

City of Hendersonville, TN
FY2026 Salary Tables - Eff 06-22-2025
GENERAL GRADES

GRADE		GE07																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 19.1603	\$ 19.6392	\$ 20.1304	\$ 20.6337	\$ 21.1495	\$ 21.6780	\$ 22.2201	\$ 22.7757	\$ 23.3450	\$ 23.9286	\$ 24.5269	\$ 25.1400	\$ 25.7685	\$ 26.4128	\$ 27.0730	\$ 27.7499	\$ 28.4436
DAILY RATE		\$ 153.2880	\$ 157.1197	\$ 161.0492	\$ 165.0757	\$ 169.2028	\$ 173.4305	\$ 177.7680	\$ 182.2126	\$ 186.7671	\$ 191.4360	\$ 196.2231	\$ 201.1274	\$ 206.1563	\$ 211.3108	\$ 216.5926	\$ 222.0074	\$ 227.5578
PERIOD SALARY		\$ 1,660.62	\$ 1,702.13	\$ 1,744.70	\$ 1,788.32	\$ 1,833.03	\$ 1,878.83	\$ 1,925.82	\$ 1,973.97	\$ 2,023.31	\$ 2,073.89	\$ 2,125.75	\$ 2,178.88	\$ 2,233.36	\$ 2,289.20	\$ 2,346.42	\$ 2,405.08	\$ 2,465.21
ANNUAL SALARY		\$ 39,854.88	\$ 40,851.12	\$ 41,872.80	\$ 42,919.68	\$ 43,992.72	\$ 45,091.92	\$ 46,219.68	\$ 47,375.28	\$ 48,559.44	\$ 49,773.36	\$ 51,018.00	\$ 52,293.12	\$ 53,600.64	\$ 54,940.80	\$ 56,314.08	\$ 57,721.92	\$ 59,165.04

GRADE		GE09																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 21.1529	\$ 21.6817	\$ 22.2236	\$ 22.7790	\$ 23.3487	\$ 23.9323	\$ 24.5305	\$ 25.1440	\$ 25.7726	\$ 26.4170	\$ 27.0773	\$ 27.7542	\$ 28.4480	\$ 29.1591	\$ 29.8883	\$ 30.6353	\$ 31.4013
DAILY RATE		\$ 169.2295	\$ 173.4600	\$ 177.7957	\$ 182.2394	\$ 186.7966	\$ 191.4655	\$ 196.2517	\$ 201.1597	\$ 206.1886	\$ 211.3440	\$ 216.6268	\$ 222.0425	\$ 227.5929	\$ 233.2818	\$ 239.1157	\$ 245.0917	\$ 251.2200
PERIOD SALARY		\$ 1,833.32	\$ 1,879.15	\$ 1,926.12	\$ 1,974.26	\$ 2,023.63	\$ 2,074.21	\$ 2,126.06	\$ 2,179.23	\$ 2,233.71	\$ 2,289.56	\$ 2,346.79	\$ 2,405.46	\$ 2,465.59	\$ 2,527.22	\$ 2,590.42	\$ 2,655.16	\$ 2,721.55
ANNUAL SALARY		\$ 43,999.68	\$ 45,099.60	\$ 46,226.88	\$ 47,382.24	\$ 48,567.12	\$ 49,781.04	\$ 51,025.44	\$ 52,301.52	\$ 53,609.04	\$ 54,949.44	\$ 56,322.96	\$ 57,731.04	\$ 59,174.16	\$ 60,653.28	\$ 62,170.08	\$ 63,723.84	\$ 65,317.20

GRADE		GE10																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 22.2184	\$ 22.7740	\$ 23.3434	\$ 23.9271	\$ 24.5251	\$ 25.1382	\$ 25.7667	\$ 26.4108	\$ 27.0710	\$ 27.7478	\$ 28.4417	\$ 29.1526	\$ 29.8814	\$ 30.6285	\$ 31.3941	\$ 32.1790	\$ 32.9836
DAILY RATE		\$ 177.7542	\$ 182.1988	\$ 186.7542	\$ 191.4240	\$ 196.2083	\$ 201.1135	\$ 206.1415	\$ 211.2942	\$ 216.5760	\$ 221.9908	\$ 227.5422	\$ 233.2302	\$ 239.0603	\$ 245.0372	\$ 251.1628	\$ 257.4415	\$ 263.8791
PERIOD SALARY		\$ 1,925.67	\$ 1,973.82	\$ 2,023.17	\$ 2,073.76	\$ 2,125.59	\$ 2,178.73	\$ 2,233.20	\$ 2,289.02	\$ 2,346.24	\$ 2,404.90	\$ 2,465.04	\$ 2,526.66	\$ 2,589.82	\$ 2,654.57	\$ 2,720.93	\$ 2,788.95	\$ 2,858.69
ANNUAL SALARY		\$ 46,216.08	\$ 47,371.68	\$ 48,556.08	\$ 49,770.24	\$ 51,014.16	\$ 52,289.52	\$ 53,596.80	\$ 54,936.48	\$ 56,309.76	\$ 57,717.60	\$ 59,160.96	\$ 60,639.84	\$ 62,155.68	\$ 63,709.68	\$ 65,302.32	\$ 66,934.80	\$ 68,608.56

GRADE		GE11																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 23.3418	\$ 23.9256	\$ 24.5236	\$ 25.1368	\$ 25.7651	\$ 26.4093	\$ 27.0695	\$ 27.7463	\$ 28.4397	\$ 29.1509	\$ 29.8797	\$ 30.6266	\$ 31.3922	\$ 32.1769	\$ 32.9814	\$ 33.8059	\$ 34.6512
DAILY RATE		\$ 186.7412	\$ 191.4120	\$ 196.1963	\$ 201.1025	\$ 206.1286	\$ 211.2822	\$ 216.5640	\$ 221.9788	\$ 227.5265	\$ 233.2163	\$ 239.0465	\$ 245.0225	\$ 251.1471	\$ 257.4249	\$ 263.8615	\$ 270.4578	\$ 277.2203
PERIOD SALARY		\$ 2,023.03	\$ 2,073.63	\$ 2,125.46	\$ 2,178.61	\$ 2,233.06	\$ 2,288.89	\$ 2,346.11	\$ 2,404.77	\$ 2,464.87	\$ 2,526.51	\$ 2,589.67	\$ 2,654.41	\$ 2,720.76	\$ 2,788.77	\$ 2,858.50	\$ 2,929.96	\$ 3,003.22
ANNUAL SALARY		\$ 48,552.72	\$ 49,767.12	\$ 51,011.04	\$ 52,286.64	\$ 53,593.44	\$ 54,933.36	\$ 56,306.64	\$ 57,714.48	\$ 59,156.88	\$ 60,636.24	\$ 62,152.08	\$ 63,705.84	\$ 65,298.24	\$ 66,930.48	\$ 68,604.00	\$ 70,319.04	\$ 72,077.28

GRADE		GE12																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 24.5227	\$ 25.1355	\$ 25.7639	\$ 26.4081	\$ 27.0682	\$ 27.7451	\$ 28.4386	\$ 29.1495	\$ 29.8783	\$ 30.6252	\$ 31.3908	\$ 32.1756	\$ 32.9799	\$ 33.8044	\$ 34.6496	\$ 35.5157	\$ 36.4037
DAILY RATE		\$ 196.1889	\$ 201.0914	\$ 206.1194	\$ 211.2729	\$ 216.5538	\$ 221.9695	\$ 227.5172	\$ 233.2052	\$ 239.0354	\$ 245.0114	\$ 251.1360	\$ 257.4148	\$ 263.8495	\$ 270.4458	\$ 277.2074	\$ 284.1369	\$ 291.2409
PERIOD SALARY		\$ 2,125.38	\$ 2,178.49	\$ 2,232.96	\$ 2,288.79	\$ 2,346.00	\$ 2,404.67	\$ 2,464.77	\$ 2,526.39	\$ 2,589.55	\$ 2,654.29	\$ 2,720.64	\$ 2,788.66	\$ 2,858.37	\$ 2,929.83	\$ 3,003.08	\$ 3,078.15	\$ 3,155.11
ANNUAL SALARY		\$ 51,009.12	\$ 52,283.76	\$ 53,591.04	\$ 54,930.96	\$ 56,304.00	\$ 57,712.08	\$ 59,154.48	\$ 60,633.36	\$ 62,149.20	\$ 63,702.96	\$ 65,295.36	\$ 66,927.84	\$ 68,600.88	\$ 70,315.92	\$ 72,073.92	\$ 73,875.60	\$ 75,722.64

GRADE		GE13																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 25.7722	\$ 26.4165	\$ 27.0770	\$ 27.7539	\$ 28.4478	\$ 29.1590	\$ 29.8880	\$ 30.6352	\$ 31.4011	\$ 32.1861	\$ 32.9908	\$ 33.8155	\$ 34.6609	\$ 35.5274	\$ 36.4156	\$ 37.3259	\$ 38.2591
DAILY RATE		\$ 206.1858	\$ 211.3403	\$ 216.6240	\$ 222.0397	\$ 227.5911	\$ 233.2809	\$ 239.1129	\$ 245.0908	\$ 251.2182	\$ 257.4988	\$ 263.9363	\$ 270.5345	\$ 277.2978	\$ 284.2302	\$ 291.3360	\$ 298.6191	\$ 306.0849
PERIOD SALARY		\$ 2,233.68	\$ 2,289.52	\$ 2,346.76	\$ 2,405.43	\$ 2,465.57	\$ 2,527.21	\$ 2,590.39	\$ 2,655.15	\$ 2,721.53	\$ 2,789.57	\$ 2,859.31	\$ 2,930.79	\$ 3,004.06	\$ 3,079.16	\$ 3,156.14	\$ 3,235.04	\$ 3,315.92
ANNUAL SALARY		\$ 53,608.32	\$ 54,948.48	\$ 56,322.24	\$ 57,730.32	\$ 59,173.68	\$ 60,653.04	\$ 62,169.36	\$ 63,723.60	\$ 65,316.72	\$ 66,949.68	\$ 68,623.44	\$ 70,338.96	\$ 72,097.44	\$ 73,899.84	\$ 75,747.36	\$ 77,640.96	\$ 79,582.08

GRADE		GE14																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 27.0721	\$ 27.7490	\$ 28.4427	\$ 29.1538	\$ 29.8825	\$ 30.6296	\$ 31.3954	\$ 32.1802	\$ 32.9848	\$ 33.8094	\$ 34.6544	\$ 35.5209	\$ 36.4090	\$ 37.3194	\$ 38.2522	\$ 39.2084	\$ 40.1888
DAILY RATE		\$ 216.5852	\$ 222.0009	\$ 227.5505	\$ 233.2394	\$ 239.0695	\$ 245.0465	\$ 251.1729	\$ 257.4517	\$ 263.8883	\$ 270.4855	\$ 277.2462	\$ 284.1785	\$ 291.2834	\$ 298.5665	\$ 306.0295	\$ 313.6791	\$ 321.5225
PERIOD SALARY		\$ 2,346.34	\$ 2,405.01	\$ 2,465.13	\$ 2,526.76	\$ 2,589.92	\$ 2,654.67	\$ 2,721.04	\$ 2,789.06	\$ 2,858.79	\$ 2,930.26	\$ 3,003.50	\$ 3,078.60	\$ 3,155.57	\$ 3,234.47	\$ 3,315.32	\$ 3,398.19	\$ 3,483.16
ANNUAL SALARY		\$ 56,312.16	\$ 57,720.24	\$ 59,163.12	\$ 60,642.24	\$ 62,158.08	\$ 63,712.08	\$ 65,304.96	\$ 66,937.44	\$ 68,610.96	\$ 70,326.24	\$ 72,084.00	\$ 73,886.40	\$ 75,733.68	\$ 77,627.28	\$ 79,567.68	\$ 81,556.56	\$ 83,595.84

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GENERAL GRADES

GRADE		GE15																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 28.4414	\$ 29.1525	\$ 29.8812	\$ 30.6282	\$ 31.3940	\$ 32.1788	\$ 32.9834	\$ 33.8079	\$ 34.6529	\$ 35.5194	\$ 36.4073	\$ 37.3175	\$ 38.2505	\$ 39.2068	\$ 40.1869	\$ 41.1916	\$ 42.2214
DAILY RATE		\$ 227.5403	\$ 233.2292	\$ 239.0585	\$ 245.0354	\$ 251.1618	\$ 257.4406	\$ 263.8772	\$ 270.4735	\$ 277.2342	\$ 284.1665	\$ 291.2695	\$ 298.5517	\$ 306.0157	\$ 313.6662	\$ 321.5077	\$ 329.5458	\$ 337.7843
PERIOD SALARY		\$ 2,465.02	\$ 2,526.65	\$ 2,589.80	\$ 2,654.55	\$ 2,720.92	\$ 2,788.94	\$ 2,858.67	\$ 2,930.13	\$ 3,003.37	\$ 3,078.47	\$ 3,155.42	\$ 3,234.31	\$ 3,315.17	\$ 3,398.05	\$ 3,483.00	\$ 3,570.08	\$ 3,659.33
ANNUAL SALARY		\$ 59,160.48	\$ 60,639.60	\$ 62,155.20	\$ 63,709.20	\$ 65,302.08	\$ 66,934.56	\$ 68,608.08	\$ 70,323.12	\$ 72,080.88	\$ 73,883.28	\$ 75,730.08	\$ 77,623.44	\$ 79,564.08	\$ 81,553.20	\$ 83,592.00	\$ 85,681.92	\$ 87,823.92

GRADE		GE16																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 29.8844	\$ 30.6315	\$ 31.3974	\$ 32.1822	\$ 32.9866	\$ 33.8115	\$ 34.6567	\$ 35.5230	\$ 36.4112	\$ 37.3213	\$ 38.2545	\$ 39.2109	\$ 40.1911	\$ 41.1959	\$ 42.2258	\$ 43.2815	\$ 44.3636
DAILY RATE		\$ 239.0843	\$ 245.0612	\$ 251.1886	\$ 257.4674	\$ 263.9031	\$ 270.5022	\$ 277.2646	\$ 284.1951	\$ 291.3009	\$ 298.5822	\$ 306.0480	\$ 313.6994	\$ 321.5409	\$ 329.5800	\$ 337.8194	\$ 346.2655	\$ 354.9222
PERIOD SALARY		\$ 2,590.08	\$ 2,654.83	\$ 2,721.21	\$ 2,789.23	\$ 2,858.95	\$ 2,930.44	\$ 3,003.70	\$ 3,078.78	\$ 3,155.76	\$ 3,234.64	\$ 3,315.52	\$ 3,398.41	\$ 3,483.36	\$ 3,570.45	\$ 3,659.71	\$ 3,751.21	\$ 3,844.99
ANNUAL SALARY		\$ 62,161.92	\$ 63,715.92	\$ 65,309.04	\$ 66,941.52	\$ 68,614.80	\$ 70,330.56	\$ 72,088.80	\$ 73,890.72	\$ 75,738.24	\$ 77,631.36	\$ 79,572.48	\$ 81,561.84	\$ 83,600.64	\$ 85,690.80	\$ 87,833.04	\$ 90,029.04	\$ 92,279.76

GRADE		GE17																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 31.3929	\$ 32.1778	\$ 32.9821	\$ 33.8069	\$ 34.6520	\$ 35.5182	\$ 36.4063	\$ 37.3163	\$ 38.2491	\$ 39.2055	\$ 40.1854	\$ 41.1901	\$ 42.2200	\$ 43.2753	\$ 44.3573	\$ 45.4663	\$ 46.6029
DAILY RATE		\$ 251.1526	\$ 257.4323	\$ 263.8671	\$ 270.4652	\$ 277.2268	\$ 284.1563	\$ 291.2612	\$ 298.5415	\$ 306.0046	\$ 313.6560	\$ 321.4957	\$ 329.5338	\$ 337.7732	\$ 346.2157	\$ 354.8723	\$ 363.7440	\$ 372.8372
PERIOD SALARY		\$ 2,720.82	\$ 2,788.85	\$ 2,858.56	\$ 2,930.04	\$ 3,003.29	\$ 3,078.36	\$ 3,155.33	\$ 3,234.20	\$ 3,315.05	\$ 3,397.94	\$ 3,482.87	\$ 3,569.95	\$ 3,659.21	\$ 3,750.67	\$ 3,844.45	\$ 3,940.56	\$ 4,039.07
ANNUAL SALARY		\$ 65,299.68	\$ 66,932.40	\$ 68,605.44	\$ 70,320.96	\$ 72,078.96	\$ 73,880.64	\$ 75,727.92	\$ 77,620.80	\$ 79,561.20	\$ 81,550.56	\$ 83,588.88	\$ 85,678.80	\$ 87,821.04	\$ 90,016.08	\$ 92,266.80	\$ 94,573.44	\$ 96,937.68

GRADE		GE18																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 32.9836	\$ 33.8081	\$ 34.6531	\$ 35.5197	\$ 36.4078	\$ 37.3178	\$ 38.2506	\$ 39.2069	\$ 40.1870	\$ 41.1919	\$ 42.2216	\$ 43.2771	\$ 44.3591	\$ 45.4681	\$ 46.6048	\$ 47.7698	\$ 48.9641
DAILY RATE		\$ 263.8791	\$ 270.4754	\$ 277.2351	\$ 284.1683	\$ 291.2732	\$ 298.5535	\$ 306.0166	\$ 313.6671	\$ 321.5086	\$ 329.5477	\$ 337.7862	\$ 346.2305	\$ 354.8862	\$ 363.7588	\$ 372.8529	\$ 382.1732	\$ 391.7280
PERIOD SALARY		\$ 2,858.69	\$ 2,930.15	\$ 3,003.38	\$ 3,078.49	\$ 3,155.46	\$ 3,234.33	\$ 3,315.18	\$ 3,398.06	\$ 3,483.01	\$ 3,570.10	\$ 3,659.35	\$ 3,750.83	\$ 3,844.60	\$ 3,940.72	\$ 4,039.24	\$ 4,140.21	\$ 4,243.72
ANNUAL SALARY		\$ 68,608.56	\$ 70,323.60	\$ 72,081.12	\$ 73,883.76	\$ 75,731.04	\$ 77,623.92	\$ 79,564.32	\$ 81,553.44	\$ 83,592.24	\$ 85,682.40	\$ 87,824.40	\$ 90,019.92	\$ 92,270.40	\$ 94,577.28	\$ 96,941.76	\$ 99,365.04	\$ 101,849.28

GRADE		GE19																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 34.6561	\$ 35.5224	\$ 36.4105	\$ 37.3208	\$ 38.2536	\$ 39.2102	\$ 40.1905	\$ 41.1951	\$ 42.2249	\$ 43.2807	\$ 44.3626	\$ 45.4717	\$ 46.6085	\$ 47.7736	\$ 48.9680	\$ 50.1921	\$ 51.4470
DAILY RATE		\$ 277.2591	\$ 284.1905	\$ 291.2954	\$ 298.5775	\$ 306.0406	\$ 313.6938	\$ 321.5363	\$ 329.5735	\$ 337.8120	\$ 346.2591	\$ 354.9148	\$ 363.7874	\$ 372.8825	\$ 382.2037	\$ 391.7594	\$ 401.5523	\$ 411.5917
PERIOD SALARY		\$ 3,003.64	\$ 3,078.73	\$ 3,155.70	\$ 3,234.59	\$ 3,315.44	\$ 3,398.35	\$ 3,483.31	\$ 3,570.38	\$ 3,659.63	\$ 3,751.14	\$ 3,844.91	\$ 3,941.03	\$ 4,039.56	\$ 4,140.54	\$ 4,244.06	\$ 4,350.15	\$ 4,458.91
ANNUAL SALARY		\$ 72,087.36	\$ 73,889.52	\$ 75,736.80	\$ 77,630.16	\$ 79,570.56	\$ 81,560.40	\$ 83,599.44	\$ 85,689.12	\$ 87,831.12	\$ 90,027.36	\$ 92,277.84	\$ 94,584.72	\$ 96,949.44	\$ 99,372.96	\$ 101,857.44	\$ 104,403.60	\$ 107,013.84

GRADE		GE20																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 36.4106	\$ 37.3209	\$ 38.2537	\$ 39.2102	\$ 40.1905	\$ 41.1951	\$ 42.2250	\$ 43.2807	\$ 44.3626	\$ 45.4718	\$ 46.6086	\$ 47.7737	\$ 48.9682	\$ 50.1922	\$ 51.4471	\$ 52.7332	\$ 54.0517
DAILY RATE		\$ 291.2963	\$ 298.5785	\$ 306.0415	\$ 313.6938	\$ 321.5363	\$ 329.5735	\$ 337.8129	\$ 346.2591	\$ 354.9148	\$ 363.7883	\$ 372.8834	\$ 382.2046	\$ 391.7603	\$ 401.5532	\$ 411.5926	\$ 421.8822	\$ 432.4302
PERIOD SALARY		\$ 3,155.71	\$ 3,234.60	\$ 3,315.45	\$ 3,398.35	\$ 3,483.31	\$ 3,570.38	\$ 3,659.64	\$ 3,751.14	\$ 3,844.91	\$ 3,941.04	\$ 4,039.57	\$ 4,140.55	\$ 4,244.07	\$ 4,350.16	\$ 4,458.92	\$ 4,570.39	\$ 4,684.66
ANNUAL SALARY		\$ 75,737.04	\$ 77,630.40	\$ 79,570.80	\$ 81,560.40	\$ 83,599.44	\$ 85,689.12	\$ 87,831.36	\$ 90,027.36	\$ 92,277.84	\$ 94,584.96	\$ 96,949.68	\$ 99,373.20	\$ 101,857.68	\$ 104,403.84	\$ 107,014.08	\$ 109,689.36	\$ 112,431.84

GRADE		GE21																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 39.7383	\$ 40.7316	\$ 41.7500	\$ 42.7938	\$ 43.8636	\$ 44.9602	\$ 46.0843	\$ 47.2363	\$ 48.4173	\$ 49.6277	\$ 50.8684	\$ 52.1400	\$ 53.4435	\$ 54.7795	\$ 56.1492	\$ 57.5527	\$ 58.9917
DAILY RATE		\$ 317.9188	\$ 325.8655	\$ 334.0126	\$ 342.3637	\$ 350.9225	\$ 359.6954	\$ 368.6889	\$ 377.9049	\$ 387.3535	\$ 397.0366	\$ 406.9625	\$ 417.1357	\$ 427.5646	\$ 438.2529	\$ 449.2108	\$ 460.4391	\$ 471.9517
PERIOD SALARY		\$ 3,444.12	\$ 3,530.21	\$ 3,618.47	\$ 3,708.94	\$ 3,801.66	\$ 3,896.70	\$ 3,994.13	\$ 4,093.97	\$ 4,196.33	\$ 4,301.23	\$ 4,408.76	\$ 4,518.97	\$ 4,631.95	\$ 4,747.74	\$ 4,866.45	\$ 4,988.09	\$ 5,112.81
ANNUAL SALARY		\$ 82,658.88	\$ 84,725.04	\$ 86,843.28	\$ 89,014.56	\$ 91,239.84	\$ 93,520.80	\$ 95,859.12	\$ 98,255.28	\$ 100,711.92	\$ 103,229.52	\$ 105,810.24	\$ 108,455.28	\$ 111,166.80	\$ 113,945.76	\$ 116,794.80	\$ 119,714.16	\$ 122,707.44

City of Hendersonville, TN
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GENERAL GRADES

GRADE		GE22																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 43.8645	\$ 44.9610	\$ 46.0852	\$ 47.2372	\$ 48.4181	\$ 49.6287	\$ 50.8695	\$ 52.1411	\$ 53.4446	\$ 54.7808	\$ 56.1503	\$ 57.5542	\$ 58.9930	\$ 60.4678	\$ 61.9792	\$ 63.5288	\$ 65.1170
DAILY RATE		\$ 350.9298	\$ 359.7018	\$ 368.6954	\$ 377.9123	\$ 387.3600	\$ 397.0449	\$ 406.9717	\$ 417.1449	\$ 427.5729	\$ 438.2631	\$ 449.2200	\$ 460.4511	\$ 471.9618	\$ 483.7606	\$ 495.8529	\$ 508.2498	\$ 520.9560
PERIOD SALARY		\$ 3,801.74	\$ 3,896.77	\$ 3,994.20	\$ 4,094.05	\$ 4,196.40	\$ 4,301.32	\$ 4,408.86	\$ 4,519.07	\$ 4,632.04	\$ 4,747.85	\$ 4,866.55	\$ 4,988.22	\$ 5,112.92	\$ 5,240.74	\$ 5,371.74	\$ 5,506.04	\$ 5,643.69
ANNUAL SALARY		\$ 91,241.76	\$ 93,522.48	\$ 95,860.80	\$ 98,257.20	\$ 100,713.60	\$ 103,231.68	\$ 105,812.64	\$ 108,457.68	\$ 111,168.96	\$ 113,948.40	\$ 116,797.20	\$ 119,717.28	\$ 122,710.08	\$ 125,777.76	\$ 128,921.76	\$ 132,144.96	\$ 135,448.56

GRADE		GE23																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 48.4121	\$ 49.6222	\$ 50.8630	\$ 52.1344	\$ 53.4378	\$ 54.7739	\$ 56.1431	\$ 57.5467	\$ 58.9853	\$ 60.4599	\$ 61.9715	\$ 63.5207	\$ 65.1087	\$ 66.7365	\$ 68.4049	\$ 70.1150	\$ 71.8679
DAILY RATE		\$ 387.3120	\$ 396.9932	\$ 406.9200	\$ 417.0914	\$ 427.5185	\$ 438.2077	\$ 449.1618	\$ 460.3911	\$ 471.9009	\$ 483.6978	\$ 495.7911	\$ 508.1852	\$ 520.8895	\$ 533.9123	\$ 547.2600	\$ 560.9418	\$ 574.9652
PERIOD SALARY		\$ 4,195.88	\$ 4,300.76	\$ 4,408.30	\$ 4,518.49	\$ 4,631.45	\$ 4,747.25	\$ 4,865.92	\$ 4,987.57	\$ 5,112.26	\$ 5,240.06	\$ 5,371.07	\$ 5,505.34	\$ 5,642.97	\$ 5,784.05	\$ 5,928.65	\$ 6,076.87	\$ 6,228.79
ANNUAL SALARY		\$ 100,701.12	\$ 103,218.24	\$ 105,799.20	\$ 108,443.76	\$ 111,154.80	\$ 113,934.00	\$ 116,782.08	\$ 119,701.68	\$ 122,694.24	\$ 125,761.44	\$ 128,905.68	\$ 132,128.16	\$ 135,431.28	\$ 138,817.20	\$ 142,287.60	\$ 145,844.88	\$ 149,490.96

GRADE		GE24																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 53.4381	\$ 54.7742	\$ 56.1435	\$ 57.5471	\$ 58.9857	\$ 60.4605	\$ 61.9721	\$ 63.5212	\$ 65.1091	\$ 66.7369	\$ 68.4054	\$ 70.1155	\$ 71.8684	\$ 73.6652	\$ 75.5066	\$ 77.3945	\$ 79.3293
DAILY RATE		\$ 427.5212	\$ 438.2105	\$ 449.1655	\$ 460.3948	\$ 471.9037	\$ 483.7025	\$ 495.7957	\$ 508.1889	\$ 520.8932	\$ 533.9160	\$ 547.2646	\$ 560.9455	\$ 574.9689	\$ 589.3440	\$ 604.0763	\$ 619.1797	\$ 634.6588
PERIOD SALARY		\$ 4,631.48	\$ 4,747.28	\$ 4,865.96	\$ 4,987.61	\$ 5,112.29	\$ 5,240.11	\$ 5,371.12	\$ 5,505.38	\$ 5,643.01	\$ 5,784.09	\$ 5,928.70	\$ 6,076.91	\$ 6,228.83	\$ 6,384.56	\$ 6,544.16	\$ 6,707.78	\$ 6,875.47
ANNUAL SALARY		\$ 111,155.52	\$ 113,934.72	\$ 116,783.04	\$ 119,702.64	\$ 122,694.96	\$ 125,762.64	\$ 128,906.88	\$ 132,129.12	\$ 135,432.24	\$ 138,818.16	\$ 142,288.80	\$ 145,845.84	\$ 149,491.92	\$ 153,229.44	\$ 157,059.84	\$ 160,986.72	\$ 165,011.28

GRADE		GE25																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 57.3136	\$ 58.7465	\$ 60.2152	\$ 61.7207	\$ 63.2638	\$ 64.8452	\$ 66.4661	\$ 68.1281	\$ 69.8312	\$ 71.5769	\$ 73.3663	\$ 75.2005	\$ 77.0807	\$ 79.0077	\$ 80.9828	\$ 83.0073	\$ 85.0825
DAILY RATE		\$ 458.5265	\$ 469.9902	\$ 481.7400	\$ 493.7843	\$ 506.1295	\$ 518.7812	\$ 531.7495	\$ 545.0455	\$ 558.6711	\$ 572.6372	\$ 586.9532	\$ 601.6274	\$ 616.6689	\$ 632.0862	\$ 647.8874	\$ 664.0837	\$ 680.6862
PERIOD SALARY		\$ 4,967.37	\$ 5,091.56	\$ 5,218.85	\$ 5,349.33	\$ 5,483.07	\$ 5,620.13	\$ 5,760.62	\$ 5,904.66	\$ 6,052.27	\$ 6,203.57	\$ 6,358.66	\$ 6,517.63	\$ 6,680.58	\$ 6,847.60	\$ 7,018.78	\$ 7,194.24	\$ 7,374.10
ANNUAL SALARY		\$ 119,216.88	\$ 122,197.44	\$ 125,252.40	\$ 128,383.92	\$ 131,593.68	\$ 134,883.12	\$ 138,254.88	\$ 141,711.84	\$ 145,254.48	\$ 148,885.68	\$ 152,607.84	\$ 156,423.12	\$ 160,333.92	\$ 164,342.40	\$ 168,450.72	\$ 172,661.76	\$ 176,978.40

GRADE		GE26																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 63.2601	\$ 64.8416	\$ 66.4627	\$ 68.1243	\$ 69.8273	\$ 71.5731	\$ 73.3623	\$ 75.1964	\$ 77.0763	\$ 79.0032	\$ 80.9783	\$ 83.0029	\$ 85.0779	\$ 87.2047	\$ 89.3848	\$ 91.6196	\$ 93.9101
DAILY RATE		\$ 506.1000	\$ 518.7526	\$ 531.7218	\$ 545.0151	\$ 558.6397	\$ 572.6068	\$ 586.9209	\$ 601.5942	\$ 616.6338	\$ 632.0502	\$ 647.8514	\$ 664.0486	\$ 680.6492	\$ 697.6643	\$ 715.1058	\$ 732.9849	\$ 751.3098
PERIOD SALARY		\$ 5,482.75	\$ 5,619.82	\$ 5,760.32	\$ 5,904.33	\$ 6,051.93	\$ 6,203.24	\$ 6,358.31	\$ 6,517.27	\$ 6,680.20	\$ 6,847.21	\$ 7,018.39	\$ 7,193.86	\$ 7,373.70	\$ 7,558.03	\$ 7,746.98	\$ 7,940.67	\$ 8,139.19
ANNUAL SALARY		\$ 131,586.00	\$ 134,875.68	\$ 138,247.68	\$ 141,703.92	\$ 145,246.32	\$ 148,877.76	\$ 152,599.44	\$ 156,414.48	\$ 160,324.80	\$ 164,333.04	\$ 168,441.36	\$ 172,652.64	\$ 176,968.80	\$ 181,392.72	\$ 185,927.52	\$ 190,576.08	\$ 195,340.56

City of Hendersonville, TN
FY2026 Salary Tables - Eff 06-22-2025
FIRE GRADES

GRADE **FR14** *Uncertified Firefighters start at step 1 & Certified Firefighters start at step 3*

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 20.5117	\$ 21.0245	\$ 21.5501	\$ 22.0889	\$ 22.6411	\$ 23.2072	\$ 23.7873	\$ 24.3820	\$ 24.9916	\$ 25.6163	\$ 26.2567	\$ 26.9132	\$ 27.5860	\$ 28.2757	\$ 28.9826	\$ 29.7070	\$ 30.4498
DAILY RATE		\$ 217.4178	\$ 222.8529	\$ 228.4246	\$ 234.1357	\$ 239.9889	\$ 245.9889	\$ 252.1385	\$ 258.4422	\$ 264.9037	\$ 271.5249	\$ 278.3132	\$ 285.2714	\$ 292.4031	\$ 299.7138	\$ 307.2065	\$ 314.8855	\$ 322.7585
PERIOD SALARY		\$ 2,355.36	\$ 2,414.24	\$ 2,474.60	\$ 2,536.47	\$ 2,599.88	\$ 2,664.88	\$ 2,731.50	\$ 2,799.79	\$ 2,869.79	\$ 2,941.52	\$ 3,015.06	\$ 3,090.44	\$ 3,167.70	\$ 3,246.90	\$ 3,328.07	\$ 3,411.26	\$ 3,496.55
ANNUAL SALARY		\$ 56,528.64	\$ 57,941.76	\$ 59,390.40	\$ 60,875.28	\$ 62,397.12	\$ 63,957.12	\$ 65,556.00	\$ 67,194.96	\$ 68,874.96	\$ 70,596.48	\$ 72,361.44	\$ 74,170.56	\$ 76,024.80	\$ 77,925.60	\$ 79,873.68	\$ 81,870.24	\$ 83,917.20

GRADE **FR16**

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 22.5558	\$ 23.1197	\$ 23.6977	\$ 24.2901	\$ 24.8972	\$ 25.5198	\$ 26.1578	\$ 26.8116	\$ 27.4820	\$ 28.1689	\$ 28.8733	\$ 29.5951	\$ 30.3349	\$ 31.0934	\$ 31.8707	\$ 32.6675	\$ 33.4842
DAILY RATE		\$ 358.6334	\$ 367.5989	\$ 376.7902	\$ 386.2085	\$ 395.8622	\$ 405.7610	\$ 415.9049	\$ 426.3008	\$ 436.9598	\$ 447.8818	\$ 459.0808	\$ 470.5581	\$ 482.3207	\$ 494.3795	\$ 506.7388	\$ 519.4083	\$ 532.3935
PERIOD SALARY		\$ 2,590.08	\$ 2,654.83	\$ 2,721.21	\$ 2,789.23	\$ 2,858.95	\$ 2,930.44	\$ 3,003.70	\$ 3,078.78	\$ 3,155.76	\$ 3,234.64	\$ 3,315.52	\$ 3,398.41	\$ 3,483.36	\$ 3,570.45	\$ 3,659.71	\$ 3,751.21	\$ 3,844.99
ANNUAL SALARY		\$ 62,161.92	\$ 63,715.92	\$ 65,309.04	\$ 66,941.52	\$ 68,614.80	\$ 70,330.56	\$ 72,088.80	\$ 73,890.72	\$ 75,738.24	\$ 77,631.36	\$ 79,572.48	\$ 81,561.84	\$ 83,600.64	\$ 85,690.80	\$ 87,833.04	\$ 90,029.04	\$ 92,279.76

GRADE **FR18**

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 24.8974	\$ 25.5198	\$ 26.1578	\$ 26.8117	\$ 27.4820	\$ 28.1690	\$ 28.8733	\$ 29.5951	\$ 30.3350	\$ 31.0934	\$ 31.8707	\$ 32.6674	\$ 33.4841	\$ 34.3212	\$ 35.1792	\$ 36.0587	\$ 36.9602
DAILY RATE		\$ 395.8650	\$ 405.7610	\$ 415.9049	\$ 426.3022	\$ 436.9598	\$ 447.8832	\$ 459.0808	\$ 470.5581	\$ 482.3220	\$ 494.3795	\$ 506.7388	\$ 519.4069	\$ 532.3921	\$ 545.7013	\$ 559.3441	\$ 573.3276	\$ 587.6615
PERIOD SALARY		\$ 2,858.97	\$ 2,930.44	\$ 3,003.70	\$ 3,078.79	\$ 3,155.76	\$ 3,234.65	\$ 3,315.52	\$ 3,398.41	\$ 3,483.37	\$ 3,570.45	\$ 3,659.71	\$ 3,751.20	\$ 3,844.98	\$ 3,941.10	\$ 4,039.63	\$ 4,140.62	\$ 4,244.14
ANNUAL SALARY		\$ 68,615.28	\$ 70,330.56	\$ 72,088.80	\$ 73,890.96	\$ 75,738.24	\$ 77,631.60	\$ 79,572.48	\$ 81,561.84	\$ 83,600.88	\$ 85,690.80	\$ 87,833.04	\$ 90,028.80	\$ 92,279.52	\$ 94,586.40	\$ 96,951.12	\$ 99,374.88	\$ 101,859.36

GRADE **FR20**

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 27.4816	\$ 28.1686	\$ 28.8727	\$ 29.5946	\$ 30.3345	\$ 31.0927	\$ 31.8701	\$ 32.6669	\$ 33.4835	\$ 34.3206	\$ 35.1787	\$ 36.0582	\$ 36.9597	\$ 37.8837	\$ 38.8307	\$ 39.8015	\$ 40.7965
DAILY RATE		\$ 436.9529	\$ 447.8763	\$ 459.0711	\$ 470.5498	\$ 482.3137	\$ 494.3698	\$ 506.7291	\$ 519.3986	\$ 532.3824	\$ 545.6930	\$ 559.3358	\$ 573.3193	\$ 587.6531	\$ 602.3442	\$ 617.4022	\$ 632.8382	\$ 648.6577
PERIOD SALARY		\$ 3,155.71	\$ 3,234.60	\$ 3,315.45	\$ 3,398.35	\$ 3,483.31	\$ 3,570.38	\$ 3,659.64	\$ 3,751.14	\$ 3,844.91	\$ 3,941.04	\$ 4,039.57	\$ 4,140.56	\$ 4,244.08	\$ 4,350.18	\$ 4,458.93	\$ 4,570.41	\$ 4,684.66
ANNUAL SALARY		\$ 75,737.04	\$ 77,630.40	\$ 79,570.80	\$ 81,560.40	\$ 83,599.44	\$ 85,689.12	\$ 87,831.36	\$ 90,027.36	\$ 92,277.84	\$ 94,584.96	\$ 96,949.68	\$ 99,373.44	\$ 101,857.92	\$ 104,404.32	\$ 107,014.32	\$ 109,689.84	\$ 112,431.84

GRADE **FR21**

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 29.9932	\$ 30.7429	\$ 31.5115	\$ 32.2994	\$ 33.1069	\$ 33.9345	\$ 34.7830	\$ 35.6524	\$ 36.5438	\$ 37.4574	\$ 38.3938	\$ 39.3536	\$ 40.3375	\$ 41.3458	\$ 42.3796	\$ 43.4389	\$ 44.5250
DAILY RATE		\$ 476.8873	\$ 488.8077	\$ 501.0286	\$ 513.5554	\$ 526.3938	\$ 539.5535	\$ 553.0440	\$ 566.8683	\$ 581.0415	\$ 595.5664	\$ 610.4554	\$ 625.7156	\$ 641.3593	\$ 657.3920	\$ 673.8291	\$ 690.6719	\$ 707.9412
PERIOD SALARY		\$ 3,444.12	\$ 3,530.21	\$ 3,618.47	\$ 3,708.94	\$ 3,801.66	\$ 3,896.70	\$ 3,994.13	\$ 4,093.97	\$ 4,196.33	\$ 4,301.23	\$ 4,408.76	\$ 4,518.97	\$ 4,631.95	\$ 4,747.74	\$ 4,866.45	\$ 4,988.09	\$ 5,112.81
ANNUAL SALARY		\$ 82,658.88	\$ 84,725.04	\$ 86,843.28	\$ 89,014.56	\$ 91,239.84	\$ 93,520.80	\$ 95,859.12	\$ 98,255.28	\$ 100,711.92	\$ 103,229.52	\$ 105,810.24	\$ 108,455.28	\$ 111,166.80	\$ 113,945.76	\$ 116,794.80	\$ 119,714.16	\$ 122,707.44

GRADE **FR22**

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 33.1076	\$ 33.9351	\$ 34.7836	\$ 35.6531	\$ 36.5445	\$ 37.4582	\$ 38.3947	\$ 39.3544	\$ 40.3382	\$ 41.3468	\$ 42.3805	\$ 43.4400	\$ 44.5260	\$ 45.6391	\$ 46.7799	\$ 47.9495	\$ 49.1482
DAILY RATE		\$ 526.4049	\$ 539.5631	\$ 553.0537	\$ 566.8794	\$ 581.0512	\$ 595.5788	\$ 610.4693	\$ 625.7294	\$ 641.3717	\$ 657.4073	\$ 673.8430	\$ 690.6899	\$ 707.9564	\$ 725.6549	\$ 743.7937	\$ 762.3894	\$ 781.4490
PERIOD SALARY		\$ 3,801.74	\$ 3,896.77	\$ 3,994.20	\$ 4,094.05	\$ 4,196.40	\$ 4,301.32	\$ 4,408.86	\$ 4,519.07	\$ 4,632.04	\$ 4,747.85	\$ 4,866.55	\$ 4,988.22	\$ 5,112.92	\$ 5,240.74	\$ 5,371.74	\$ 5,506.04	\$ 5,643.69
ANNUAL SALARY		\$ 91,241.76	\$ 93,522.48	\$ 95,860.80	\$ 98,257.20	\$ 100,713.60	\$ 103,231.68	\$ 105,812.64	\$ 108,457.68	\$ 111,168.96	\$ 113,948.40	\$ 116,797.20	\$ 119,717.28	\$ 122,710.08	\$ 125,777.76	\$ 128,921.76	\$ 132,144.96	\$ 135,448.56

City of Hendersonville, TN
FY2026 Salary Tables - Eff 06-22-2025
POLICE GRADES

GRADE		PO14 - 8.5 HOUR <i>Uncertified Police Officer starts at step 1 & Certified Police Officer starts at step 3</i>																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 27.6145	\$ 28.3047	\$ 29.0124	\$ 29.7377	\$ 30.4811	\$ 31.2432	\$ 32.0243	\$ 32.8249	\$ 33.6455	\$ 34.4868	\$ 35.3488	\$ 36.2325	\$ 37.1382	\$ 38.0669	\$ 39.0186	\$ 39.9940	\$ 40.9938
DAILY RATE		\$ 234.7145	\$ 240.5815	\$ 246.5963	\$ 252.7615	\$ 259.0800	\$ 265.5572	\$ 272.1969	\$ 279.0018	\$ 285.9766	\$ 293.1268	\$ 300.4542	\$ 307.9652	\$ 315.6637	\$ 323.5569	\$ 331.6458	\$ 339.9369	\$ 348.4348
PERIOD SALARY		\$ 2,542.74	\$ 2,606.30	\$ 2,671.46	\$ 2,738.25	\$ 2,806.70	\$ 2,876.87	\$ 2,948.80	\$ 3,022.52	\$ 3,098.08	\$ 3,175.54	\$ 3,254.92	\$ 3,336.29	\$ 3,419.69	\$ 3,505.20	\$ 3,592.83	\$ 3,682.65	\$ 3,774.71
ANNUAL SALARY		\$ 61,025.76	\$ 62,551.20	\$ 64,115.04	\$ 65,718.00	\$ 67,360.80	\$ 69,044.88	\$ 70,771.20	\$ 72,540.48	\$ 74,353.92	\$ 76,212.96	\$ 78,118.08	\$ 80,070.96	\$ 82,072.56	\$ 84,124.80	\$ 86,227.92	\$ 88,383.60	\$ 90,593.04

GRADE		PO14 - 8 HOUR <i>Uncertified Police Officer starts at step 1 & Certified Police Officer starts at step 3</i>																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 29.3382	\$ 30.0715	\$ 30.8234	\$ 31.5940	\$ 32.3838	\$ 33.1934	\$ 34.0233	\$ 34.8739	\$ 35.7457	\$ 36.6394	\$ 37.5553	\$ 38.4942	\$ 39.4564	\$ 40.4431	\$ 41.4541	\$ 42.4905	\$ 43.5527
DAILY RATE		\$ 234.7145	\$ 240.5815	\$ 246.5963	\$ 252.7615	\$ 259.0800	\$ 265.5572	\$ 272.1969	\$ 279.0018	\$ 285.9766	\$ 293.1268	\$ 300.4542	\$ 307.9652	\$ 315.6637	\$ 323.5569	\$ 331.6458	\$ 339.9369	\$ 348.4348
PERIOD SALARY		\$ 2,542.74	\$ 2,606.30	\$ 2,671.46	\$ 2,738.25	\$ 2,806.70	\$ 2,876.87	\$ 2,948.80	\$ 3,022.52	\$ 3,098.08	\$ 3,175.54	\$ 3,254.92	\$ 3,336.29	\$ 3,419.69	\$ 3,505.20	\$ 3,592.83	\$ 3,682.65	\$ 3,774.71
ANNUAL SALARY		\$ 61,025.76	\$ 62,551.20	\$ 64,115.04	\$ 65,718.00	\$ 67,360.80	\$ 69,044.88	\$ 70,771.20	\$ 72,540.48	\$ 74,353.92	\$ 76,212.96	\$ 78,118.08	\$ 80,070.96	\$ 82,072.56	\$ 84,124.80	\$ 86,227.92	\$ 88,383.60	\$ 90,593.04

GRADE		PO15																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 28.9001	\$ 29.6225	\$ 30.3631	\$ 31.1223	\$ 31.9004	\$ 32.6978	\$ 33.5151	\$ 34.3531	\$ 35.2119	\$ 36.0922	\$ 36.9946	\$ 37.9194	\$ 38.8676	\$ 39.8392	\$ 40.8350	\$ 41.8560	\$ 42.9024
DAILY RATE		\$ 245.6418	\$ 251.7822	\$ 258.0766	\$ 264.5298	\$ 271.1437	\$ 277.9209	\$ 284.8680	\$ 291.9905	\$ 299.2902	\$ 306.7726	\$ 314.4425	\$ 322.3034	\$ 330.3628	\$ 338.6206	\$ 347.0852	\$ 355.7631	\$ 364.6569
PERIOD SALARY		\$ 2,661.12	\$ 2,727.64	\$ 2,795.83	\$ 2,865.74	\$ 2,937.39	\$ 3,010.81	\$ 3,086.07	\$ 3,163.23	\$ 3,242.31	\$ 3,323.37	\$ 3,406.46	\$ 3,491.62	\$ 3,578.93	\$ 3,668.39	\$ 3,760.09	\$ 3,854.10	\$ 3,950.45
ANNUAL SALARY		\$ 63,866.88	\$ 65,463.36	\$ 67,099.92	\$ 68,777.76	\$ 70,497.36	\$ 72,259.44	\$ 74,065.68	\$ 75,917.52	\$ 77,815.44	\$ 79,760.88	\$ 81,755.04	\$ 83,798.88	\$ 85,894.32	\$ 88,041.36	\$ 90,242.16	\$ 92,498.40	\$ 94,810.80

GRADE		PO16																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 30.3664	\$ 31.1254	\$ 31.9038	\$ 32.7011	\$ 33.5188	\$ 34.3566	\$ 35.2156	\$ 36.0960	\$ 36.9985	\$ 37.9233	\$ 38.8716	\$ 39.8434	\$ 40.8392	\$ 41.8604	\$ 42.9069	\$ 43.9795	\$ 45.0791
DAILY RATE		\$ 258.1052	\$ 264.5566	\$ 271.1723	\$ 277.9495	\$ 284.8994	\$ 292.0209	\$ 299.3215	\$ 306.8049	\$ 314.4757	\$ 322.3366	\$ 330.3969	\$ 338.6566	\$ 347.1203	\$ 355.8009	\$ 364.6957	\$ 373.8120	\$ 383.1582
PERIOD SALARY		\$ 2,796.14	\$ 2,866.03	\$ 2,937.70	\$ 3,011.12	\$ 3,086.41	\$ 3,163.56	\$ 3,242.65	\$ 3,323.72	\$ 3,406.82	\$ 3,491.98	\$ 3,579.30	\$ 3,668.78	\$ 3,760.47	\$ 3,854.51	\$ 3,950.87	\$ 4,049.63	\$ 4,150.88
ANNUAL SALARY		\$ 67,107.36	\$ 68,784.72	\$ 70,504.80	\$ 72,266.88	\$ 74,073.84	\$ 75,925.44	\$ 77,823.60	\$ 79,769.28	\$ 81,763.68	\$ 83,807.52	\$ 85,903.20	\$ 88,050.72	\$ 90,251.28	\$ 92,508.24	\$ 94,820.88	\$ 97,191.12	\$ 99,621.12

GRADE		PO17 - 8 HOUR																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 33.8903	\$ 34.7376	\$ 35.6062	\$ 36.4963	\$ 37.4087	\$ 38.3439	\$ 39.3024	\$ 40.2851	\$ 41.2921	\$ 42.3244	\$ 43.3825	\$ 44.4672	\$ 45.5789	\$ 46.7181	\$ 47.8864	\$ 49.0834	\$ 50.3106
DAILY RATE		\$ 271.1326	\$ 277.9117	\$ 284.8606	\$ 291.9812	\$ 299.2809	\$ 306.7634	\$ 314.4314	\$ 322.2932	\$ 330.3498	\$ 338.6086	\$ 347.0732	\$ 355.7511	\$ 364.6449	\$ 373.7594	\$ 383.1055	\$ 392.6825	\$ 402.5003
PERIOD SALARY		\$ 2,937.27	\$ 3,010.71	\$ 3,085.99	\$ 3,163.13	\$ 3,242.21	\$ 3,323.27	\$ 3,406.34	\$ 3,491.51	\$ 3,578.79	\$ 3,668.26	\$ 3,759.96	\$ 3,853.97	\$ 3,950.32	\$ 4,049.06	\$ 4,150.31	\$ 4,254.06	\$ 4,360.42
ANNUAL SALARY		\$ 70,494.48	\$ 72,257.04	\$ 74,063.76	\$ 75,915.12	\$ 77,813.04	\$ 79,758.48	\$ 81,752.16	\$ 83,796.24	\$ 85,890.96	\$ 88,038.24	\$ 90,239.04	\$ 92,495.28	\$ 94,807.68	\$ 97,177.44	\$ 99,607.44	\$ 102,097.44	\$ 104,650.08

GRADE		PO18 - 8.5 HOUR																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 33.5155	\$ 34.3533	\$ 35.2121	\$ 36.0924	\$ 36.9948	\$ 37.9196	\$ 38.8677	\$ 39.8394	\$ 40.8353	\$ 41.8561	\$ 42.9026	\$ 43.9752	\$ 45.0745	\$ 46.2015	\$ 47.3564	\$ 48.5404	\$ 49.7538
DAILY RATE		\$ 284.8717	\$ 291.9923	\$ 299.2920	\$ 306.7745	\$ 314.4443	\$ 322.3052	\$ 330.3637	\$ 338.6225	\$ 347.0871	\$ 355.7640	\$ 364.6588	\$ 373.7760	\$ 383.1194	\$ 392.6982	\$ 402.5151	\$ 412.5785	\$ 422.8920
PERIOD SALARY		\$ 3,086.11	\$ 3,163.25	\$ 3,242.33	\$ 3,323.39	\$ 3,406.48	\$ 3,491.64	\$ 3,578.94	\$ 3,668.41	\$ 3,760.11	\$ 3,854.11	\$ 3,950.47	\$ 4,049.24	\$ 4,150.46	\$ 4,254.23	\$ 4,360.58	\$ 4,469.60	\$ 4,581.33
ANNUAL SALARY		\$ 74,066.64	\$ 75,918.00	\$ 77,815.92	\$ 79,761.36	\$ 81,755.52	\$ 83,799.36	\$ 85,894.56	\$ 88,041.84	\$ 90,242.64	\$ 92,498.64	\$ 94,811.28	\$ 97,181.76	\$ 99,611.04	\$ 102,101.52	\$ 104,653.92	\$ 107,270.40	\$ 109,951.92

GRADE		PO18 - 8 HOUR																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 35.6076	\$ 36.4976	\$ 37.4101	\$ 38.3453	\$ 39.3040	\$ 40.2866	\$ 41.2939	\$ 42.3262	\$ 43.3842	\$ 44.4688	\$ 45.5806	\$ 46.7202	\$ 47.8881	\$ 49.0854	\$ 50.3124	\$ 51.5703	\$ 52.8595
DAILY RATE		\$ 284.8717	\$ 291.9923	\$ 299.2920	\$ 306.7745	\$ 314.4443	\$ 322.3052	\$ 330.3637	\$ 338.6225	\$ 347.0871	\$ 355.7640	\$ 364.6588	\$ 373.7760	\$ 383.1194	\$ 392.6982	\$ 402.5151	\$ 412.5785	\$ 422.8920
PERIOD SALARY		\$ 3,086.11	\$ 3,163.25	\$ 3,242.33	\$ 3,323.39	\$ 3,406.48	\$ 3,491.64	\$ 3,578.94	\$ 3,668.41	\$ 3,760.11	\$ 3,854.11	\$ 3,950.47	\$ 4,049.24	\$ 4,150.46	\$ 4,254.23	\$ 4,360.58	\$ 4,469.60	\$ 4,581.33
ANNUAL SALARY		\$ 74,066.64	\$ 75,918.00	\$ 77,815.92	\$ 79,761.36	\$ 81,755.52	\$ 83,799.36	\$ 85,894.56	\$ 88,041.84	\$ 90,242.64	\$ 92,498.64	\$ 94,811.28	\$ 97,181.76	\$ 99,611.04	\$ 102,101.52	\$ 104,653.92	\$ 107,270.40	\$ 109,951.92

City of Hendersonville, TN
FY2026 Salary Tables - Eff 06-22-2025
POLICE GRADES

GRADE PO21 - 8.5 HOUR

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 39.0114	\$ 39.9868	\$ 40.9865	\$ 42.0112	\$ 43.0614	\$ 44.1378	\$ 45.2413	\$ 46.3725	\$ 47.5318	\$ 48.7199	\$ 49.9379	\$ 51.1865	\$ 52.4661	\$ 53.7778	\$ 55.1222	\$ 56.5002	\$ 57.9128
DAILY RATE		\$ 331.5849	\$ 339.8751	\$ 348.3729	\$ 357.0822	\$ 366.0083	\$ 375.1578	\$ 384.5372	\$ 394.1520	\$ 404.0058	\$ 414.1043	\$ 424.4566	\$ 435.0692	\$ 445.9458	\$ 457.0948	\$ 468.5215	\$ 480.2345	\$ 492.2409
PERIOD SALARY		\$ 3,592.17	\$ 3,681.98	\$ 3,774.04	\$ 3,868.39	\$ 3,965.09	\$ 4,064.21	\$ 4,165.82	\$ 4,269.98	\$ 4,376.73	\$ 4,486.13	\$ 4,598.28	\$ 4,713.25	\$ 4,831.08	\$ 4,951.86	\$ 5,075.65	\$ 5,202.54	\$ 5,332.61
ANNUAL SALARY		\$ 86,212.08	\$ 88,367.52	\$ 90,576.96	\$ 92,841.36	\$ 95,162.16	\$ 97,541.04	\$ 99,979.68	\$ 102,479.52	\$ 105,041.52	\$ 107,667.12	\$ 110,358.72	\$ 113,118.00	\$ 115,945.92	\$ 118,844.64	\$ 121,815.60	\$ 124,860.96	\$ 127,982.64

GRADE PO21 - 8 HOUR

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 41.4465	\$ 42.4828	\$ 43.5449	\$ 44.6336	\$ 45.7493	\$ 46.8929	\$ 48.0653	\$ 49.2671	\$ 50.4988	\$ 51.7610	\$ 53.0550	\$ 54.3816	\$ 55.7411	\$ 57.1346	\$ 58.5629	\$ 60.0270	\$ 61.5277
DAILY RATE		\$ 331.5849	\$ 339.8751	\$ 348.3729	\$ 357.0822	\$ 366.0083	\$ 375.1578	\$ 384.5372	\$ 394.1520	\$ 404.0058	\$ 414.1043	\$ 424.4566	\$ 435.0692	\$ 445.9458	\$ 457.0948	\$ 468.5215	\$ 480.2345	\$ 492.2409
PERIOD SALARY		\$ 3,592.17	\$ 3,681.98	\$ 3,774.04	\$ 3,868.39	\$ 3,965.09	\$ 4,064.21	\$ 4,165.82	\$ 4,269.98	\$ 4,376.73	\$ 4,486.13	\$ 4,598.28	\$ 4,713.25	\$ 4,831.08	\$ 4,951.86	\$ 5,075.65	\$ 5,202.54	\$ 5,332.61
ANNUAL SALARY		\$ 86,212.08	\$ 88,367.52	\$ 90,576.96	\$ 92,841.36	\$ 95,162.16	\$ 97,541.04	\$ 99,979.68	\$ 102,479.52	\$ 105,041.52	\$ 107,667.12	\$ 110,358.72	\$ 113,118.00	\$ 115,945.92	\$ 118,844.64	\$ 121,815.60	\$ 124,860.96	\$ 127,982.64

GRADE PO22

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 44.6962	\$ 45.8134	\$ 46.9588	\$ 48.1328	\$ 49.3360	\$ 50.5695	\$ 51.8337	\$ 53.1296	\$ 54.4577	\$ 55.8193	\$ 57.2148	\$ 58.6451	\$ 60.1112	\$ 61.6141	\$ 63.1543	\$ 64.7331	\$ 66.3514
DAILY RATE		\$ 357.5834	\$ 366.5215	\$ 375.6849	\$ 385.0772	\$ 394.7031	\$ 404.5717	\$ 414.6858	\$ 425.0529	\$ 435.6785	\$ 446.5717	\$ 457.7363	\$ 469.1788	\$ 480.9083	\$ 492.9314	\$ 505.2535	\$ 517.8849	\$ 530.8320
PERIOD SALARY		\$ 3,873.82	\$ 3,970.65	\$ 4,069.92	\$ 4,171.67	\$ 4,275.95	\$ 4,382.86	\$ 4,492.43	\$ 4,604.74	\$ 4,719.85	\$ 4,837.86	\$ 4,958.81	\$ 5,082.77	\$ 5,209.84	\$ 5,340.09	\$ 5,473.58	\$ 5,610.42	\$ 5,750.68
ANNUAL SALARY		\$ 92,971.68	\$ 95,295.60	\$ 97,678.08	\$ 100,120.08	\$ 102,622.80	\$ 105,188.64	\$ 107,818.32	\$ 110,513.76	\$ 113,276.40	\$ 116,108.64	\$ 119,011.44	\$ 121,986.48	\$ 125,036.16	\$ 128,162.16	\$ 131,365.92	\$ 134,650.08	\$ 138,016.32

GRADE PO23

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 47.0353	\$ 48.2113	\$ 49.4166	\$ 50.6520	\$ 51.9182	\$ 53.2163	\$ 54.5467	\$ 55.9102	\$ 57.3081	\$ 58.7406	\$ 60.2093	\$ 61.7144	\$ 63.2573	\$ 64.8387	\$ 66.4597	\$ 68.1213	\$ 69.8243
DAILY RATE		\$ 376.2969	\$ 385.7049	\$ 395.3483	\$ 405.2317	\$ 415.3615	\$ 425.7471	\$ 436.3902	\$ 447.2991	\$ 458.4822	\$ 469.9431	\$ 481.6929	\$ 493.7345	\$ 506.0778	\$ 518.7295	\$ 531.6978	\$ 544.9911	\$ 558.6157
PERIOD SALARY		\$ 4,076.55	\$ 4,178.47	\$ 4,282.94	\$ 4,390.01	\$ 4,499.75	\$ 4,612.26	\$ 4,727.56	\$ 4,845.74	\$ 4,966.89	\$ 5,091.05	\$ 5,218.34	\$ 5,348.79	\$ 5,482.51	\$ 5,619.57	\$ 5,760.06	\$ 5,904.07	\$ 6,051.67
ANNUAL SALARY		\$ 97,837.20	\$ 100,283.28	\$ 102,790.56	\$ 105,360.24	\$ 107,994.00	\$ 110,694.24	\$ 113,461.44	\$ 116,297.76	\$ 119,205.36	\$ 122,185.20	\$ 125,240.16	\$ 128,370.96	\$ 131,580.24	\$ 134,869.68	\$ 138,241.44	\$ 141,697.68	\$ 145,240.08

GRADE PO24

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 51.9185	\$ 53.2167	\$ 54.5471	\$ 55.9107	\$ 57.3084	\$ 58.7413	\$ 60.2098	\$ 61.7150	\$ 63.2578	\$ 64.8392	\$ 66.4601	\$ 68.1217	\$ 69.8247	\$ 71.5704	\$ 73.3596	\$ 75.1937	\$ 77.0735
DAILY RATE		\$ 415.3643	\$ 425.7498	\$ 436.3938	\$ 447.3028	\$ 458.4849	\$ 469.9486	\$ 481.6966	\$ 493.7391	\$ 506.0815	\$ 518.7332	\$ 531.7015	\$ 544.9948	\$ 558.6194	\$ 572.5855	\$ 586.8997	\$ 601.5729	\$ 616.6117
PERIOD SALARY		\$ 4,499.78	\$ 4,612.29	\$ 4,727.60	\$ 4,845.78	\$ 4,966.92	\$ 5,091.11	\$ 5,218.38	\$ 5,348.84	\$ 5,482.55	\$ 5,619.61	\$ 5,760.10	\$ 5,904.11	\$ 6,051.71	\$ 6,203.01	\$ 6,358.08	\$ 6,517.04	\$ 6,679.96
ANNUAL SALARY		\$ 107,994.72	\$ 110,694.96	\$ 113,462.40	\$ 116,298.72	\$ 119,206.08	\$ 122,186.64	\$ 125,241.12	\$ 128,372.16	\$ 131,581.20	\$ 134,870.64	\$ 138,242.40	\$ 141,698.64	\$ 145,241.04	\$ 148,872.24	\$ 152,593.92	\$ 156,408.96	\$ 160,319.04

GRADE PO25

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 57.3136	\$ 58.7465	\$ 60.2153	\$ 61.7207	\$ 63.2638	\$ 64.8452	\$ 66.4661	\$ 68.1281	\$ 69.8312	\$ 71.5769	\$ 73.3663	\$ 75.2005	\$ 77.0805	\$ 79.0077	\$ 80.9827	\$ 83.0073	\$ 85.0825
DAILY RATE		\$ 458.5265	\$ 469.9902	\$ 481.7409	\$ 493.7843	\$ 506.1295	\$ 518.7812	\$ 531.7495	\$ 545.0455	\$ 558.6711	\$ 572.6372	\$ 586.9532	\$ 601.6274	\$ 616.6680	\$ 632.0862	\$ 647.8865	\$ 664.0837	\$ 680.6862
PERIOD SALARY		\$ 4,967.37	\$ 5,091.56	\$ 5,218.86	\$ 5,349.33	\$ 5,483.07	\$ 5,620.13	\$ 5,760.62	\$ 5,904.66	\$ 6,052.27	\$ 6,203.57	\$ 6,358.66	\$ 6,517.63	\$ 6,680.57	\$ 6,847.60	\$ 7,018.77	\$ 7,194.24	\$ 7,374.10
ANNUAL SALARY		\$ 119,216.88	\$ 122,197.44	\$ 125,252.64	\$ 128,383.92	\$ 131,593.68	\$ 134,883.12	\$ 138,254.88	\$ 141,711.84	\$ 145,254.48	\$ 148,885.68	\$ 152,607.84	\$ 156,423.12	\$ 160,333.68	\$ 164,342.40	\$ 168,450.48	\$ 172,661.76	\$ 176,978.40

GRADE PO26

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 63.2602	\$ 64.8416	\$ 66.4627	\$ 68.1243	\$ 69.8274	\$ 71.5731	\$ 73.3623	\$ 75.1964	\$ 77.0763	\$ 79.0032	\$ 80.9784	\$ 83.0029	\$ 85.0779	\$ 87.2047	\$ 89.3848	\$ 91.6196	\$ 93.9100
DAILY RATE		\$ 506.1009	\$ 518.7526	\$ 531.7218	\$ 545.0151	\$ 558.6406	\$ 572.6068	\$ 586.9209	\$ 601.5942	\$ 616.6338	\$ 632.0502	\$ 647.8523	\$ 664.0486	\$ 680.6492	\$ 697.6643	\$ 715.1058	\$ 732.9849	\$ 751.3089
PERIOD SALARY		\$ 5,482.76	\$ 5,619.82	\$ 5,760.32	\$ 5,904.33	\$ 6,051.94	\$ 6,203.24	\$ 6,358.31	\$ 6,517.27	\$ 6,680.20	\$ 6,847.21	\$ 7,018.40	\$ 7,193.86	\$ 7,373.70	\$ 7,558.03	\$ 7,746.98	\$ 7,940.67	\$ 8,139.18
ANNUAL SALARY		\$ 131,586.24	\$ 134,875.68	\$ 138,247.68	\$ 141,703.92	\$ 145,246.56	\$ 148,877.76	\$ 152,599.44	\$ 156,414.48	\$ 160,324.80	\$ 164,333.04	\$ 168,441.60	\$ 172,652.64	\$ 176,968.80	\$ 181,392.72	\$ 185,927.52	\$ 190,576.08	\$ 195,340.32

City of Hendersonville, TN
FY2026 Salary Tables - Eff 06-22-2025
TEMP & SEASONAL GRADES

GRADE		TP01
STEP/LEVEL		1
HOURLY RATE		\$ 19.3410

GRADE		TE01
STEP/LEVEL		1
HOURLY RATE		\$ 12.3725

GRADE		TE02
STEP/LEVEL		1
HOURLY RATE		\$ 14.0597

GRADE		TE03
STEP/LEVEL		1
HOURLY RATE		\$ 15.4657

GRADE		TE04
STEP/LEVEL		1
HOURLY RATE		\$ 18.2776