

AGREEMENT FOR TRAINING
AND UNIFORM REIMBURSEMENT
FOR POLICE OFFICERS

I understand and agree that, in consideration of my employment with the Hendersonville Police Department, I will reimburse the Hendersonville Police Department for all costs and expenses related to my initial training and uniforms required to become a police officer subject to the following terms and conditions:

- 1) I agree to serve as a police officer with the Hendersonville Police Department for a period of not less than thirty-six (36) months after the completion of my initial training at the Tennessee Law Enforcement Training Academy or after my employment date if I am already a Tennessee certified police officer.
- 2) I agree that if I should voluntarily leave employment with the Hendersonville Police Department during my initial probationary period (12 months maximum), I will repay 100% initial training costs, uniform costs and expenses incurred by the Hendersonville Police Department.
- 3) I agree that for every month that I leave employment prior to serving thirty-six (36) months after initial training or my employment date, if already a Tennessee certified police officer, I will reimburse the Hendersonville Police Department on a one-thirty-sixth (1/36) per month(s) remaining pro rata share for all costs and expenses related to my initial training and uniforms provided by the Hendersonville Police Department.
- 4) I understand and agree that I will be responsible for the actual costs and expenses incurred on my behalf by the Hendersonville Police Department not to exceed \$4,830.20 (approximate) and I will reimburse this amount or the appropriate percentage pursuant to the terms and conditions of this agreement. (See page 4 for itemized cost of uniforms and training related costs.)
- 5) I agree that my resignation, for whatever reason, shall be prima facia evidence that I left employment with the Hendersonville Police Department voluntarily.
- 6) I understand and agree that this agreement does not constitute an employment contract and that the Hendersonville Police Department reserves the right, as employer, to reassign, discipline or to terminate in accordance with departmental and city of Hendersonville Rules and Regulations. I also understand that this agreement does not grant me any special rights or benefits from the Hendersonville Police Department and does not require the Hendersonville Police Department to offer me a position as a police officer. I understand that if I complete the Tennessee Law Enforcement Training Academy or, as a presently certified police officer, become a member of the Hendersonville Police Department, this agreement does not alter or affect any other terms or conditions of my employment with the Hendersonville Police Department.
- 7) I agree that the Hendersonville Police Department, in its sole discretion, may retain and deduct from my last payroll check, any amount due and payable to the Hendersonville Police Department, to the extent allowed by law, to offset against any training and other employment related expenses (per section 4 above) that I would be obligated to reimburse the Hendersonville Police Department. I agree to repay any outstanding expenses for which I may be responsible to the Hendersonville Police Department at the time of my resignation.
- 8) I agree that if it becomes necessary to enforce this contract and judgment is entered against me, I will pay all costs and expenses incurred by the city of Hendersonville including attorney fees.

CITY OF HENDERSONVILLE
STATE OF TENNESSEE
COUNTY OF SUMNER

The parties being duly sworn on oath depose and signify that they have read the foregoing agreement and subscribe and understand the contents thereof.

Employee/Date

Chief of Police/Date

Subscribed and sworn to before me this the _____ day of _____, _____.

Notary Public

Witness/Date

My Commission Expires: _____

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ITEMIZED COST OF TRAINING AND EXPENSES FOR

Officer

Listed below are the costs of tuition, travel and field training costs if these costs apply. Only costs incurred by the City of Hendersonville will be required to be reimbursed. (Below costs are maximum.)

P.O.S.T. certified bonus payment	<u>\$2,000.00</u>
Initial Uniform Costs (only items purchased)	<u>\$1,946.20</u>
Medical Exams (Drug, Polygraph, Eye, Physical, Psychological, and Functional Capacity Exam)	<u>\$ 884.00</u>
TOTAL:	<u>\$ 4830.20 (Approximate)</u>

*Only Medical Exam Costs and Initial Uniform Costs will apply to officers certified upon being employed by the Hendersonville Police Department.

I have read and understand the above listed costs for my training and expenses and agree to total listed (when applicable).

Employee/Date

Chief of Police/Date