

**City of Hendersonville, TN**  
**FY2026 Salary Tables - Eff 06-22-2025**  
**Classification List and Grades**

Department	Job Code	Job Title	FLSA Status	Grade	FY 26 Budgeted Positions	FTEs
ADMIN SERVICES - 0017	AS	ADMINISTRATIVE ASSISTANT 2	Non-Exempt	GE10	1	1.00
ADMIN SERVICES - 0017	AA	ADMINISTRATIVE COORDINATOR	Non-Exempt	GE12		
ADMIN SERVICES - 0017	AS4	COMM & EXEC COORDINATOR	Exempt	GE17	1	1.00
ADMIN SERVICES - 0017	AS2	PUBLIC INFORMATION OFFICER	Exempt	GE20		
ADMIN SERVICES - 0017	AS3	COMMUNICATIONS MANAGER	Exempt	GE22	1	1.00
ADMIN SERVICES - 0017	HR7	ADMIN SERVICES DIRECTOR	Exempt	GE25	1	1.00
ADMIN SERVICES - 0017	9025	ADMIN CLERK - TEMP	Non-Exempt	TP01		
ADMIN SERVICES (HR) - 0012	HR6	HR/PAYROLL COORDINATOR	Exempt	GE16	1	1.00
ADMIN SERVICES (HR) - 0012	HR8	HR GENERALIST	Exempt	GE17	1	1.00
ADMIN SERVICES (HR) - 0012	HR9	HUMAN RESOURCES MANAGER	Exempt	GE22	1	1.00
ADMIN SERVICES (HR) - 0012	9025	ADMIN CLERK - TEMP	Non-Exempt	TP01		
ADMIN SERVICES (IT) - 0016	IT6	HELP DESK SPECIALIST	Non-Exempt	GE16		
ADMIN SERVICES (IT) - 0016	IT7	NETWORK COMMUNICATIONS TECH	Exempt	GE18	1	1.00
ADMIN SERVICES (IT) - 0016	IT9	GIS COORDINATOR	Exempt	GE20	1	1.00
ADMIN SERVICES (IT) - 0016	IT8	DATA ANALYST	Exempt	GE21	1	1.00
ADMIN SERVICES (IT) - 0016	IT2	SR IT ADMINISTRATOR	Exempt	GE21	1	1.00
ADMIN SERVICES (IT) - 0016	IT5	BUSINESS ANALYST	Exempt	GE22	1	1.00
ADMIN SERVICES (IT) - 0016	IT1	IT MANAGER	Exempt	GE24	1	1.00
BUILDING & CODES - 0021	BCI7	PERMIT TECHNICIAN 1	Non-Exempt	GE10	1	1.00
BUILDING & CODES - 0021	BC11	PERMIT TECHNICIAN 2	Non-Exempt	GE11		
BUILDING & CODES - 0021	AA	ADMINISTRATIVE COORDINATOR	Non-Exempt	GE12	1	1.00
BUILDING & CODES - 0021	BCI6	PROPERTY MAINT INSPECTOR	Non-Exempt	GE14		
BUILDING & CODES - 0021	BCI3	BLDG AND CODES INSPECTOR 1	Non-Exempt	GE16	1	1.00
BUILDING & CODES - 0021	BCI9	BLDG AND CODES INSPECTOR 2	Non-Exempt	GE17	1	1.00
BUILDING & CODES - 0021	BCI8	PLANS EXAMINER	Non-Exempt	GE17		
BUILDING & CODES - 0021	BC12	PT BLDG AND CODES INSPECTOR 2	Non-Exempt	GE17		
BUILDING & CODES - 0021	BC10	BLDG AND CODES INSPECTOR 3	Non-Exempt	GE18	3	3.00
BUILDING & CODES - 0021	BCI2	ASST BLDG CODES DIRECTOR	Exempt	GE20	1	1.00
BUILDING & CODES - 0021	BCI1	BUILDING AND CODES DIRECTOR	Exempt	GE24	1	1.00
CENTRAL ADMIN - 0013	ELE7	ALDERMAN	Non-Exempt			
CENTRAL ADMIN - 0013	ELE2	CITY ATTORNEY	Non-Exempt		1*	
CENTRAL ADMIN - 0013	ELE6	CITY JUDGE	Non-Exempt		1*	
EXECUTIVE - 0011	EXE6	CHIEF OF OPERATIONS	Exempt		1	1.00
EXECUTIVE - 0011	ELE1	MAYOR	Exempt		1	1.00
EXECUTIVE - 0011	EXE1	CITY RECORDER	Exempt	GE21		
FINANCE - 0014	AT	ACCOUNTING TECHNICIAN	Non-Exempt	GE12		
FINANCE - 0014	FIN8	ACCT TECHNICIAN-ACCTS PAYABLE	Non-Exempt	GE12	2	2.00
FINANCE - 0014	FIN9	ACCT TECHNICIAN-BUSINESS TAX	Non-Exempt	GE12	1	1.00

**FTE Count**  
**Only Full-Time Positions**

Row Labels	Sum of Full-Time FTEs
ADMIN SERVICES - 0017	4.00
ADMIN SERVICES (HR) - 0012	3.00
ADMIN SERVICES (IT) - 0016	6.00
BUILDING & CODES - 0021	9.00
EXECUTIVE - 0011	2.00
FINANCE - 0014	13.00
FIRE - 0043	122.00
PARKS - 0015	24.00
PLANNING - 0022	8.00
POLICE - 0042	156.00
PUBLIC WORKS - 0033 & 0050	39.00
<b>Grand Total</b>	<b>386.00</b>

**Total Position Count**  
**Includes part-time and full-time**

Row Labels	FY 26 Allocated Positions
ADMIN SERVICES - 0017	4
ADMIN SERVICES (HR) - 0012	3
ADMIN SERVICES (IT) - 0016	6
BUILDING & CODES - 0021	9
CENTRAL ADMIN - 0013	2
EXECUTIVE - 0011	2
FINANCE - 0014	13
FIRE - 0043	122
PARKS - 0015	25
PLANNING - 0022	8
POLICE - 0042	166
PUBLIC WORKS - 0033 & 0050	40
<b>Grand Total</b>	<b>400</b>

Counts exclude seasonal, temporary, elected positions, and committee members

Positions shown with a number and "\*" indicate budgeted, part-time positions

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FINANCE - 0014	FIN6	ACCT TECHNICIAN-PROPERTY TAX	Non-Exempt	GE12		
FINANCE - 0014	FIN7	DEPUTY COURT CLERK	Non-Exempt	GE12	1	1.00
FINANCE - 0014	FI13	SR ADMINISTRATIVE COORDINATOR	Non-Exempt	GE14	1	1.00
FINANCE - 0014	FI14	PROCUREMENT - CONTRACT SPEC	Exempt	GE16		
FINANCE - 0014	FI10	ACCOUNTANT	Exempt	GE17	2	2.00
FINANCE - 0014	FIN3	CLERK OF COURT	Exempt	GE17	1	1.00
FINANCE - 0014	FI12	CITY RECORDER - DESIGNEE	Exempt	GE18	1	1.00
FINANCE - 0014	FI15	SR PROCUREMENT - CONTRACT SPEC	Exempt	GE18	1	1.00
FINANCE - 0014	FI17	ACCOUNTING MANAGER	Exempt	GE22	1	1.00
FINANCE - 0014	FI16	FINANCE MANAGER	Exempt	GE22	1	1.00
FINANCE - 0014	FIN1	FINANCE DIRECTOR	Exempt	GE26	1	1.00
FIRE - 0043	FD10	FIREFIGHTER-CERTIFIED	Non-Exempt	FR14	51	51.00
FIRE - 0043	FD9	SENIOR FIREFIGHTER	Non-Exempt	FR16	27	27.00
FIRE - 0043	FD6	FIRE CAPTAIN	Non-Exempt	FR20	27	27.00
FIRE - 0043	FD15	BATTALION CHIEF	Non-Exempt	FR21	3	3.00
FIRE - 0043	FD5	DIVISION CHIEF	Exempt	FR22	3	3.00
FIRE - 0043	FD11	FIREFIGHTER-UNCERTIFIED	Non-Exempt	FR14		
FIRE - 0043	AS	ADMINISTRATIVE ASSISTANT 2	Non-Exempt	GE10	1	1.00
FIRE - 0043	FD12	SR ADMINISTRATIVE COORDINATOR	Non-Exempt	GE14		
FIRE - 0043	FD13	PS OFFICE MANAGER - FIRE	Non-Exempt	GE15	1	1.00
FIRE - 0043	FD7	FIRE INSPECTOR	Non-Exempt	GE20	4	4.00
FIRE - 0043	FD3	ADMINISTRATIVE CHIEF	Exempt	GE22	1	1.00
FIRE - 0043	FD8	CHIEF OF TRAINING DIVISION	Exempt	GE22	1	1.00
FIRE - 0043	FD4	FIRE MARSHAL	Exempt	GE22	1	1.00
FIRE - 0043	FD2	ASSISTANT FIRE CHIEF	Exempt	GE25	1	1.00
FIRE - 0043	FD1	FIRE CHIEF	Exempt	GE26	1	1.00
FIRE - 0043	9025	ADMIN CLERK - TEMP	Non-Exempt	TP01		
PARKS - 0015	PK16	PARKS MAINTENANCE WORKER I	Non-Exempt	GE07		
PARKS - 0015	PK15	PARKS MAINTENANCE WORKER II	Non-Exempt	GE09	6	6.00
PARKS - 0015	AS	ADMINISTRATIVE ASSISTANT 2	Non-Exempt	GE10	1	1.00
PARKS - 0015	PK12	ATHLETIC GROUNDSKEEPER	Non-Exempt	GE10	1	1.00
PARKS - 0015	9027	PT RECREATION COORDINATOR	Non-Exempt	GE10	1*	
PARKS - 0015	PK14	RECREATION COORDINATOR	Non-Exempt	GE10	1	1.00
PARKS - 0015	PK13	TENNIS COORDINATOR	Non-Exempt	GE10		
PARKS - 0015	PK17	EQUIPMENT OPERATOR 3	Non-Exempt	GE12	1	1.00
PARKS - 0015	PK7	PARKS CREW SUPERVISOR	Non-Exempt	GE12	4	4.00
PARKS - 0015	PK9	PARKS MECHANIC	Non-Exempt	GE12		
PARKS - 0015	PK10	SR PROPERTY MAINTENANCE WORKER	Non-Exempt	GE14	1	1.00
PARKS - 0015	PK6	ASST MAINTENANCE SUPERVISOR	Non-Exempt	GE15	2	2.00

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PARKS - 0015	PK21	PARKS HEAVY EQUIPMENT MECHANIC	Non-Exempt	GE15	1	1.00
PARKS - 0015	PK18	PKS PYRL PURCH COORDINATOR	Non-Exempt	GE15	1	1.00
PARKS - 0015	PK5	SPECIAL EVENTS PRO SUPERVISOR	Exempt	GE16	1	1.00
PARKS - 0015	PK3	ASST PARKS DIRECTOR-ATHLETICS	Exempt	GE20	1	1.00
PARKS - 0015	PK2	ASST PARKS DIRECTOR-FACILITIES	Exempt	GE20	1	1.00
PARKS - 0015	PK4	PARKS MAINT SUPERINTENDENT	Exempt	GE20	1	1.00
PARKS - 0015	PK1	PARKS AND RECREATION DIRECTOR	Exempt	GE24	1	1.00
PARKS - 0015	9030	PROGRAM WORKER	Non-Exempt	TE01		
PARKS - 0015	9031	PROGRAM AIDE	Non-Exempt	TE02		
PARKS - 0015	9021	PARKS STUDENT INTERN	Non-Exempt	TE03		
PARKS - 0015	9032	PROGRAM ASSISTANT SUPERVISOR	Non-Exempt	TE03		
PARKS - 0015	9000	BUS DRIVER	Non-Exempt	TE04		
PARKS - 0015	9033	PROGRAM SUPERVISOR	Non-Exempt	TE04		
PARKS - 0015	9015	PT PARKS MAINT WORKER II	Non-Exempt	TP01		
PLANNING - 0022	ELE8	PLANNING COMMISSIONER	Exempt			
PLANNING - 0022	PL11	PLANNING TECHNICIAN	Non-Exempt	GE12	1	1.00
PLANNING - 0022	PL5	ASSISTANT PLANNER	Non-Exempt	GE14	1	1.00
PLANNING - 0022	PL8	ZONING ENFORCEMENT OFFICER	Non-Exempt	GE16	1	1.00
PLANNING - 0022	PL4	PLANNER	Exempt	GE18	1	1.00
PLANNING - 0022	PL3	PLANNER/LANDSCAPE ARCH (UNLIC)	Exempt	GE18		
PLANNING - 0022	PL2	PLANNER/LANDSCAPE ARCH (LICEN)	Exempt	GE20		
PLANNING - 0022	PL10	ECONOMIC DEV & COMMUNITY PLNR	Exempt	GE21	1	1.00
PLANNING - 0022	PL6	SENIOR PLANNER	Exempt	GE21	1	1.00
PLANNING - 0022	PL9	ASST PLANNING DIRECTOR	Exempt	GE23	1	1.00
PLANNING - 0022	PL1	PLANNING DIRECTOR	Exempt	GE25	1	1.00
POLICE - 0042	PD20	RECORDS CLERK	Non-Exempt	GE09	4	4.00
POLICE - 0042	PD21	SCHOOL PATROL OFFICER	Non-Exempt	GE09	10*	
POLICE - 0042	AS	ADMINISTRATIVE ASSISTANT 2	Non-Exempt	GE10	3	3.00
POLICE - 0042	PD17	ANIMAL CONTROL OFFICER	Non-Exempt	GE10	2	2.00
POLICE - 0042	PD15	PROPERTY MAINTENANCE TECH	Non-Exempt	GE12	1	1.00
POLICE - 0042	PD25	RECORDS SUPERVISOR	Non-Exempt	GE12	1	1.00
POLICE - 0042	PD22	TAC EVIDENCE TECHNICIAN	Non-Exempt	GE12	1	1.00
POLICE - 0042	PD19	POLICE PURCHASING TECHNICIAN	Non-Exempt	GE13	1	1.00
POLICE - 0042	PD10	SR ADMINISTRATIVE COORDINATOR	Non-Exempt	GE14		
POLICE - 0042	PD26	PS OFFICE MANAGER - POLICE	Non-Exempt	GE15	1	1.00
POLICE - 0042	PD7	COMPUTER SYSTEMS SPECIALIST	Non-Exempt	GE18		
POLICE - 0042	PD27	LAW ENFORCEMENT IT SPECIALIST	Exempt	GE20	1	1.00
POLICE - 0042	PD4	LAW ENFORCEMENT IT MANAGER	Exempt	GE21	1	1.00
POLICE - 0042	PD24	POLICE OFFICER - CODES ENFORCE	Non-Exempt	P14A	2	2.00

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POLICE - 0042	P11A	POLICE OFFICER-CERTIFIED - 8HR	Non-Exempt	P14A		
POLICE - 0042	PD5A	POLICE SERGEANT - 8 HR	Non-Exempt	P18A		
POLICE - 0042	PD3A	POLICE LIEUTENANT - 8 HR	Exempt	P21A		
POLICE - 0042	PD11	POLICE OFFICER-CERTIFIED	Non-Exempt	PO14	80	80.00
POLICE - 0042	PD9	MASTER PATROL OFFICER	Non-Exempt	PO15	13	13.00
POLICE - 0042	PD8	POLICE CORPORAL	Non-Exempt	PO16	9	9.00
POLICE - 0042	PD6	CRIMINAL INVESTIGATOR	Non-Exempt	PO17	15	15.00
POLICE - 0042	PD5	POLICE SERGEANT	Non-Exempt	PO18	11	11.00
POLICE - 0042	PD3	POLICE LIEUTENANT	Exempt	PO21	5	5.00
POLICE - 0042	PD23	POLICE COMMANDER	Exempt	PO22	3	3.00
POLICE - 0042	PD2	ASST POLICE CHIEF	Exempt	PO25	1	1.00
POLICE - 0042	PD1	POLICE CHIEF	Exempt	PO26	1	1.00
POLICE - 0042	PD12	POLICE OFFICER-UNCERTIFIED	Non-Exempt	PO14		
PUBLIC WORKS - 0033 & 0050	ELE9	STRMWTR APPEALS BOARD	Exempt			
PUBLIC WORKS - 0033 & 0050	PW16	ROADS MAINTENANCE WORKER I	Non-Exempt	GE07		
PUBLIC WORKS - 0033 & 0050	PW15	ROADS MAINTENANCE WORKER II	Non-Exempt	GE09	1*	
PUBLIC WORKS - 0033 & 0050	PW14	EQUIPMENT OPERATOR I	Non-Exempt	GE10	6	6.00
PUBLIC WORKS - 0033 & 0050	PW13	PROPERTY MAINTENANCE WORKER	Non-Exempt	GE10	1	1.00
PUBLIC WORKS - 0033 & 0050	PW18	EQUIPMENT OPERATOR II	Non-Exempt	GE11	5	5.00
PUBLIC WORKS - 0033 & 0050	AA	ADMINISTRATIVE COORDINATOR	Non-Exempt	GE12	2	2.00
PUBLIC WORKS - 0033 & 0050	PW10	EQUIPMENT OPERATOR III	Non-Exempt	GE12	6	6.00
PUBLIC WORKS - 0033 & 0050	PW12	SR PROPERTY MAINTENANCE WORKER	Non-Exempt	GE14	1	1.00
PUBLIC WORKS - 0033 & 0050	PW27	TRAFFIC SIGNAL TECHNICIAN I	Non-Exempt	GE14		
PUBLIC WORKS - 0033 & 0050	PW9	HEAVY EQUIPMENT MECHANIC	Non-Exempt	GE15	2	2.00
PUBLIC WORKS - 0033 & 0050	PW20	LIMB CREW SUPERVISOR	Non-Exempt	GE15	1	1.00
PUBLIC WORKS - 0033 & 0050	PW8	PUBLIC WORKS CREW SUPERVISOR	Non-Exempt	GE15	3	3.00
PUBLIC WORKS - 0033 & 0050	PW25	STORMWATER PROG INSTRUCTOR	Non-Exempt	GE15		
PUBLIC WORKS - 0033 & 0050	PW21	CONSTRUCTION ENGINEER INSPECTO	Non-Exempt	GE16	1	1.00
PUBLIC WORKS - 0033 & 0050	PW23	SENIOR MECHANIC	Non-Exempt	GE16		
PUBLIC WORKS - 0033 & 0050	PW7	STORMWATER/CONSTRUCTION INSP	Non-Exempt	GE16	1	1.00
PUBLIC WORKS - 0033 & 0050	PW28	TRAFFIC SIGNAL TECHNICIAN II	Non-Exempt	GE16		
PUBLIC WORKS - 0033 & 0050	PW24	STORMWATER PROG COORDINATOR	Exempt	GE18	1	1.00
PUBLIC WORKS - 0033 & 0050	PW29	TRAFFIC SIGNAL TECHNICIAN III	Non-Exempt	GE18	1	1.00
PUBLIC WORKS - 0033 & 0050	PW5	PROPERTY MAINTENANCE MANAGER	Exempt	GE20	1	1.00

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PUBLIC WORKS - 0033 & 0050	PW30	PROJECT MANAGER I	Exempt	GE21	1	1.00
PUBLIC WORKS - 0033 & 0050	PW3A	ASST CITY ENGINEER-UNLICENSED	Exempt	GE22	1	1.00
PUBLIC WORKS - 0033 & 0050	PW17	ASST PW DIRECTOR - ROADS SUPT	Exempt	GE22	1	1.00
PUBLIC WORKS - 0033 & 0050	PW33	DESIGN ENGINEER I	Exempt	GE22		
PUBLIC WORKS - 0033 & 0050	PW31	PROJECT MANAGER II	Exempt	GE22		
PUBLIC WORKS - 0033 & 0050	PW3	ASST CITY ENGINEER	Exempt	GE23		
PUBLIC WORKS - 0033 & 0050	PW4	DESIGN ENGINEER II	Exempt	GE23	1	1.00
PUBLIC WORKS - 0033 & 0050	PW32	PROJECT MANAGER III	Exempt	GE23		
PUBLIC WORKS - 0033 & 0050	PW22	TRAFFIC ENGINEER	Exempt	GE23	1	1.00
PUBLIC WORKS - 0033 & 0050	PW2	ASST PW DIRECTOR-CITY ENGINEER	Exempt	GE24	1	1.00
PUBLIC WORKS - 0033 & 0050	PW1	PUBLIC WORKS DIRECTOR	Exempt	GE26	1	1.00
PUBLIC WORKS - 0033 & 0050	9014	MAINTENANCE WORKER II	Non-Exempt	TP01		
				<b>Totals</b>	<b>400</b>	<b>386.00</b>