

FY25 Annual Budget



Mayor
Jamie Clary

General Fund
Budget Summary Comparison - FY 2024 vs FY 2025

Operating Budget		
	FY2024 - Original Budget	FY2025 - Budget
Revenues	59,246,263	63,005,120
Expenditures	58,653,360	62,872,903
Surplus/(Deficit)	592,903	132,217

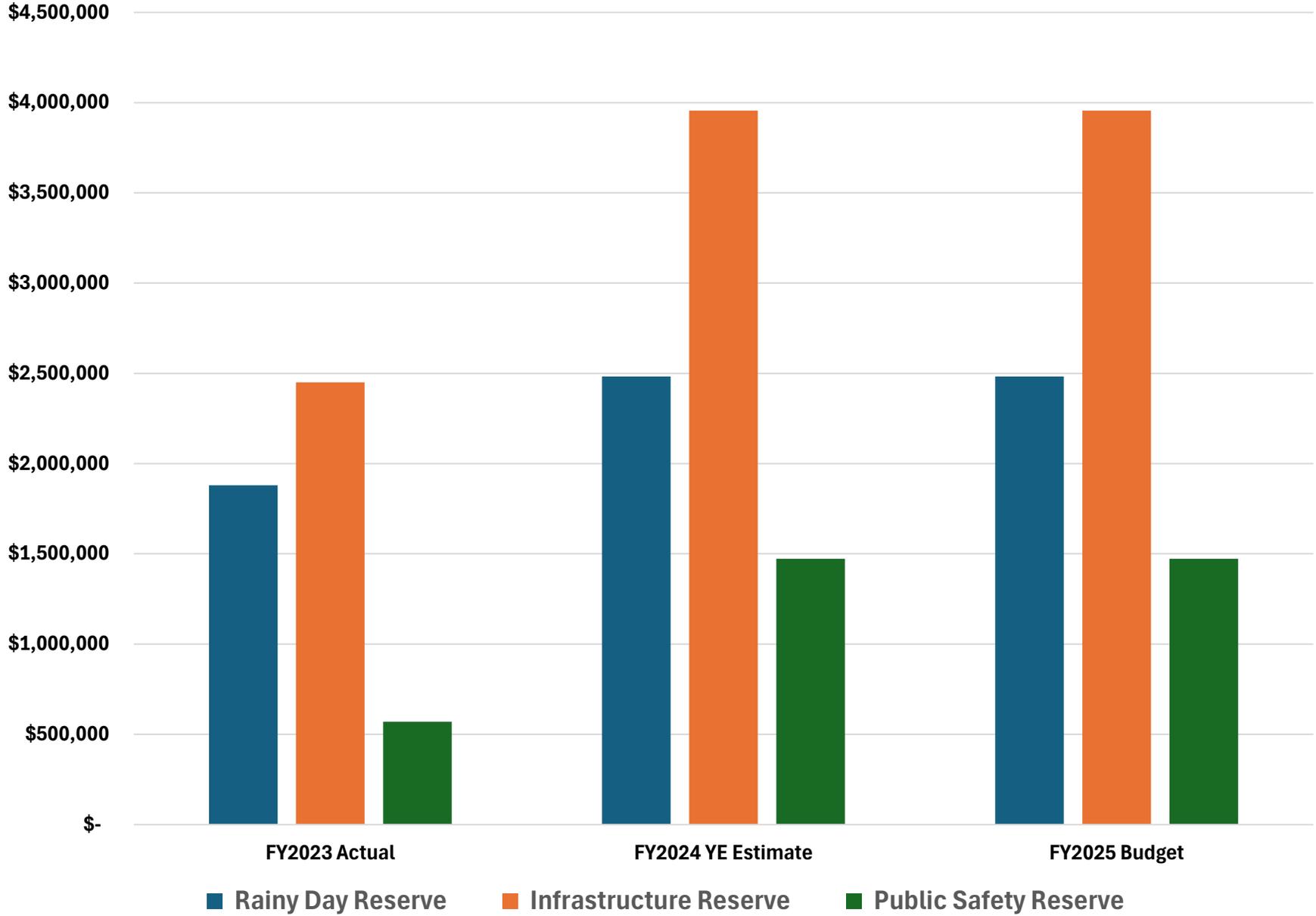
Non-Operating Budget (Capital & Special Projects)		
	FY2024 - Original Budget	FY2025 - Budget
Revenues	12,242,725	6,606,653
Expenditures	24,039,939	15,251,579
Subtotal	(11,797,214)	(8,644,925)
<i>PLUS: Capital and Special Project Rebudgets</i>	9,399,713	5,998,861
Surplus/(Deficit)	(2,397,501)	(2,646,064)

OPERATING and NON-OPERATING		
	FY2024 - Original Budget	FY2025 - Budget
Operating - Surplus/(Deficit)	592,903	132,217
Non-Operating - Surplus/(Deficit)	(2,397,501)	(2,646,064)
Surplus/(Deficit)	(1,804,598)	(2,513,847)
Use of Fund Balance	1,804,598	2,513,847

GENERAL FUND - FUND BALANCE AND RESERVE SUMMARY			
Category	FY2023 Ending Balance	FY 2024 Estimate Ending Balance	FY2025 Estimate Ending Balance
Non-Spendable (Prepays)	\$ 393,766	\$ 385,000	\$ 385,000
Restricted	\$ 1,672,507	\$ 1,483,741	\$ 1,493,741
Committed	\$ 656,619	\$ 660,000	\$ 550,000
Assigned	\$ 4,505,849	\$ 4,700,000	\$ 4,800,000
Rainy Day Reserve	\$ 1,880,000	\$ 2,482,134	\$ 2,482,134
Infrastructure Reserve	\$ 2,450,000	\$ 3,955,334	\$ 3,955,334
Public Safety Reserve	\$ 570,000	\$ 1,473,200	\$ 1,473,200
Unassigned	\$ 26,187,375	\$ 26,187,375	\$ 23,673,528
TOTAL FUND BALANCE	\$ 38,316,116	\$ 41,326,784	\$ 38,812,937

Minimum Required Unassigned Fund Balance \$10,480,913

Reserve Balances - Year Over Year



GENERAL FUND OPERATING REVENUES FY2025

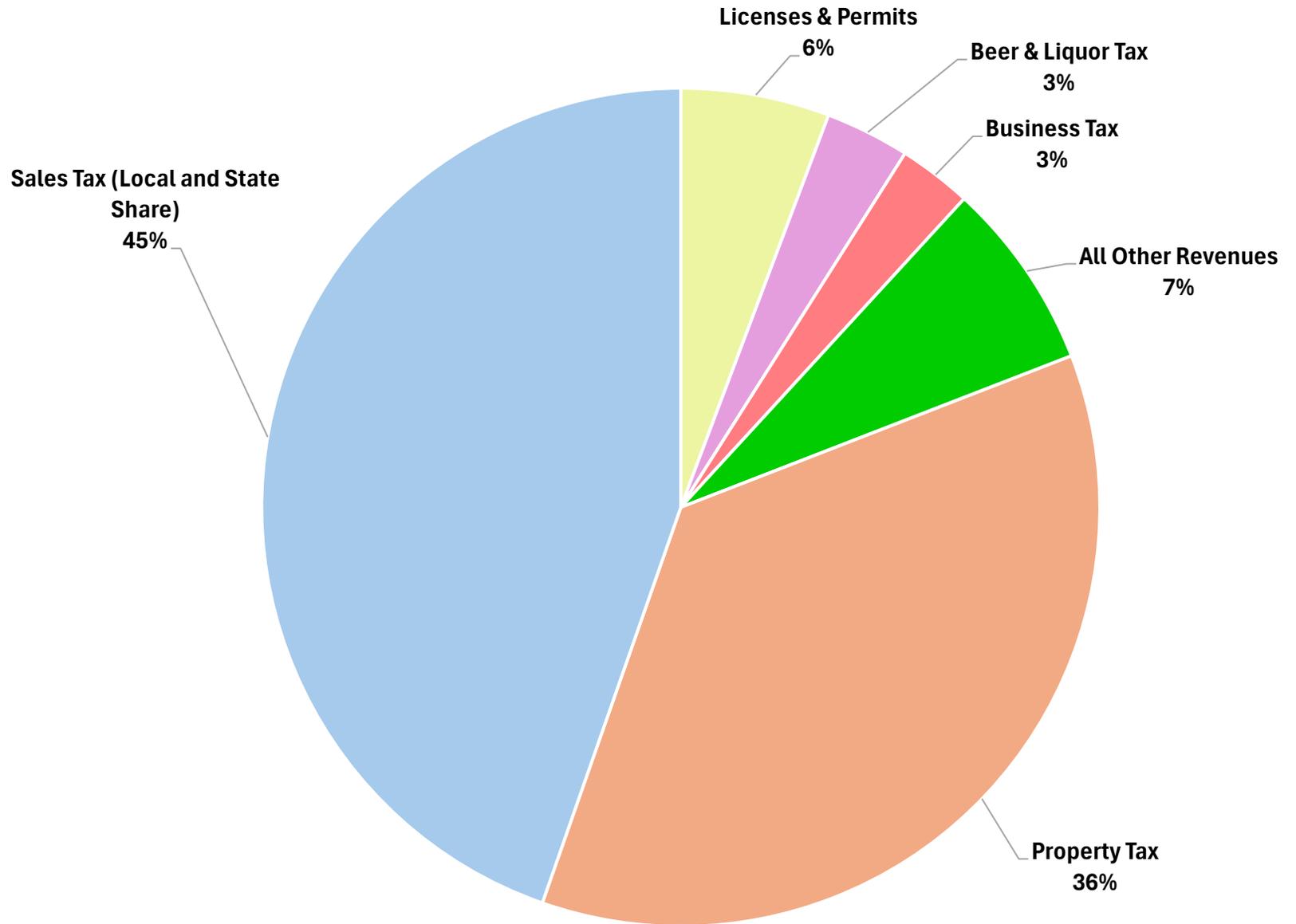
Revenue Category Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1 Property Taxes	\$22,359,714	\$21,761,000	\$22,331,500	\$22,837,750			\$22,837,750
2 Local Option Sales Tax	\$19,986,843	\$20,425,000	\$20,775,000	\$20,875,000			\$20,875,000
3 State Share Sales Tax	\$7,348,774	\$6,798,313	\$7,500,000	\$7,250,000			\$7,250,000
4 Business Tax	\$1,803,088	\$1,675,000	\$1,800,000	\$1,785,000			\$1,785,000
5 Beer & Liquor	\$1,920,954	\$2,040,000	\$2,073,090	\$2,050,000			\$2,050,000
6 Court Fines & Fees	\$396,240	\$505,500	\$472,500	\$507,100			\$507,100
7 Parks & Recreation Fees	\$409,611	\$325,000	\$375,000	\$360,000			\$360,000
8 Licenses & Permits	\$3,907,152	\$3,150,000	\$3,510,000	\$3,615,000			\$3,615,000
9 State Shared Revenue	\$946,551	\$1,004,400	\$1,067,532	\$1,031,000			\$1,031,000
10 Interest Earnings	\$328,010	\$900,000	\$1,500,000	\$1,000,000			\$1,000,000
11 Fines & Fees	\$97,493	\$78,950	\$89,595	\$84,450			\$84,450
12 Contributions & Donations	\$97,257	\$58,000	\$339,675	\$190,000		\$5,000	\$195,000
13 Other (Includes Insurance Payments)	\$963,281	\$431,100	\$1,708,933	\$482,320		\$732,500	\$1,214,820
14 Other Potential New Grants	\$0	\$200,000	\$200,000	\$200,000			\$200,000
15 Total Revenues	\$60,564,969	\$59,352,263	\$63,742,825	\$62,267,620	\$0	\$737,500	\$63,005,120

Increase/(Decrease) FY2024 Original Budget to FY2025 Budget **\$3,652,857**
6.15%

GENERAL FUND NON-OPERATING REVENUES FY2025

Revenue Category Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
16 State Grants	\$70,541	\$3,177,685	\$500,000	\$1,639,061			\$1,639,061
17 Federal Grants	\$4,140,925	\$9,065,040	\$1,575,000	\$4,967,592			\$4,967,592
18 Total Revenues	\$4,211,466	\$12,242,725	\$2,075,000	\$6,606,653	\$0	\$0	\$6,606,653

Revenue Sources - Percent to Total Revenues

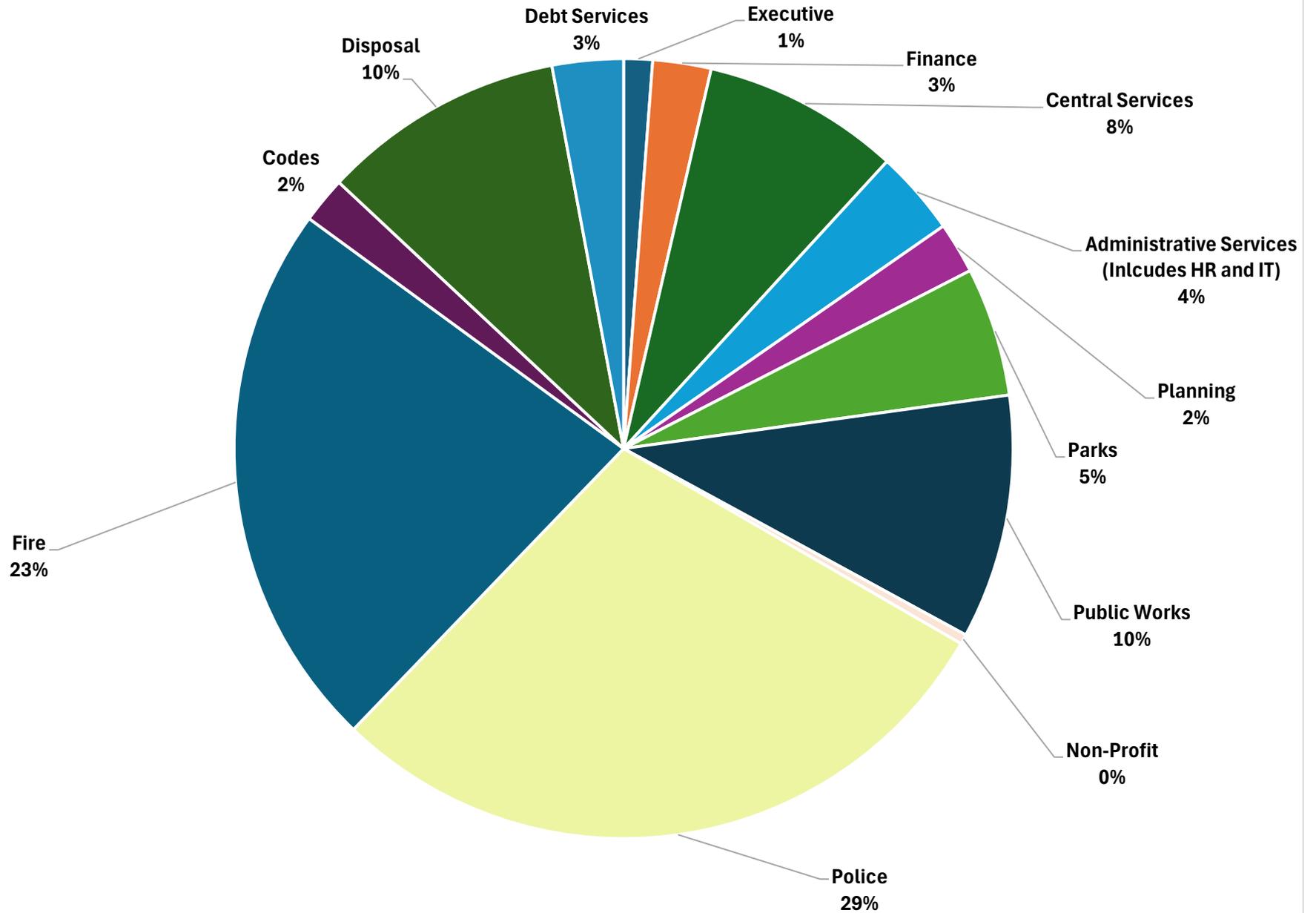


GENERAL FUND OPERATING EXPENDITURES BY DEPARTMENT FY2025

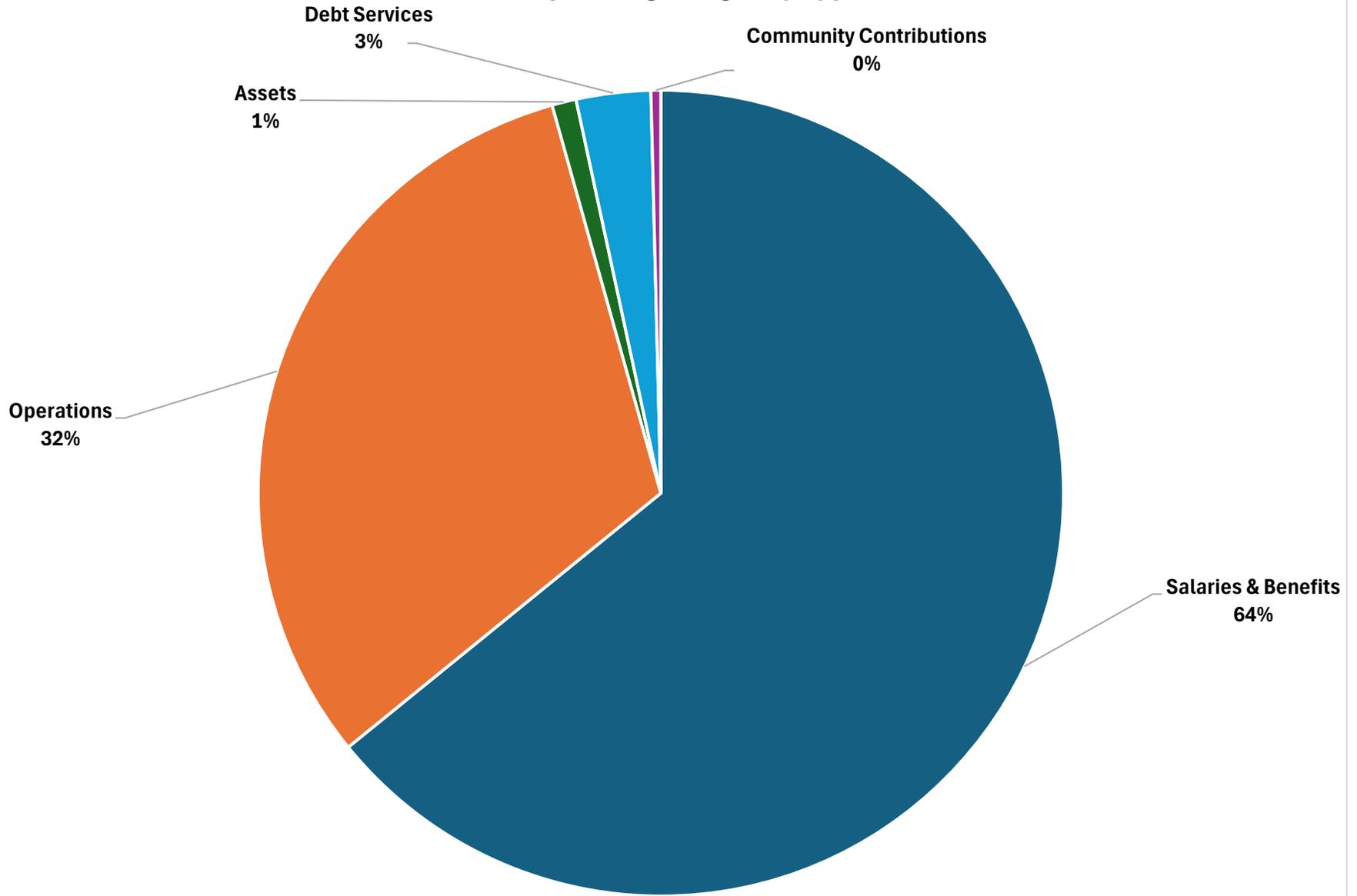
Department	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1 Executive	\$ 593,154	\$ 731,203	\$ 701,775	\$ 751,985	\$ -	\$ -	\$ 751,985
2 Finance	\$ 1,167,030	\$ 1,490,637	\$ 1,345,200	\$ 1,521,600	\$ -	\$ -	\$ 1,521,600
3 Central Services	\$ 2,598,184	\$ 3,864,304	\$ 5,097,845	\$ 4,485,783	\$ -	\$ 676,900	\$ 5,162,683
4 Administrative Services (Inlcudes HR and IT)	\$ 1,848,579	\$ 1,945,751	\$ 2,020,574	\$ 2,206,821	\$ -	\$ -	\$ 2,206,821
5 Planning	\$ 1,037,761	\$ 1,412,606	\$ 1,341,400	\$ 1,336,695	\$ -	\$ -	\$ 1,336,695
6 Parks	\$ 3,130,587	\$ 3,232,507	\$ 3,047,561	\$ 3,358,904	\$ -	\$ 5,000	\$ 3,363,904
7 Public Works	\$ 5,003,647	\$ 5,849,913	\$ 5,674,600	\$ 6,367,600	\$ -	\$ -	\$ 6,367,600
8 Police	\$ 16,085,721	\$ 18,283,445	\$ 16,357,950	\$ 18,131,200	\$ 25,000	\$ -	\$ 18,156,200
9 Fire	\$ 13,293,608	\$ 13,897,964	\$ 13,641,300	\$ 14,348,700	\$ 19,200	\$ -	\$ 14,367,900
10 Codes	\$ 905,084	\$ 1,140,088	\$ 951,550	\$ 1,205,488	\$ -	\$ -	\$ 1,205,488
11 Disposal	\$ 4,216,412	\$ 4,628,450	\$ 4,678,450	\$ 6,346,260	\$ -	\$ -	\$ 6,346,260
12 Debt Services	\$ 2,539,221	\$ 1,898,392	\$ 1,898,392	\$ 1,856,267	\$ -	\$ -	\$ 1,856,267
13 Community Contributions	\$ 296,670	\$ 277,500	\$ 257,500	\$ 245,500	\$ -	\$ 9,000	\$ 254,500
14 Total Expenditures	\$ 52,715,658	\$ 58,652,760	\$ 57,014,097	\$ 62,162,803	\$ 44,200	\$ 690,900	\$ 62,897,903

Increase/(Decrease) FY2024 Original Budget to FY2025 Budget \$ 4,245,143
7.238%

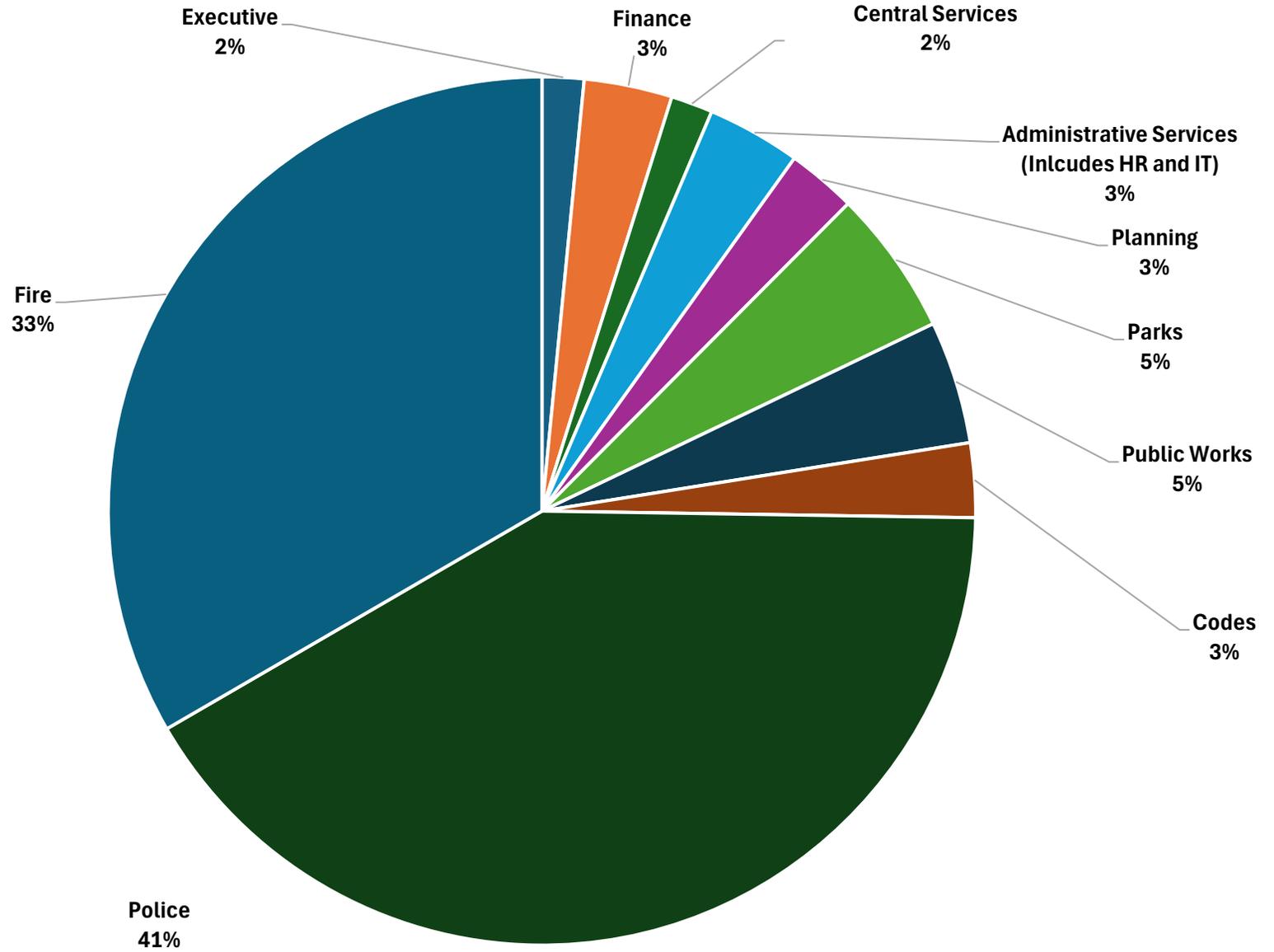
Budgeted Expenditures by Department



Total Operating Budget by Type



Budgeted Salary & Benefit Amount by Department



COMMUNITY CONTRIBUTIONS EXPENDITURES FY2025

Expenditure Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
Quasi-Governmental Agencies							
1 FORWARD SUMNER	\$10,000	\$10,000	\$10,000	\$5,000			\$5,000
2 HEALTH DEPARTMENT	\$12,000	\$12,000	\$12,000	\$12,000			\$12,000
3 HVILLE PUBLIC LIBRARY	\$50,000	\$70,000	\$50,000	\$70,000			\$70,000
4 Total: Quasi-Governmental Agencies	\$72,000	\$92,000	\$72,000	\$87,000	\$0	\$0	\$87,000

Non-Profit - Special Agencies							
5 ASHLEY'S PLACE	\$5,000	\$5,000	\$5,000	\$5,000			\$5,000
6 BEECH HS STARS	\$12,000	\$12,000	\$12,000	\$9,000		\$3,000	\$12,000
7 COMMUNITY LIFE BRIDGE	\$15,000	\$8,000	\$8,000	\$8,000			\$8,000
8 SUMNER COUNTY CASA	\$2,500	\$2,500	\$2,500	\$2,500			\$2,500
9 CHAMBER OF COMMERCE	\$15,000	\$0	\$0	\$0			\$0
10 COMMUNITY CHILD CARE	\$16,000	\$16,000	\$16,000	\$16,000			\$16,000
11 CUMBERLAND CRISIS PREGNAN	\$1,500	\$1,500	\$1,500	\$1,500			\$1,500
12 SUMNER COUNTY SHERIFF'S DARE PROG	\$0	\$5,000	\$5,000	\$5,000			\$5,000
13 DECISIONS CHOICES AND OPTIONS	\$3,000	\$3,000	\$3,000	\$3,000			\$3,000
14 FOSTER FAMILIES ASSISTANCE NET	\$0	\$5,000	\$5,000	\$5,000			\$5,000
15 GRACE PLACE MINISTRY	\$5,000	\$5,000	\$5,000	\$5,000			\$5,000
16 HATS RAINBOW PRESCHOOL	\$0	\$2,000	\$2,000	\$2,000			\$2,000
17 HENDERSONVILLE CITIZENS POLICE	\$0	\$1,000	\$1,000	\$2,500			\$2,500
18 HENDERSONVILLE HS STARS	\$12,000	\$12,000	\$12,000	\$9,000		\$3,000	\$12,000
19 JASON FOUNDATION	\$5,000	\$5,000	\$5,000	\$5,000			\$5,000
20 LEADERSHIP MIDDLE TN	\$0	\$1,000	\$1,000	\$1,000			\$1,000
21 HOMEBOUND MEALS PROGRAM	\$9,900	\$9,900	\$9,900	\$9,900			\$9,900
22 MONTHAVEN A&C CENTER	\$24,000	\$20,000	\$20,000	\$10,000			\$10,000
23 MIDCUMBERLAND HUMAN RESOU	\$5,300	\$5,300	\$5,300	\$5,300			\$5,300
24 ORIGINAL HENDERSONVILLE	\$0	\$10,000	\$10,000	\$0			\$0
25 RECOVERY COURT OF SUMNER COUNT	\$0	\$3,000	\$3,000	\$3,000			\$3,000
26 HOMESAFE	\$3,000	\$3,000	\$3,000	\$3,000			\$3,000
27 SALVUS CENTER, INC.	\$3,000	\$3,000	\$3,000	\$3,000			\$3,000
28 HVILLE SAMARITAN ASSOC	\$12,500	\$10,000	\$10,000	\$8,000			\$8,000
29 SMALL BUS DEV CENTER	\$7,500	\$2,500	\$2,500	\$2,500			\$2,500

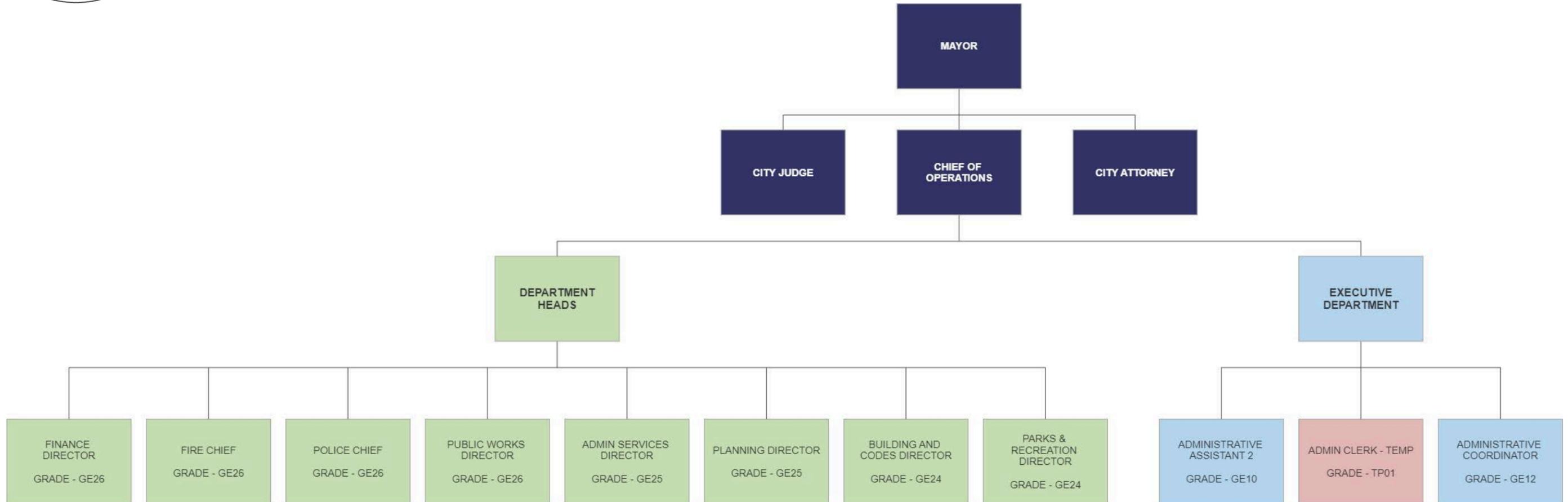
	Expenditure Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
30	SUMNER SPAY NEUTER ALLIAN	\$5,970	\$5,300	\$5,300	\$5,300			\$5,300
31	SENIOR CITIZEN'S CENTER	\$15,000	\$15,000	\$15,000	\$15,000			\$15,000
32	STATION CAMP STARS	\$9,000	\$9,000	\$9,000	\$9,000			\$9,000
33	UNITED WAY OF SUMNER COUNTY	\$0	\$3,000	\$3,000	\$0		\$3,000	\$3,000
34	VIETNAM VETERAN'S OF SUMNER CO	\$0	\$2,500	\$2,500	\$2,500			\$2,500
35	TRANSIT ALLIANCE	\$2,500	\$0	\$0	\$0			\$0
36	ROCK CASTLE	\$35,000	\$0	\$0	\$0			\$0
37	Total: Non-Profit - Special Agencies	\$224,670	\$185,500	\$185,500	\$156,000	\$0	\$9,000	\$165,000

	New Applicants							
38	SUMNER COUNTY MUSEUM	\$0	\$0	\$0	\$2,500			\$2,500
39	TSURU	\$0	\$0	\$0	\$0			\$0
40	Total: New Applicants	\$0	\$0	\$0	\$2,500	\$0	\$0	\$2,500
41	Grand Total	\$296,670	\$277,500	\$257,500	\$245,500	\$0	\$9,000	\$254,500

Increase/(Decrease) FY2024 Original Budget to FY2025 Budget (\$23,000)
-8.29%



Executive Department & Department Heads



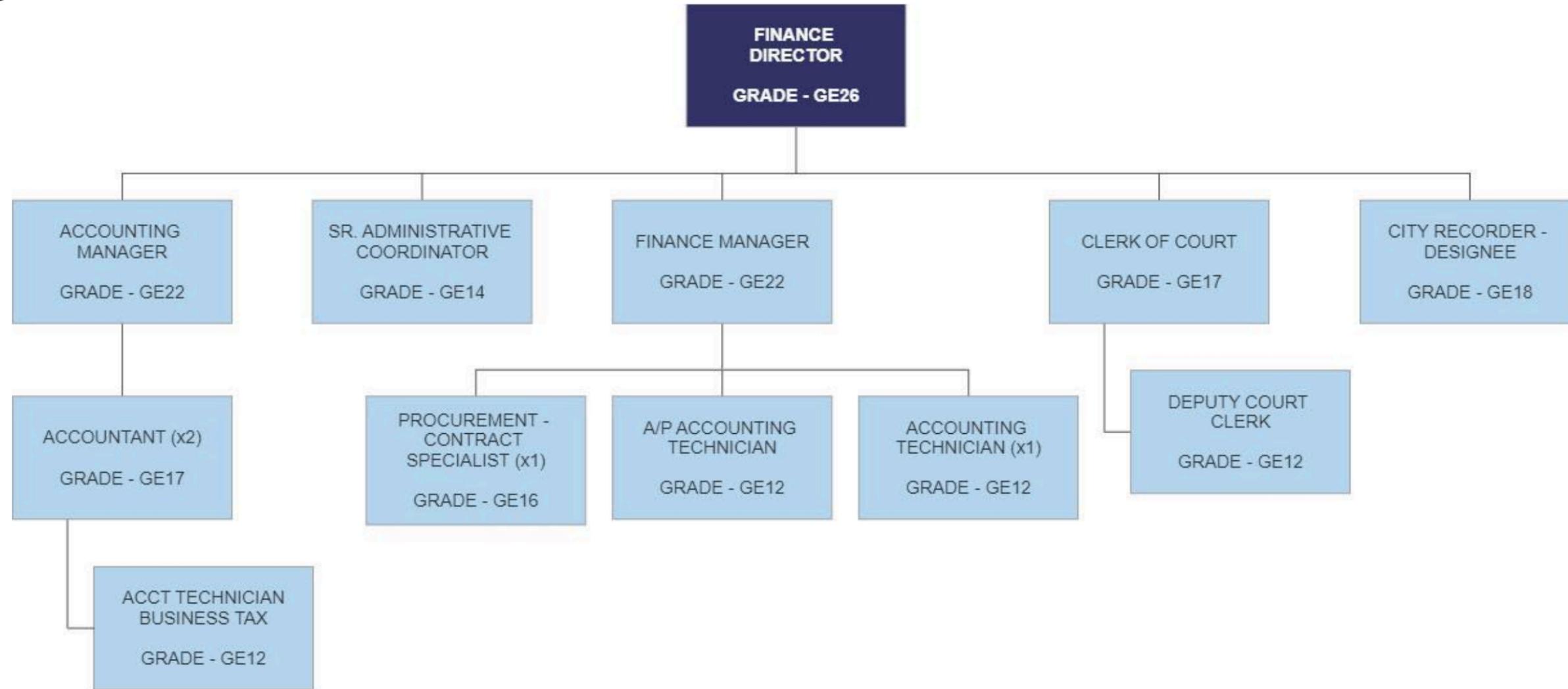
EXECUTIVE EXPENDITURES FY2025

Expenditure Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1 SALARIES - PERM EMPLOYEE - REG	\$376,306	\$433,887	\$425,000	\$447,000			\$447,000
2 SALARIES - PT REGULAR	\$73	\$10,000	\$1,000	\$2,500			\$2,500
3 LONGEVITY	\$2,300	\$18,300	\$18,400	\$18,700			\$18,700
4 EMPLOYEE RETIREMENT PLAN	\$54,443	\$58,040	\$60,000	\$62,110			\$62,110
5 SOCIAL SECURITY TAX EXP	\$22,610	\$25,010	\$22,600	\$26,800			\$26,800
6 MEDICARE TAX EX	\$5,288	\$5,866	\$5,600	\$6,300			\$6,300
7 EMPLOYEE ASST PROGRAM	\$108	\$100	\$100	\$125			\$125
8 HEALTH INSURANCE	\$50,246	\$45,500	\$46,500	\$54,000			\$54,000
9 DENTAL INSURANCE	\$1,342	\$1,500	\$1,000	\$1,000			\$1,000
10 VISION INSURANCE	\$221	\$250	\$275	\$300			\$300
11 LTD & STD INSURANCE	\$470	\$450	\$750	\$1,000			\$1,000
12 LIFE INSURANCE	\$634	\$600	\$600	\$700			\$700
Salaries & Benefits Total	\$514,041	\$599,503	\$581,825	\$620,535	\$0	\$0	\$620,535
14 POSTAGE EXPENSE	\$3,184	\$2,700	\$2,700	\$2,700			\$2,700
15 ADVERTISING	\$1,480	\$2,000	\$2,000	\$2,000			\$2,000
16 SUBSCRIPTIONS AND DUES	\$54,645	\$58,500	\$58,500	\$58,500			\$58,500
17 TELEPHONE & OTHER COMMS	\$54	\$500	\$250	\$250			\$250
18 OTHER PROFESSIONAL SERVICES	\$7,712	\$34,500	\$30,000	\$34,500			\$34,500
19 TRAVEL & TRAINING	\$818	\$4,000	\$2,500	\$4,000			\$4,000
20 MEALS AND ENTERTAINMENT	\$3,227	\$2,000	\$3,000	\$2,000			\$2,000
21 BUSINESS ENTERTAINMENT EXPENSE	\$0	\$4,000	\$4,000	\$3,000			\$3,000
22 SPECIAL PROJECTS / EVENTS	\$0	\$10,500	\$7,500	\$12,000			\$12,000
23 OFFICE SUPPLIES AND MATERIALS	\$4,915	\$6,500	\$4,500	\$6,500			\$6,500
24 BUSINESS ENTERTAINMENT EXPENSE	\$183	\$0	\$0	\$0			\$0
25 NON-CAPITAL ASSETS	\$0	\$6,500	\$5,000	\$6,000			\$6,000
Operations Total	\$76,218	\$131,700	\$119,950	\$131,450	\$0	\$0	\$131,450
27 MACHINERY AND EQUIPMENT	\$2,895	\$0	\$0	\$0			\$0
Capital Asset Total	\$2,895	\$0	\$0	\$0	\$0	\$0	\$0
Grand Total	\$593,154	\$731,203	\$701,775	\$751,985	\$0	\$0	\$751,985

Increase/(Decrease) FY2024 Original Budget to FY2025 Budget **\$20,782**
2.84%



Finance Department



FINANCE EXPENDITURES FY2025

Expenditure Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1 SALARIES - PERM EMPLOYEE - REG	\$726,587	\$909,915	\$800,000	\$930,000			\$930,000
2 SALARIES - RETIREMENT PAY	\$0	\$10,600	\$0	\$10,000			\$10,000
3 SALARIES - PT REGULAR	\$2,565	\$0	\$0	\$0			\$0
4 LONGEVITY	\$7,000	\$8,100	\$8,100	\$9,100			\$9,100
5 EMPLOYEE RETIREMENT PLAN	\$85,613	\$123,439	\$115,000	\$133,200			\$133,200
6 SOCIAL SECURITY TAX EXP	\$43,532	\$52,535	\$50,000	\$57,500			\$57,500
7 MEDICARE TAX EX	\$10,181	\$13,898	\$11,000	\$13,500			\$13,500
8 EMPLOYEE ASST PROGRAM	\$315	\$300	\$300	\$400			\$400
9 HEALTH INSURANCE	\$107,382	\$127,900	\$115,000	\$139,500			\$139,500
10 DENTAL INSURANCE	\$3,381	\$3,200	\$3,200	\$3,700			\$3,700
11 VISION INSURANCE	\$821	\$800	\$850	\$1,000			\$1,000
12 LTD & STD INSURANCE	\$1,635	\$1,400	\$3,600	\$4,200			\$4,200
13 LIFE INSURANCE	\$1,748	\$1,600	\$1,800	\$2,100			\$2,100
14 TUITION REIMBURSEMENT	\$0	\$5,250	\$5,250	\$5,250			\$5,250
Salaries & Benefits Total	\$990,761	\$1,258,937	\$1,114,100	\$1,309,450	\$0	\$0	\$1,309,450
16 POSTAGE EXPENSE	\$18,684	\$17,000	\$17,500	\$19,000			\$19,000
17 ADVERTISING	\$1,184	\$800	\$800	\$800			\$800
18 SUBSCRIPTIONS AND DUES	\$761	\$700	\$700	\$700			\$700
19 ACCOUNTING & AUDITING SERVICES	\$47,750	\$58,000	\$58,900	\$63,000			\$63,000
20 OTHER PROFESSIONAL SERVICES	\$42,030	\$114,000	\$110,000	\$90,000			\$90,000
21 TRAVEL & TRAINING	\$1,043	\$3,000	\$700	\$1,500			\$1,500
22 MEALS AND ENTERTAINMENT	\$174	\$500	\$300	\$250			\$250
23 INTEREST & PENALTIES	\$0	\$1,500	\$200	\$200			\$200
24 OFFICE SUPPLIES AND MATERIALS	\$10,578	\$8,500	\$9,000	\$10,000			\$10,000
25 COMPUTERS	\$37,718	\$26,000	\$29,000	\$25,000			\$25,000
26 INSURANCE CLAIM DEDUCTIBLE	\$10,000	\$0	\$2,300	\$0			\$0
27 MACHINERY AND EQUIPMENT RENTAL	\$1,443	\$1,700	\$1,700	\$1,700			\$1,700
28 NON-CAPITAL ASSETS	\$4,904	\$0	\$0	\$0			\$0
Operations Total	\$176,269	\$231,700	\$231,100	\$212,150	\$0	\$0	\$212,150
Grand Total	\$1,167,030	\$1,490,637	\$1,345,200	\$1,521,600	\$0	\$0	\$1,521,600

Increase/(Decrease) FY2024 Original Budget to FY2025 Budget **\$30,963**
2.08%

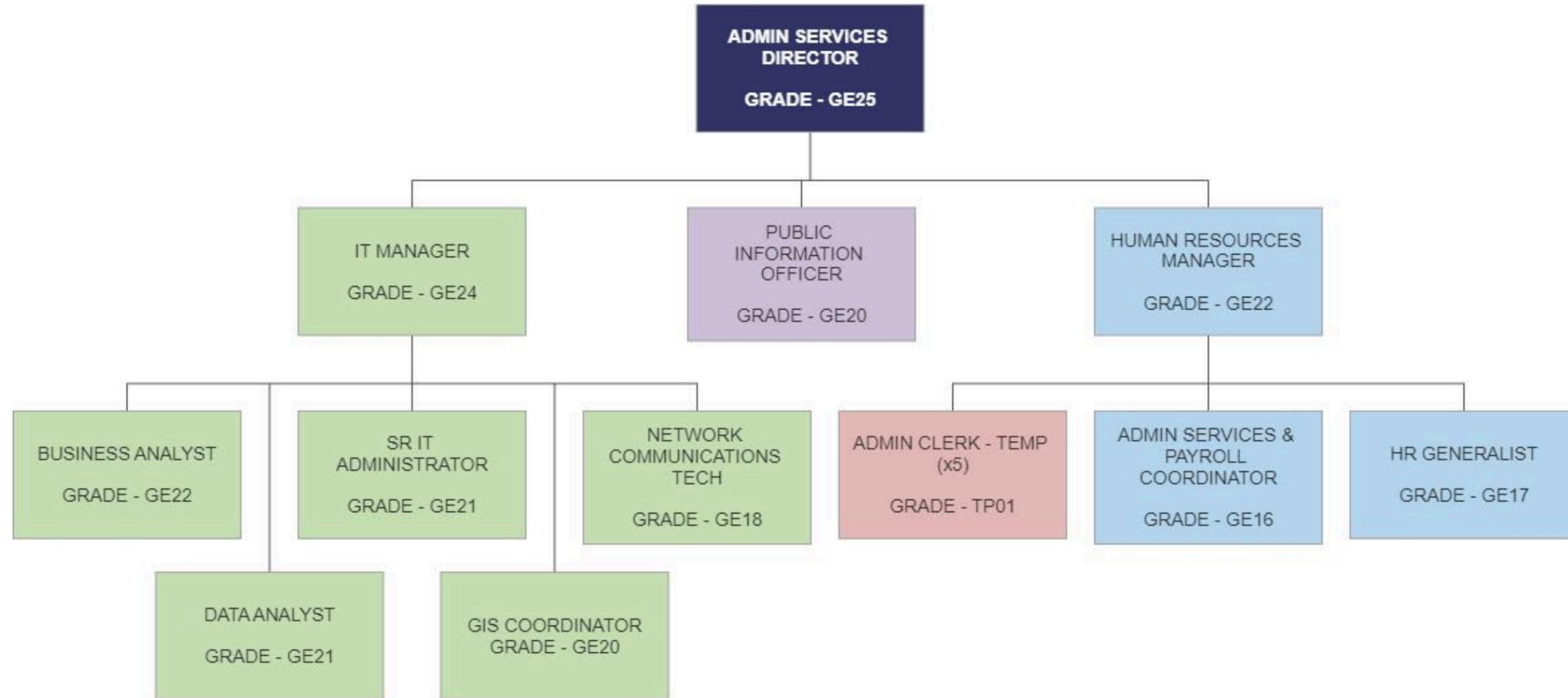
CENTRAL SERVICES EXPENDITURES FY2025

Expenditure Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1 SALARY - CITY ATTORNEY (Moved from Admin. Svcs)	\$0	\$158,080	\$172,080	\$176,400			\$176,400
2 SALARY - CITY JUDGE (Moved from Admin. Svcs)	\$0	\$75,100	\$75,100	\$75,100			\$75,100
3 SOCIAL SECURITY TAX EXP (Moved from Admin. Svcs)	\$0	\$21,622	\$18,000	\$22,000			\$22,000
4 MEDICARE TAX EXP (Moved from Admin. Svcs)	\$0	\$5,405	\$5,405	\$6,000			\$6,000
5 RETIREE MEDICAL INSURANCE	\$114,903	\$111,000	\$200,000	\$215,000			\$215,000
6 BOMA & COMM MEMBER WAGES	\$96,102	\$97,663	\$97,663	\$128,200			\$128,200
7 Salaries & Benefits Total	\$211,005	\$468,870	\$568,248	\$622,700	\$0	\$0	\$622,700
8 EFFICIENCY INCENTIVES & EMPLOYEE RECOGNITION	\$0	\$15,000	\$5,000	\$15,000			\$15,000
9 MTA RELAX AND RIDE BUS SERVICE	\$55,597	\$55,600	\$55,597	\$55,600		(\$55,600)	\$0
10 E-911 SUMNER CO EMERG COMMUNIC	\$1,172,806	\$1,472,334	\$1,350,000	\$1,661,483			\$1,661,483
11 SUBSCRIPTIONS AND DUES	\$0	\$7,000	\$7,000	\$7,000			\$7,000
12 ELECTRIC	\$37,638	\$42,000	\$46,000	\$45,000			\$45,000
13 WATER	\$10,069	\$11,000	\$7,500	\$9,000			\$9,000
14 NATURAL GAS	\$12,723	\$11,000	\$14,000	\$15,000			\$15,000
15 OTHER PROFESSIONAL SERVICES (From Admin. Services)	\$0	\$0	\$7,500	\$29,500			\$29,500
16 REPAIR & MAINT - BLDGS	\$58,742	\$62,000	\$102,000	\$125,000			\$125,000
17 PEST CONTROL	\$33,427	\$30,000	\$5,000	\$10,000			\$10,000
18 JANITORIAL SERVICES	\$50,440	\$60,000	\$40,000	\$40,000			\$40,000
19 MUNICIPAL BINS & ROLL OFF	\$51,588	\$55,000	\$55,000	\$55,000			\$55,000
20 OTHER OPERATING SUPPLIES	\$4,528	\$2,000	\$2,000	\$4,500			\$4,500
21 ARTS COUNCIL SUPPLIES	\$0	\$13,500	\$106,000	\$107,000			\$107,000
22 BEAUTIFUL HENDERSONVILLE SUPPL	\$1,683	\$10,500	\$10,500	\$10,500			\$10,500
24 INSURANCE CLAIM REIMBURSABLE (Moved from Admin. Svcs)	\$0	\$250,000	\$1,000,000	\$250,000		\$500,000	\$750,000
25 OTHER PROFESSIONAL SERVICES (FEMA)	\$0	\$0	\$402,500	\$0		\$232,500	\$232,500
26 GENERAL LIABILITY INSURANCE	\$826,520	\$990,000	\$1,046,000	\$1,100,000			\$1,100,000
27 REAPPRAISAL EXPENSE	\$0	\$233,000	\$233,000	\$233,000			\$233,000
28 RESOURCE AUTHORITY LANDFILL	\$47,920	\$35,000	\$16,000	\$20,000			\$20,000
29 PROP TAX & SPEC ASSMNT CREDIT	\$22,957	\$30,000	\$5,000	\$10,000			\$10,000
30 PRIOR YEAR TAX REFUNDS	\$541	\$4,500	\$6,000	\$4,500			\$4,500
31 NON-CAPITAL ASSETS	\$0	\$6,000	\$8,000	\$6,000			\$6,000
32 Operations Total	\$2,387,179	\$3,395,434	\$4,529,597	\$3,813,083	\$0	\$676,900	\$4,489,983
33 HVAC & WATER HEATERS FOR CITY HALL	\$0	\$0	\$0	\$50,000			\$50,000
34 Capital Asset Total	\$0	\$0	\$0	\$50,000	\$0	\$0	\$50,000
35 Grand Total	\$2,598,184	\$3,864,304	\$5,097,845	\$4,485,783	\$0	\$676,900	\$5,162,683

Increase/(Decrease) FY2024 Original Budget to FY2025 Budget **\$1,298,379**
33.60%



Administrative Services Department



HUMAN RESOURCES EXPENDITURES FY2025

Expenditure Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1 SALARIES - PERM EMPLOYEE - REG	\$181,011	\$217,458	\$210,000	\$230,000			\$230,000
2 LONGEVITY	\$0	\$400	\$400	\$700			\$700
3 EMPLOYEE RETIREMENT PLAN	\$13,336	\$29,500	\$30,000	\$33,100			\$33,100
4 SOCIAL SECURITY TAX EXP	\$10,682	\$12,555	\$13,000	\$14,300			\$14,300
5 MEDICARE TAX EX	\$2,498	\$3,139	\$2,900	\$3,350			\$3,350
6 EMPLOYEE ASST PROGRAM	\$75	\$100	\$100	\$100			\$100
7 HEALTH INSURANCE	\$29,152	\$33,400	\$31,000	\$36,000			\$36,000
8 DENTAL INSURANCE	\$860	\$1,200	\$925	\$1,000			\$1,000
9 VISION INSURANCE	\$183	\$300	\$225	\$250			\$250
10 LTD & STD INSURANCE	\$673	\$700	\$1,400	\$1,550			\$1,550
11 LIFE INSURANCE	\$523	\$700	\$525	\$600			\$600
Salaries & Benefits Total	\$238,993	\$299,452	\$290,475	\$320,950	\$0	\$0	\$320,950
13 POSTAGE EXPENSE	\$47	\$500	\$150	\$500			\$500
14 ADVERTISING	\$364	\$5,000	\$2,000	\$5,000			\$5,000
15 SUBSCRIPTIONS AND DUES	\$5,414	\$3,000	\$4,500	\$3,000			\$3,000
16 OTHER PROFESSIONAL SERVICES	\$71,007	\$50,000	\$45,000	\$65,000			\$65,000
17 TRAVEL & TRAINING	\$319	\$11,500	\$1,000	\$11,500			\$11,500
18 MEALS AND INCIDENTALS	\$412	\$500	\$775	\$500			\$500
19 OFFICE SUPPLIES AND MATERIALS	\$4,446	\$2,000	\$2,500	\$2,000			\$2,000
20 SAFETY COMMITTEE EXPENSES	\$0	\$3,000	\$1,000	\$3,000			\$3,000
21 COMPUTERS	\$390	\$0	\$1,400	\$0			\$0
22 MACHINERY AND EQUIPMENT RENTAL	\$2,314	\$2,400	\$2,400	\$2,400			\$2,400
23 NON-CAPITAL ASSETS	\$0	\$6,000	\$5,000	\$6,000			\$6,000
Operations Total	\$84,714	\$83,900	\$65,725	\$98,900	\$0	\$0	\$98,900
25 MACHINERY AND EQUIPMENT	\$7,223	\$0	\$0	\$0			\$0
Capital Asset Total	\$7,223	\$0	\$0	\$0	\$0	\$0	\$0
Grand Total	\$330,930	\$383,352	\$356,200	\$419,850	\$0	\$0	\$419,850

Increase/(Decrease) FY2024 Original Budget to FY2025 Budget **\$36,498**
9.52%

INFORMATION TECHNOLOGY EXPENDITURES FY2025

Expenditure Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1 SALARIES - PERM EMPLOYEE - REG	\$323,243	\$447,242	\$375,000	\$547,750			\$547,750
2 SALARIES - PT REGULAR	\$1,139	\$0	\$0	\$0			\$0
3 LONGEVITY	\$2,000	\$2,400	\$2,400	\$3,100			\$3,100
4 EMPLOYEE RETIREMENT PLAN	\$46,770	\$60,673	\$52,000	\$78,775			\$78,775
5 SOCIAL SECURITY TAX EXP	\$18,226	\$25,822	\$20,000	\$33,975			\$33,975
6 MEDICARE TAX EX	\$4,263	\$6,456	\$5,000	\$7,950			\$7,950
7 EMPLOYEE ASST PROGRAM	\$105	\$100	\$100	\$180			\$180
8 HEALTH INSURANCE	\$72,372	\$69,030	\$67,000	\$103,000			\$103,000
9 DENTAL INSURANCE	\$1,166	\$900	\$1,400	\$2,175			\$2,175
10 VISION INSURANCE	\$281	\$300	\$300	\$475			\$475
11 LTD & STD INSURANCE	\$593	\$500	\$600	\$1,475			\$1,475
12 LIFE INSURANCE	\$820	\$70	\$800	\$1,425			\$1,425
13 TUITION REIMBURSEMENT	\$0	\$5,600	\$5,600	\$0			\$0
Salaries & Benefits Total	\$470,977	\$619,093	\$530,200	\$780,280	\$0	\$0	\$780,280
15 POSTAGE EXPENSE	\$0	\$100	\$100	\$100			\$100
16 ADVERTISING	\$236	\$200	\$100	\$200			\$200
17 SUBSCRIPTIONS AND DUES	\$130	\$0	\$0	\$0			\$0
18 TELEPHONE & OTHER COMMS	\$149,876	\$150,000	\$150,000	\$151,000			\$151,000
19 OTHER PROFESSIONAL SERVICES	\$3,003	\$6,000	\$5,000	\$8,500			\$8,500
20 TRAVEL & TRAINING	\$0	\$6,500	\$5,000	\$11,000			\$11,000
21 MEALS AND INCIDENTALS	\$100	\$3,500	\$500	\$3,400			\$3,400
22 OFFICE SUPPLIES AND MATERIALS	\$10,007	\$3,000	\$3,500	\$5,000			\$5,000
23 CLOTHING AND UNIFORMS	\$232	\$300	\$300	\$300			\$300
24 COMPUTERS	\$347,218	\$325,000	\$475,000	\$491,967			\$491,967
25 MACHINERY AND EQUIPMENT RENTAL	\$0	\$20,000	\$0	\$0			\$0
26 NON-CAPITAL ASSETS	\$0	\$19,600	\$80,000	\$22,900			\$22,900
Operations Total	\$510,801	\$534,200	\$719,500	\$694,367	\$0	\$0	\$694,367
28 MACHINERY AND EQUIPMENT	\$19,376	\$65,000	\$65,000	\$0			\$0
Capital Asset Total	\$19,376	\$65,000	\$65,000	\$0	\$0	\$0	\$0
Grand Total	\$1,001,154	\$1,218,293	\$1,314,700	\$1,474,647	\$0	\$0	\$1,474,647

Increase/(Decrease) FY2024 Original Budget to FY2025 Budget **\$256,354**
21.04%

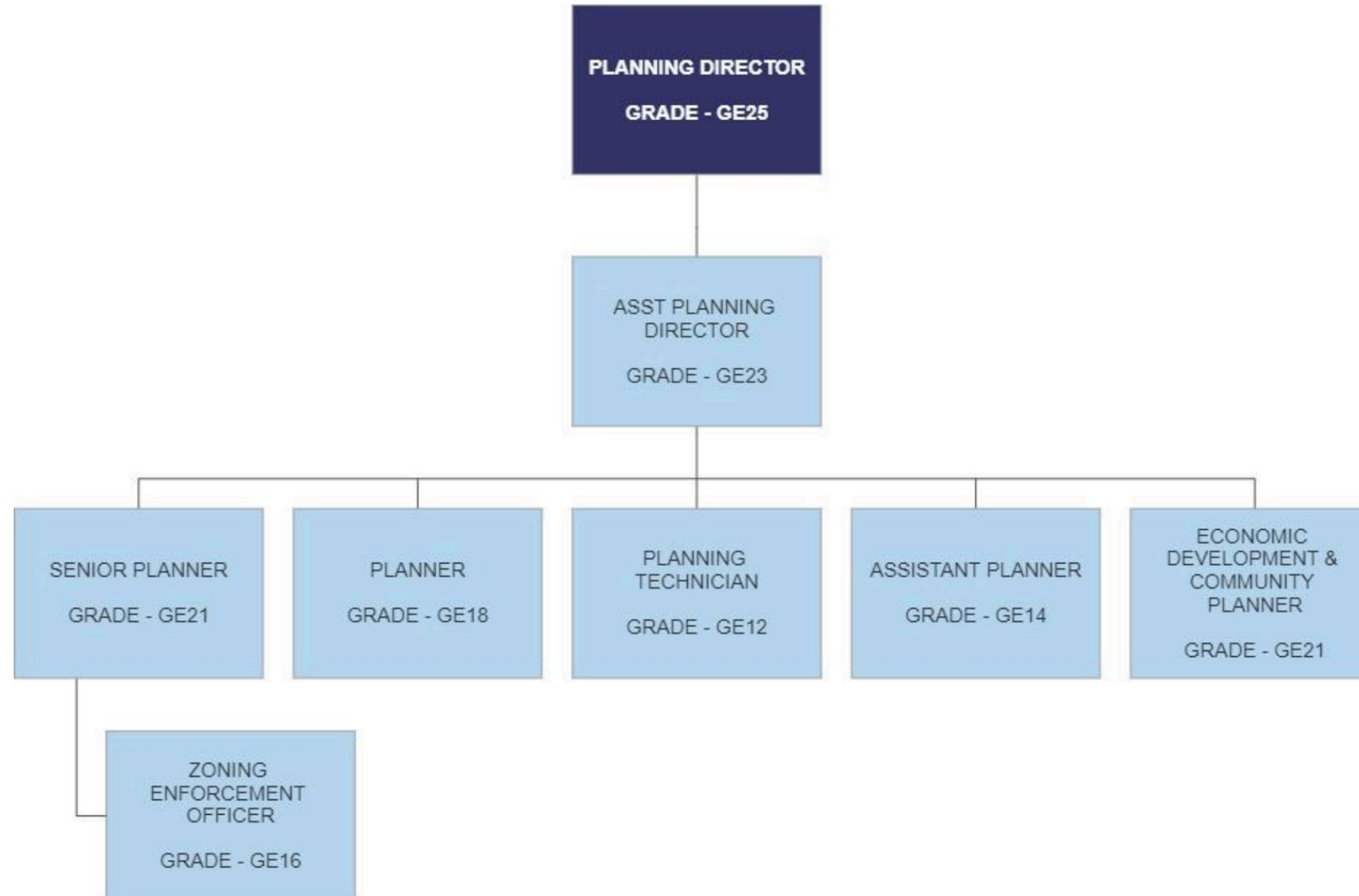
ADMINISTRATIVE SERVICES EXPENDITURES FY2025

Expenditure Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1 SALARIES - PERM EMPLOYEE - REG	\$168,546	\$205,819	\$193,000	\$220,000			\$220,000
2 SALARY - CITY ATTORNEY (Moved to Central Svcs)	\$159,254	\$0	\$0	\$0			\$0
3 SALARY - CITY JUDGE (Moved to Central Svcs)	\$41,011	\$0	\$0	\$0			\$0
4 LONGEVITY	\$0	\$0	\$0	\$500			\$500
5 EMPLOYEE RETIREMENT PLAN	\$23,479	\$27,881	\$28,000	\$31,300			\$31,300
6 SOCIAL SECURITY TAX EXP	\$26,872	\$11,866	\$11,550	\$13,500			\$13,500
7 MEDICARE TAX EX	\$6,285	\$2,966	\$2,700	\$3,200			\$3,200
8 EMPLOYEE ASST PROGRAM	\$49	\$50	\$50	\$100			\$100
9 HEALTH INSURANCE	\$41,542	\$27,050	\$15,900	\$20,000			\$20,000
10 DENTAL INSURANCE	\$806	\$700	\$700	\$400			\$400
11 VISION INSURANCE	\$174	\$200	\$200	\$175			\$175
12 LTD & STD INSURANCE	\$261	\$100	\$100	\$350			\$350
13 LIFE INSURANCE	\$330	\$100	\$100	\$425			\$425
14 Salaries & Benefits Total	\$468,609	\$276,732	\$252,300	\$289,950	\$0	\$0	\$289,950
15 POSTAGE EXPENSE	\$0	\$500	\$60,000	\$500			\$500
16 ADVERTISING	\$0	\$1,000	\$500	\$1,000			\$1,000
17 SUBSCRIPTIONS AND DUES	\$0	\$594	\$594	\$594			\$594
18 TELEPHONE & OTHER COMMS	\$480	\$2,280	\$2,280	\$2,280			\$2,280
19 OTHER PROFESSIONAL SERVICES (Moved to Central Svcs)	\$11,930	\$45,500	\$17,500	\$0			\$0
20 TRAVEL & TRAINING	\$370	\$0	\$0	\$0			\$0
21 MEALS AND INCIDENTALS	\$0	\$500	\$500	\$500			\$500
22 OFFICE SUPPLIES AND MATERIALS	\$6,393	\$8,000	\$7,000	\$8,000			\$8,000
23 INSURANCE CLAIM DEDUCTIBLE (Moved to Central Svcs)	\$20,725	\$0	\$0	\$0			\$0
24 MACHINERY AND EQUIPMENT RENTAL	\$7,989	\$7,000	\$7,000	\$7,000			\$7,000
25 NON-CAPITAL ASSETS	\$0	\$2,000	\$2,000	\$2,500			\$2,500
26 Operations Total	\$47,887	\$67,374	\$97,374	\$22,374	\$0	\$0	\$22,374
27 Grand Total	\$516,495	\$344,106	\$349,674	\$312,324	\$0	\$0	\$312,324

Increase/(Decrease) FY2024 Original Budget to FY2025 Budget **(\$31,782)**
-9.24%



Planning Department



PLANNING EXPENDITURES FY2025

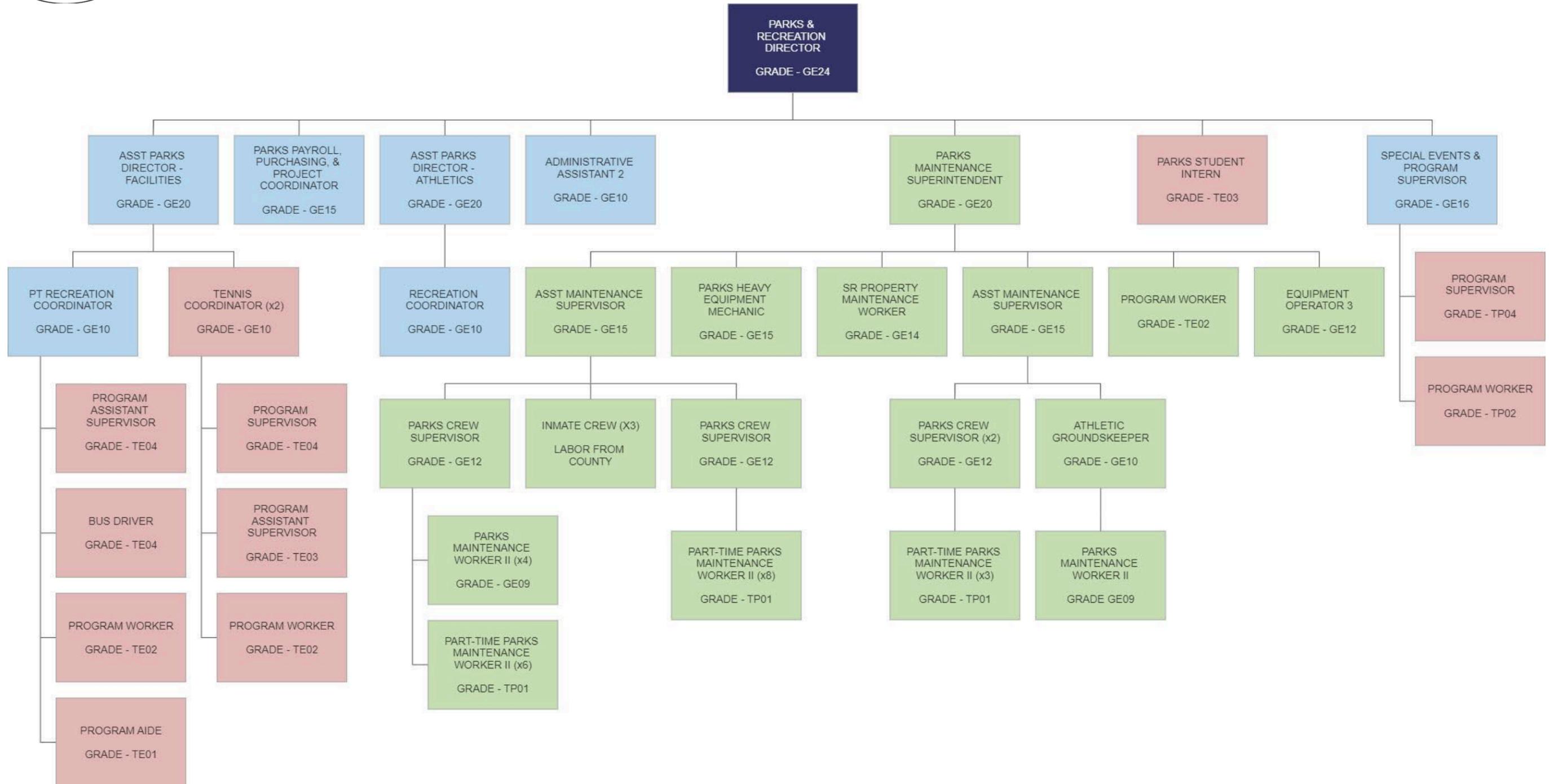
Expenditure Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1 SALARIES - PERM EMPLOYEE - REG	\$669,505	\$742,796	\$695,000	\$718,500			\$718,500
2 OVERTIME SALARIES	\$685	\$0	\$1,500	\$0			\$0
3 SALARIES - PT REGULAR	\$16,365	\$25,490	\$3,500	\$0			\$0
4 LONGEVITY	\$7,000	\$7,800	\$7,800	\$7,400			\$7,400
5 EMPLOYEE RETIREMENT PLAN	\$90,885	\$104,442	\$97,000	\$105,900			\$105,900
6 SOCIAL SECURITY TAX EXP	\$42,819	\$45,654	\$43,000	\$44,375			\$44,375
7 MEDICARE TAX EX	\$10,014	\$11,413	\$10,500	\$10,375			\$10,375
8 EMPLOYEE ASST PROGRAM	\$239	\$300	\$300	\$240			\$240
9 HEALTH INSURANCE	\$80,667	\$96,700	\$85,000	\$108,000			\$108,000
10 DENTAL INSURANCE	\$2,839	\$3,500	\$2,600	\$2,575			\$2,575
11 VISION INSURANCE	\$630	\$800	\$600	\$605			\$605
12 LTD & STD INSURANCE	\$1,305	\$1,400	\$1,300	\$1,500			\$1,500
13 LIFE INSURNCE	\$1,410	\$1,500	\$1,400	\$1,425			\$1,425
14 BOMA & COMM MEMBER WAGES	\$19,200	\$20,861	\$19,200	\$19,200			\$19,200
15 TUITION REIMBURSEMENT	\$0	\$10,000	\$10,000	\$10,000			\$10,000
Salaries & Benefits Total	\$943,561	\$1,072,656	\$978,700	\$1,030,095	\$0	\$0	\$1,030,095
17 POSTAGE EXPENSE	\$2,144	\$3,000	\$3,000	\$3,000			\$3,000
18 ADVERTISING	\$2,227	\$2,900	\$2,900	\$2,900			\$2,900
19 SUBSCRIPTIONS AND DUES	\$21,069	\$31,000	\$31,000	\$31,000			\$31,000
20 TELEPHONE & OTHER COMMS	\$3,455	\$4,500	\$4,800	\$4,500			\$4,500
21 LANDSCAPING SERVICES	\$32,264	\$0	\$30,000	\$0			\$0
22 OTHER PROFESSIONAL SERVICES	\$9,565	\$271,000	\$270,000	\$30,000			\$30,000
23 MISC. SPEC. PROJECT - BEAUTIFICATION	\$0	\$0	\$0	\$200,000			\$200,000
24 REPAIR & MAINT - MOTOR VEHICLE	\$1,745	\$1,800	\$1,500	\$1,500			\$1,500
25 REPAIR & MAINT - MACH & EQUIP	\$0	\$500	\$250	\$500			\$500
26 TRAVEL & TRAINING	\$333	\$2,000	\$2,000	\$12,500			\$12,500
27 MEALS AND ENTERTAINMENT	\$210	\$4,500	\$2,000	\$4,500			\$4,500
28 OFFICE SUPPLIES AND MATERIALS	\$4,790	\$4,800	\$4,800	\$4,800			\$4,800
29 CLOTHING AND UNIFORMS	\$950	\$850	\$850	\$900			\$900
30 GAS, OIL, OR DIESEL FUEL	\$2,727	\$4,500	\$2,000	\$2,500			\$2,500
31 COMPUTERS	\$0	\$1,500	\$1,000	\$0			\$0
32 INSURANCE - PAYMENT OF CLAIM	\$0	\$500	\$0	\$500			\$500

	Expenditure Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
33	MACHINERY AND EQUIPMENT RENTAL	\$5,681	\$5,600	\$5,600	\$6,000			\$6,000
34	NON-CAPITAL ASSETS	\$0	\$1,000	\$1,000	\$1,500			\$1,500
35	Operations Total	\$87,158	\$339,950	\$362,700	\$306,600	\$0	\$0	\$306,600
36	MACHINERY AND EQUIPMENT	\$7,043	\$0	\$0	\$0			\$0
37	Capital Asset Total	\$7,043	\$0	\$0	\$0	\$0	\$0	\$0
38	Grand Total	\$1,037,761	\$1,412,606	\$1,341,400	\$1,336,695	\$0	\$0	\$1,336,695

Increase/(Decrease) FY2024 Original Budget to FY2025 Budget **(\$75,911)**
-5.37%



Parks & Recreation Department



PARKS EXPENDITURES FY2025

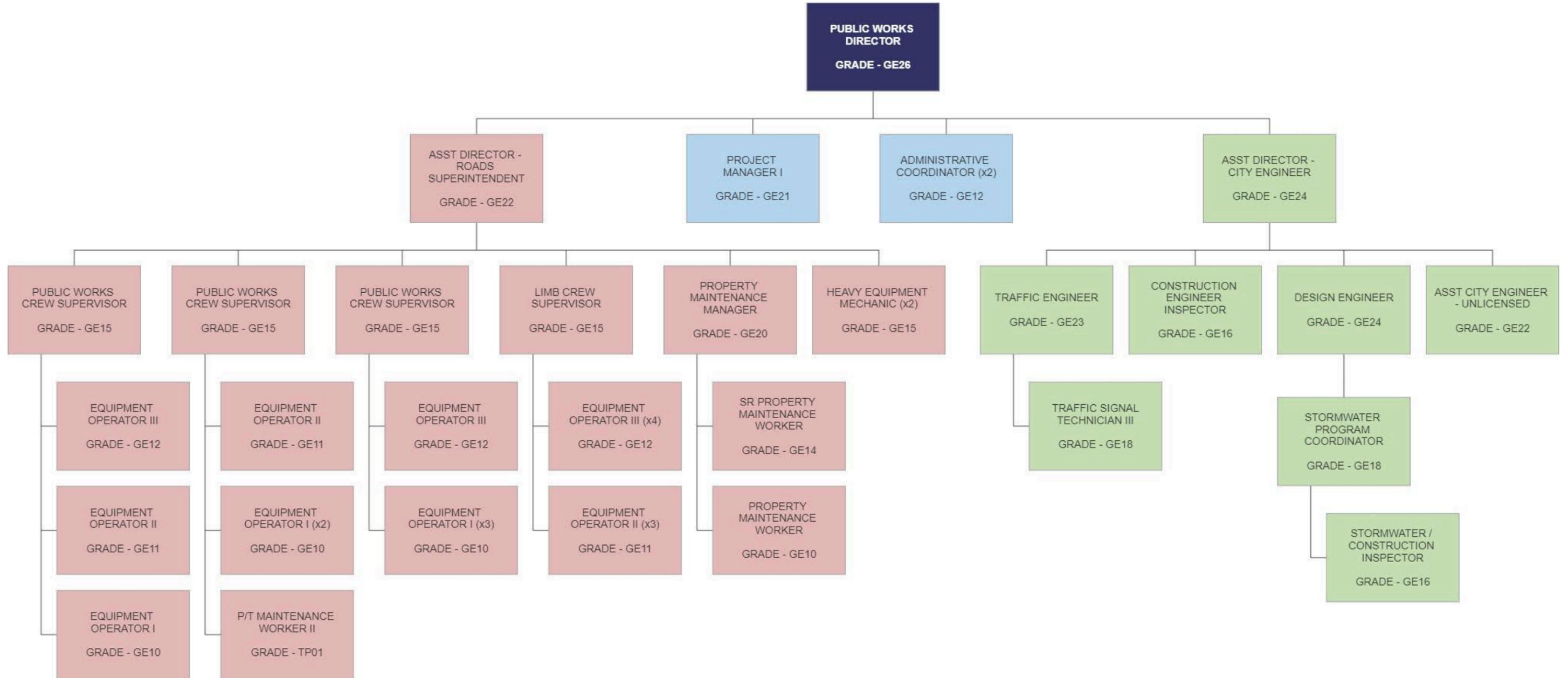
	Expenditure Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1	SALARIES - PERM EMPLOYEE - REG	\$1,141,571	\$1,249,402	\$1,145,000	\$1,264,300			\$1,264,300
2	OVERTIME SALARIES	\$20,583	\$15,900	\$15,900	\$20,000			\$20,000
3	SALARIES - PT REGULAR	\$278,404	\$200,353	\$235,000	\$250,000			\$250,000
4	SALARIES - P.T. - SPECIAL	\$118,019	\$95,000	\$95,000	\$100,000			\$100,000
5	LONGEVITY	\$17,900	\$14,900	\$14,900	\$19,300			\$19,300
6	EMPLOYEE RETIREMENT PLAN	\$161,928	\$176,985	\$155,000	\$188,000			\$188,000
7	SOCIAL SECURITY TAX EXP	\$95,539	\$93,365	\$95,000	\$100,000			\$100,000
8	MEDICARE TAX EX	\$22,344	\$18,002	\$18,000	\$19,000			\$19,000
9	EMPLOYEE ASST PROGRAM	\$541	\$700	\$700	\$600			\$600
10	HEALTH INSURANCE	\$150,317	\$233,700	\$150,000	\$188,500			\$188,500
11	DENTAL INSURANCE	\$6,839	\$7,500	\$5,500	\$6,100			\$6,100
12	VISION INSURANCE	\$1,489	\$1,700	\$1,350	\$1,600			\$1,600
13	LTD & STD INSURANCE	\$2,841	\$3,000	\$2,800	\$3,000			\$3,000
14	LIFE INSURNCE	\$2,778	\$2,800	\$2,500	\$3,000			\$3,000
15	Salaries & Benefits Total	\$2,021,092	\$2,113,307	\$1,936,650	\$2,163,400	\$0	\$0	\$2,163,400
16	INMATE CREW EXPENSES	\$2,367	\$13,500	\$5,000	\$0			\$0
17	POSTAGE EXPENSE	\$327	\$500	\$250	\$500			\$500
18	ADVERTISING	\$444	\$1,500	\$1,500	\$1,500			\$1,500
19	SUBSCRIPTIONS AND DUES	\$16,632	\$19,000	\$19,000	\$25,000			\$25,000
20	ELECTRIC	\$231,510	\$200,000	\$220,000	\$235,000			\$235,000
21	WATER	\$25,127	\$35,000	\$26,000	\$30,000			\$30,000
22	TELEPHONE & OTHER COMMS	\$10,933	\$10,000	\$11,000	\$12,500			\$12,500
23	OTHER PROFESSIONAL SERVICES	\$16,315	\$20,000	\$20,000	\$20,000			\$20,000
24	REPAIR & MAINT - MOTOR VEHICLE	\$29,006	\$35,000	\$25,000	\$35,000			\$35,000
25	REPAIR & MAINT - MACH & EQUIP	\$30,863	\$35,000	\$35,000	\$35,000			\$35,000
26	REPAIR & MAINT - GROUND IMPROV	\$244,556	\$260,000	\$250,000	\$260,000			\$260,000
27	MAINT - MARY'S MAGICAL PLACE	\$76	\$15,700	\$10,000	\$41,700		\$5,000	\$46,700
28	REPAIR AND MAINTENANCE BLDGS	\$30,809	\$50,000	\$50,000	\$50,000			\$50,000
29	REPAIR & MAINT - ADA COMPLIANC	\$2,512	\$0	\$4,999	\$0			\$0
30	TRAVEL & TRAINING	\$3,995	\$4,000	\$5,000	\$5,000			\$5,000
31	MEALS AND ENTERTAINMENT	\$850	\$2,000	\$2,000	\$2,500			\$2,500
32	OFFICE SUPPLIES AND MATERIALS	\$3,844	\$5,000	\$5,000	\$5,000			\$5,000

	Expenditure Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
33	CLOTHING AND UNIFORMS	\$5,952	\$6,000	\$8,000	\$10,000			\$10,000
34	OTHER OPERATING SUPPLIES	\$87,950	\$80,000	\$80,000	\$85,000			\$85,000
35	GAS, OIL, OR DIESEL FUEL	\$66,517	\$64,500	\$65,000	\$70,000			\$70,000
36	SIGN PARTS & SUPPLIES/SCOREBOA	\$10,006	\$10,000	\$10,000	\$10,000			\$10,000
37	COMPUTERS	\$1,024	\$2,000	\$1,500	\$1,500			\$1,500
38	RECREATION - ATHLETICS	\$127,524	\$130,000	\$130,000	\$145,000			\$145,000
39	RECREATION - OTHER	\$4,712	\$8,000	\$3,500	\$5,000			\$5,000
40	INSURANCE - PAYMENT OF CLAIM	\$41,238	\$0	\$0	\$0			\$0
41	MACHINERY AND EQUIPMENT RENTAL	\$19,784	\$20,000	\$20,000	\$20,000			\$20,000
42	NON-CAPITAL ASSETS	\$0	\$12,500	\$12,500	\$12,500			\$12,500
43	Operations Total	\$1,014,874	\$1,039,200	\$1,020,249	\$1,117,700	\$0	\$5,000	\$1,122,700
44	SKID STEER, REPLACEMENT OF 2 MOWERS, GATOR, HVAC, GOLF CART	\$94,622	\$80,000	\$90,662	\$77,804			\$77,804
45	Capital Asset Total	\$94,622	\$80,000	\$90,662	\$77,804	\$0	\$0	\$77,804
46	Grand Total	\$3,130,587	\$3,232,507	\$3,047,561	\$3,358,904	\$0	\$5,000	\$3,363,904

Increase/(Decrease) FY2024 Original Budget to FY2025 Budget **\$131,397**
4.06%



Public Works & Roads Department



PUBLIC WORKS EXPENDITURES FY2025

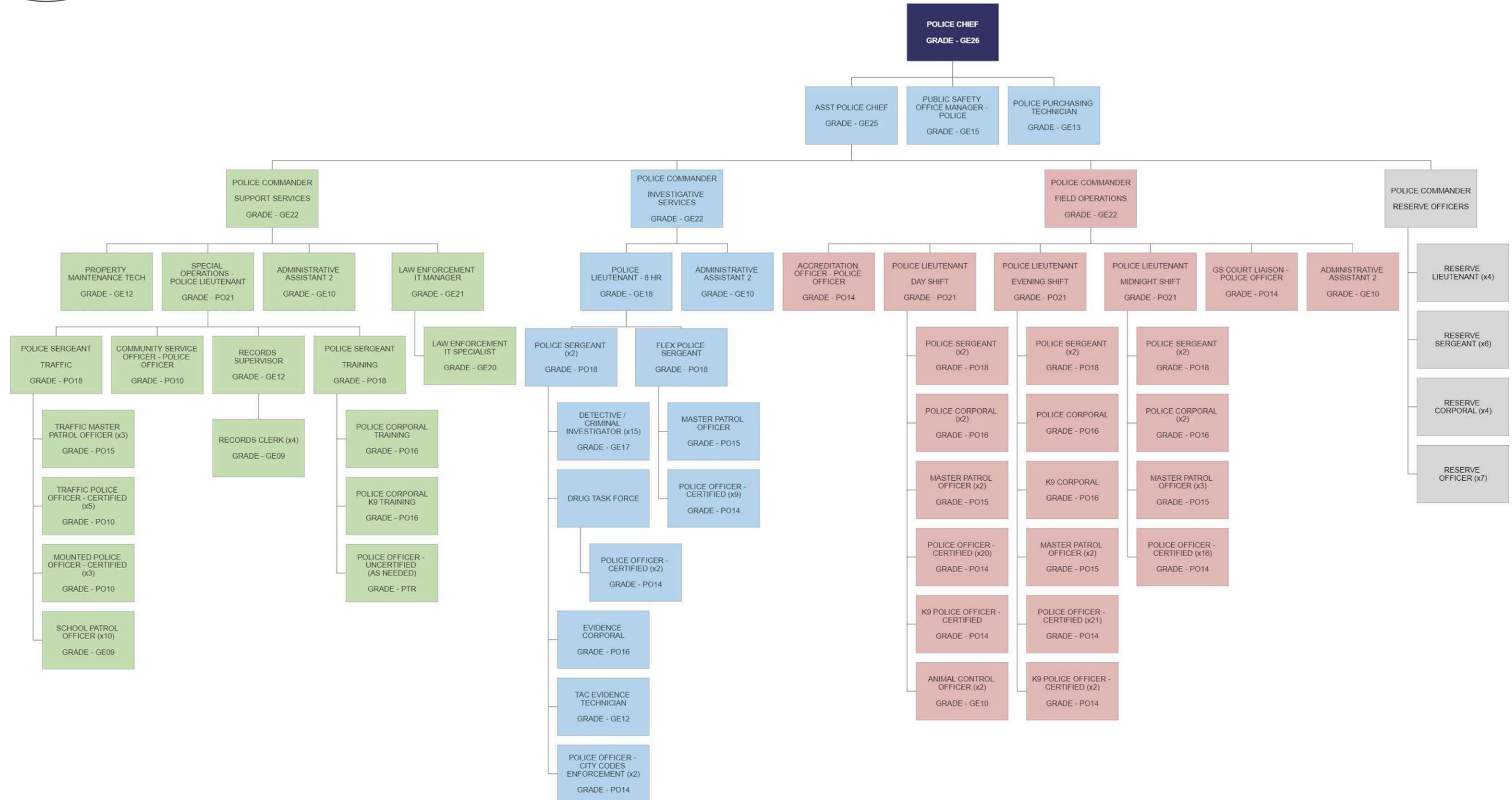
Expenditure Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1 SALARIES - PERM EMPLOYEE - REG	\$980,612	\$1,289,978	\$1,125,000	\$1,300,000			\$1,300,000
2 OVERTIME SALARIES	\$1,943	\$7,950	\$500	\$1,000			\$1,000
3 SALARIES - RETIREMENT PAY	\$0	\$11,365	\$10,000	\$5,000			\$5,000
4 SALARIES - PT REGULAR	\$19,643	\$22,730	\$7,500	\$10,000			\$10,000
5 LONGEVITY	\$14,600	\$14,000	\$14,000	\$15,800			\$15,800
6 EMPLOYEE RETIREMENT PLAN	\$125,456	\$176,078	\$150,000	\$185,000			\$185,000
7 UNEMPLOYMENT CLAIMS	\$0	\$4,240	\$0	\$0			\$0
8 SOCIAL SECURITY TAX EXP	\$59,384	\$75,053	\$67,000	\$81,000			\$81,000
9 MEDICARE TAX EX	\$13,888	\$18,619	\$15,600	\$19,000			\$19,000
10 EMPLOYEE ASST PROGRAM	\$397	\$500	\$500	\$700			\$700
11 HEALTH INSURANCE	\$152,793	\$186,100	\$160,000	\$189,500			\$189,500
12 DENTAL INSURANCE	\$4,641	\$6,000	\$4,400	\$6,400			\$6,400
13 VISION INSURANCE	\$1,030	\$1,300	\$1,100	\$1,600			\$1,600
14 LTD & STD INSURANCE	\$2,739	\$3,000	\$3,000	\$4,200			\$4,200
15 LIFE INSURNCE	\$1,952	\$2,500	\$2,000	\$3,400			\$3,400
16 TUITION REIMBURSEMENT	\$0	\$5,000	\$5,000	\$3,000			\$3,000
Salaries & Benefits Total	\$1,379,079	\$1,824,413	\$1,565,600	\$1,825,600	\$0	\$0	\$1,825,600
18 POSTAGE EXPENSE	\$426	\$2,000	\$1,200	\$1,500			\$1,500
19 ADVERTISING	\$669	\$2,000	\$1,000	\$1,500			\$1,500
20 SUBSCRIPTIONS AND DUES	\$1,715	\$4,000	\$4,000	\$5,000			\$5,000
21 ELECTRIC	\$15,931	\$20,000	\$17,500	\$18,000			\$18,000
22 WATER	\$4,873	\$5,000	\$6,700	\$7,000			\$7,000
23 NATURAL GAS	\$6,555	\$7,500	\$7,600	\$7,500			\$7,500
24 TELEPHONE & OTHER COMMS	\$6,421	\$9,000	\$13,000	\$15,000			\$15,000
25 STR LIGHTING (ELEC & MAINT)	\$420,370	\$400,000	\$400,000	\$400,000			\$400,000
26 ANIMAL CONTROL DISPOSAL	\$36,244	\$35,000	\$45,000	\$50,000			\$50,000
27 OTHER PROFESSIONAL SERVICES	\$210,648	\$115,000	\$115,000	\$115,000			\$115,000
28 REPAIR & MAINT - MOTOR VEHICLE	\$34,738	\$30,000	\$38,000	\$40,000			\$40,000
29 REPAIR & MAINT - MACH & EQUIP	\$13,605	\$30,000	\$15,000	\$20,000			\$20,000
30 REPAIR AND MAINTENANCE BLDGS	\$58,316	\$90,000	\$40,000	\$40,000			\$40,000
31 REPAIR & MAINT - ROAD & STREET	\$46,213	\$40,000	\$100,000	\$102,000			\$102,000
32 REPAIR & MAINT - SIDEWALKS	\$8,420	\$5,000	\$4,000	\$5,000			\$5,000

	Expenditure Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
33	TRAVEL & TRAINING	\$3,884	\$5,000	\$5,000	\$6,000			\$6,000
34	MEALS AND ENTERTAINMENT	\$423	\$2,000	\$1,000	\$1,500			\$1,500
35	OFFICE SUPPLIES AND MATERIALS	\$4,590	\$8,000	\$8,000	\$8,000			\$8,000
36	CLOTHING AND UNIFORMS	\$17,663	\$22,000	\$22,000	\$22,000			\$22,000
37	OTHER OPERATING SUPPLIES	\$11,703	\$12,000	\$15,000	\$16,000			\$16,000
38	GAS, OIL, OR DIESEL FUEL	\$81,661	\$95,000	\$90,000	\$95,000			\$95,000
39	SIGN PARTS & SUPPLIES	\$19,511	\$25,000	\$20,000	\$25,000			\$25,000
40	Traffic Signal Supplies/Maintenance	\$47,422	\$80,000	\$100,000	\$80,000			\$80,000
41	COMPUTERS	\$3,684	\$2,000	\$0	\$2,000			\$2,000
42	REPAIR & MAINT - GUARDRAIL	\$27,200	\$30,000	\$60,000	\$60,000			\$60,000
43	INSURANCE - PAYMENT OF CLAIM	\$70,286	\$15,000	\$45,000	\$15,000			\$15,000
44	MACHINERY AND EQUIPMENT RENTAL	\$13,807	\$15,000	\$15,000	\$13,000			\$13,000
45	FOREST RETREAT LANDFILL EXPEN	\$5,402	\$12,000	\$12,000	\$12,000			\$12,000
46	NON-CAPITAL ASSETS	\$0	\$3,000	\$3,000	\$4,000			\$4,000
47	ROADS, STREETS, & PARKING LOTS	\$2,362,765	\$2,905,000	\$2,905,000	\$2,905,000			\$2,905,000
48	Operations Total	\$3,535,147	\$4,025,500	\$4,109,000	\$4,092,000	\$0	\$0	\$4,092,000
49	LIMB TRUCK, BUCKET TRUCK	\$89,421	\$0	\$0	\$450,000			\$450,000
50	Capital Asset Total	\$89,421	\$0	\$0	\$450,000	\$0	\$0	\$450,000
51	Grand Total	\$5,003,647	\$5,849,913	\$5,674,600	\$6,367,600	\$0	\$0	\$6,367,600

Increase/(Decrease) FY2024 Original Budget to FY2025 Budget \$517,687
8.85%



Police Department



POLICE EXPENDITURES FY2025

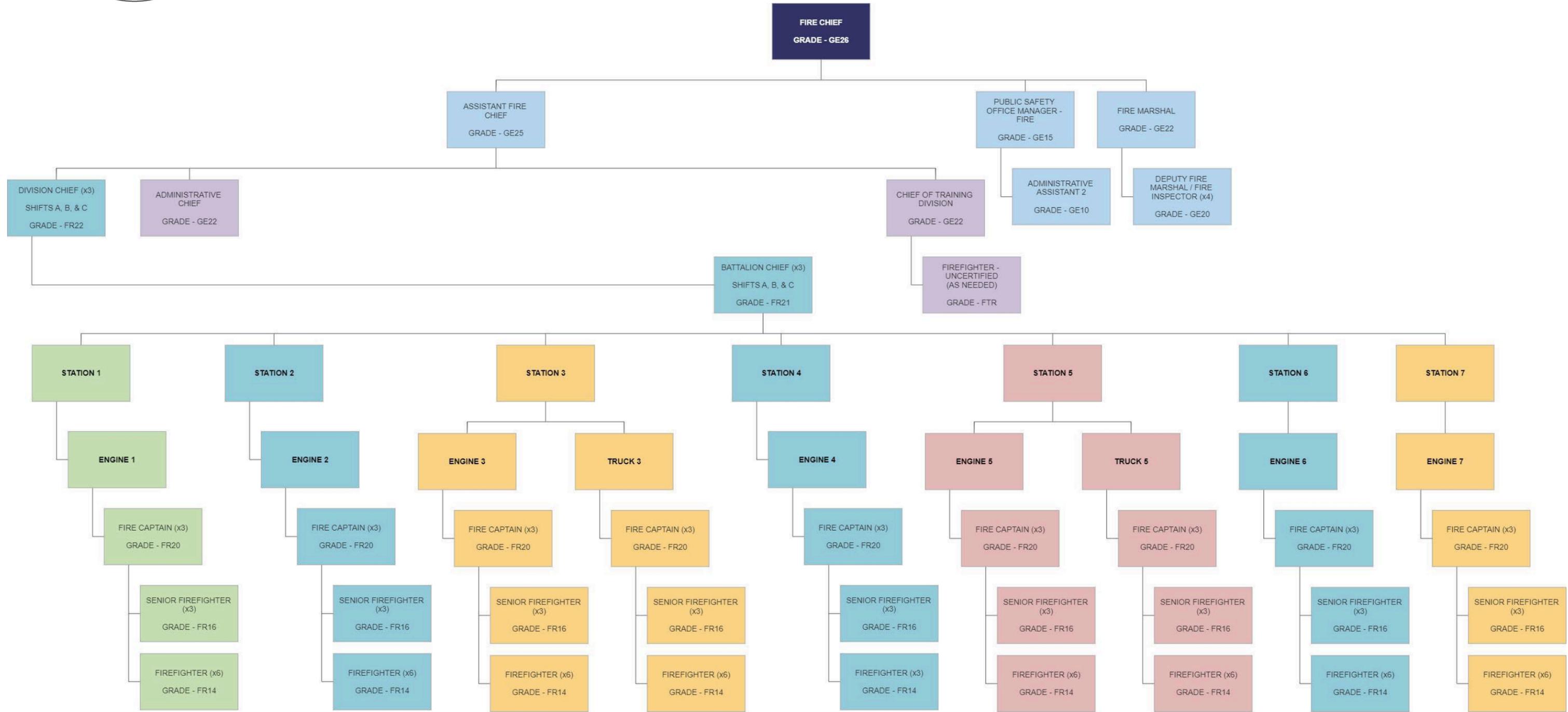
Expenditure Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1 SALARIES - PERM EMPLOYEE - REG	\$9,588,097	\$11,268,784	\$10,000,000	\$11,540,000	\$25,000		\$11,565,000
2 OVERTIME SALARIES	\$166,953	\$159,000	\$160,000	\$175,000			\$175,000
3 SALARIES - RETIREMENT PAY	\$0	\$238,500	\$200,000	\$200,000			\$200,000
4 SALARIES - PT REGULAR	\$147,653	\$165,150	\$160,000	\$233,000			\$233,000
5 LONGEVITY	\$133,200	\$144,900	\$144,900	\$154,800			\$154,800
6 SUPPLEMENTAL PAY	\$93,600	\$112,000	\$112,000	\$112,000			\$112,000
7 EMPLOYEE RETIREMENT PLAN	\$1,358,366	\$1,506,769	\$1,450,000	\$1,681,100			\$1,681,100
8 UNEMPLOYMENT CLAIMS	\$0	\$7,950	\$0	\$5,000			\$5,000
9 SOCIAL SECURITY TAX EXP	\$602,110	\$662,699	\$620,000	\$729,800			\$729,800
10 MEDICARE TAX EX	\$140,946	\$155,523	\$145,000	\$170,700			\$170,700
11 EMPLOYEE ASST PROGRAM	\$4,030	\$4,000	\$4,000	\$4,700			\$4,700
12 HEALTH INSURANCE	\$1,306,030	\$1,561,150	\$1,150,000	\$1,378,000			\$1,378,000
13 DENTAL INSURANCE	\$44,049	\$42,400	\$37,000	\$44,000			\$44,000
14 VISION INSURANCE	\$10,248	\$10,000	\$9,200	\$10,800			\$10,800
15 LTD & STD INSURANCE	\$22,697	\$20,250	\$21,000	\$25,600			\$25,600
16 LIFE INSURNCE	\$16,944	\$16,000	\$15,300	\$18,500			\$18,500
17 TUITION REIMBURSEMENT	\$2,454	\$15,750	\$15,750	\$21,000			\$21,000
Salaries & Benefits Total	\$13,637,378	\$16,090,825	\$14,244,150	\$16,504,000	\$25,000	\$0	\$16,529,000
19 INMATE CREW EXPENSES	\$0	\$3,000	\$0	\$0			\$0
20 SEX OFFENDER EXPENSE	\$1,200	\$3,500	\$1,000	\$3,500			\$3,500
21 POSTAGE EXPENSE	\$2,868	\$8,000	\$4,000	\$8,000			\$8,000
22 ADVERTISING	\$276	\$1,200	\$1,000	\$1,200			\$1,200
23 SUBSCRIPTIONS AND DUES	\$17,776	\$18,000	\$18,000	\$18,000			\$18,000
24 ELECTRIC	\$67,791	\$55,000	\$60,000	\$55,000			\$55,000
25 WATER	\$4,188	\$5,000	\$4,500	\$5,000			\$5,000
26 NATURAL GAS	\$994	\$1,000	\$1,000	\$1,000			\$1,000
27 TELEPHONE & OTHER COMMS	\$74,066	\$105,000	\$100,000	\$110,000			\$110,000
28 OTHER PROFESSIONAL SERVICES	\$9,136	\$15,000	\$15,000	\$15,000			\$15,000
29 INVESTIGATION SERVICES	\$0	\$15,000	\$15,000	\$15,000			\$15,000
30 REPAIR & MAINT - MOTOR VEHICLE	\$192,573	\$195,000	\$195,000	\$185,000			\$185,000
31 REPAIR & MAINT - MACH & EQUIP	\$61,411	\$77,000	\$65,000	\$80,000			\$80,000
32 REPAIR AND MAINTENANCE BLDGS	\$30,789	\$44,500	\$44,500	\$59,500			\$59,500

	Expenditure Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
33	TRAVEL & TRAINING	\$31,331	\$75,000	\$60,000	\$70,000			\$70,000
34	MEALS AND ENTERTAINMENT	\$1,983	\$30,000	\$1,000	\$5,000			\$5,000
35	JANITORIAL SERVICES	\$36,684	\$35,000	\$35,000	\$51,000			\$51,000
36	OFFICE SUPPLIES AND MATERIALS	\$27,187	\$35,000	\$35,000	\$35,000			\$35,000
37	CLOTHING AND UNIFORMS	\$84,491	\$100,000	\$95,000	\$100,000			\$100,000
38	FIRE ARM SUPPLIES	\$41,187	\$55,000	\$55,000	\$60,000			\$60,000
39	OTHER OPERATING SUPPLIES	\$80,745	\$69,250	\$60,000	\$80,000			\$80,000
40	GAS, OIL, OR DIESEL FUEL	\$344,565	\$355,000	\$340,000	\$341,000			\$341,000
41	COMPUTERS	\$196,094	\$222,370	\$249,000	\$284,000			\$284,000
42	INSURANCE - PAYMENT OF CLAIM	\$66,026	\$45,000	\$45,000	\$45,000			\$45,000
43	MACHINERY AND EQUIPMENT RENTAL	\$125,209	\$145,000	\$135,000	\$0			\$0
44	NON-CAPITAL ASSETS	\$67,550	\$192,300	\$192,300	\$0			\$0
45	INVESTIGATIONS	\$9,994	\$0	\$0	\$0			\$0
46	Operations Total	\$1,576,114	\$1,905,120	\$1,826,300	\$1,627,200	\$0	\$0	\$1,627,200
47	TRANSPORTATION EQUIPMENT	\$45,152	\$0	\$0	\$0			\$0
48	MACHINERY AND EQUIPMENT	\$827,077	\$287,500	\$287,500	\$0			\$0
49	Capital Asset Total	\$872,229	\$287,500	\$287,500	\$0	\$0	\$0	\$0
50	Grand Total	\$16,085,721	\$18,283,445	\$16,357,950	\$18,131,200	\$25,000	\$0	\$18,156,200

Increase/(Decrease) FY2024 Original Budget to FY2025 Budget **(\$127,245)**
-0.70%



Fire Department



FIRE EXPENDITURES FY2025

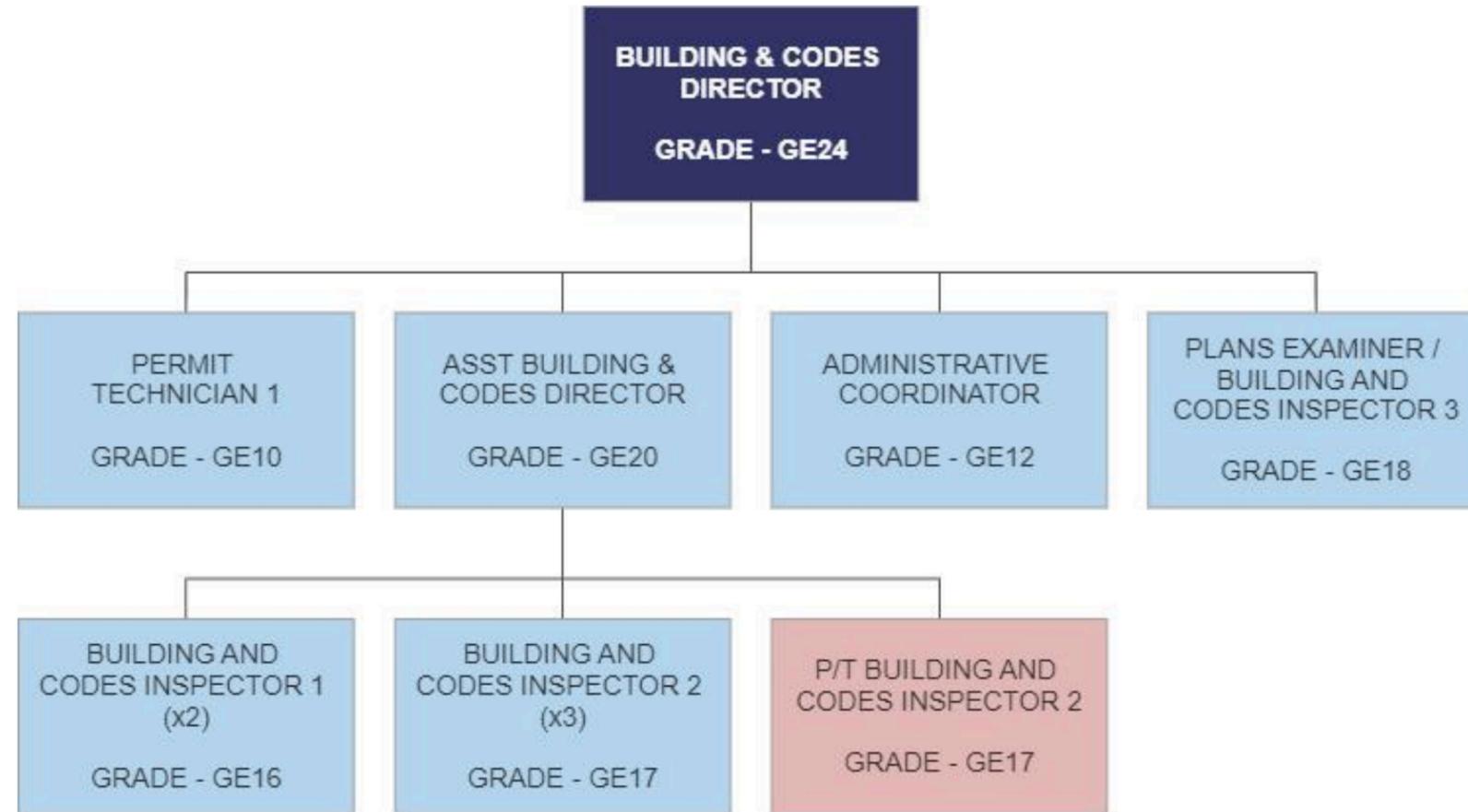
Expenditure Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1 SALARIES - PERM EMPLOYEE - REG	\$8,624,402	\$9,039,244	\$8,900,000	\$9,350,100			\$9,350,100
2 OVERTIME SALARIES	\$64,619	\$79,680	\$70,000	\$90,000			\$90,000
3 SALARIES - RETIREMENT PAY	\$0	\$0	\$0	\$50,000			\$50,000
4 SALARIES - PT REGULAR	\$0	\$5,683	\$0	\$0			\$0
5 LONGEVITY	\$146,194	\$149,300	\$149,300	\$144,600			\$144,600
6 SUPPLEMENTAL PAY	\$92,800	\$98,400	\$98,400	\$98,400	\$19,200		\$117,600
7 EMPLOYEE RETIREMENT PLAN	\$1,241,394	\$1,209,084	\$1,250,000	\$1,315,500			\$1,315,500
8 SOCIAL SECURITY TAX EXP	\$528,642	\$528,452	\$537,000	\$579,600			\$579,600
9 MEDICARE TAX EX	\$123,889	\$130,621	\$126,000	\$135,600			\$135,600
10 EMPLOYEE ASST PROGRAM	\$3,222	\$3,000	\$3,000	\$3,700			\$3,700
11 HEALTH INSURANCE	\$1,331,288	\$1,422,400	\$1,250,000	\$1,423,000			\$1,423,000
12 DENTAL INSURANCE	\$36,805	\$36,000	\$34,500	\$37,100			\$37,100
13 VISION INSURANCE	\$8,043	\$8,000	\$7,800	\$8,700			\$8,700
14 LTD & STD INSURANCE	\$20,076	\$17,000	\$20,000	\$22,200			\$22,200
15 LIFE INSURNCE	\$13,314	\$12,000	\$12,600	\$14,400			\$14,400
16 TUITION REIMBURSEMENT	\$5,813	\$30,000	\$30,000	\$30,000			\$30,000
Salaries & Benefits Total	\$12,240,502	\$12,768,864	\$12,488,600	\$13,302,900	\$19,200	\$0	\$13,322,100
18 POSTAGE EXPENSE	\$137	\$900	\$500	\$900			\$900
19 ADVERTISING	\$221	\$1,200	\$600	\$1,200			\$1,200
20 SUBSCRIPTIONS AND DUES	\$9,064	\$10,000	\$13,500	\$17,000			\$17,000
21 ELECTRIC	\$57,466	\$62,000	\$61,500	\$62,000			\$62,000
22 WATER	\$14,603	\$16,500	\$18,000	\$18,500			\$18,500
23 NATURAL GAS	\$20,345	\$25,000	\$28,000	\$30,000			\$30,000
24 TELEPHONE & OTHER COMMS	\$18,281	\$21,000	\$21,000	\$38,000			\$38,000
25 OTHER PROFESSIONAL SERVICES	\$64,741	\$65,900	\$65,000	\$65,900			\$65,900
26 REPAIR & MAINT - MOTOR VEHICLE	\$161,752	\$160,000	\$275,000	\$195,000			\$195,000
27 REPAIR & MAINT - MACH & EQUIP	\$57,024	\$46,000	\$25,000	\$46,000			\$46,000
28 REPAIR AND MAINTENANCE BLDGS	\$34,919	\$30,000	\$30,000	\$30,000			\$30,000
29 TRAVEL & TRAINING	\$63,917	\$60,000	\$60,000	\$70,000			\$70,000
30 MEALS AND ENTERTAINMENT	\$25,742	\$35,000	\$35,000	\$35,000			\$35,000
31 JANITORIAL SERVICES	\$4,200	\$0	\$4,500	\$5,200			\$5,200
32 FIRE HYDRANTS	\$4,910	\$0	\$0	\$0			\$0

	Expenditure Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
33	OFFICE SUPPLIES AND MATERIALS	\$8,083	\$8,500	\$8,500	\$8,500			\$8,500
34	CLOTHING AND UNIFORMS	\$67,136	\$65,000	\$70,000	\$65,000			\$65,000
35	OTHER OPERATING SUPPLIES	\$48,923	\$50,000	\$50,000	\$50,000			\$50,000
36	GAS, OIL, OR DIESEL FUEL	\$107,106	\$116,000	\$111,000	\$116,000			\$116,000
37	EMERGENCY GEAR	\$47,008	\$85,000	\$143,000	\$85,000			\$85,000
38	COMPUTERS	\$34,656	\$41,100	\$41,100	\$56,600			\$56,600
39	FIRE HYDRANTS	\$0	\$6,000	\$6,000	\$6,000			\$6,000
40	INSURANCE - PAYMENT OF CLAIM	\$57,309	\$12,000	\$50,000	\$12,000			\$12,000
41	MACHINERY AND EQUIPMENT RENTAL	\$3,178	\$0	\$3,000	\$0			\$0
42	TRANSFER TO EQUIPMENT REPLACEM	\$0	\$180,000	\$0	\$0			\$0
43	EMERGENCY MANAGEMENT	\$18,704	\$30,000	\$30,000	\$30,000			\$30,000
44	OFFICE SUPPLIES - LNTB	\$3,170	\$2,000	\$2,500	\$2,000			\$2,000
45	Operations Total	\$932,594	\$1,129,100	\$1,152,700	\$1,045,800	\$0	\$0	\$1,045,800
46	MACHINERY AND EQUIPMENT	\$120,512	\$0	\$0	\$0			\$0
47	Capital Asset Total	\$120,512	\$0	\$0	\$0	\$0	\$0	\$0
48	Grand Total	\$13,293,608	\$13,897,964	\$13,641,300	\$14,348,700	\$19,200	\$0	\$14,367,900

Increase/(Decrease) FY2024 Original Budget to FY2025 Budget \$469,936
3.38%



Building & Codes Department



CODES EXPENDITURES FY2025

	Expenditure Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1	SALARIES - PERM EMPLOYEE - REG	\$624,833	\$745,676	\$660,000	\$793,000			\$793,000
2	OVERTIME SALARIES	\$419	\$1,280	\$0	\$500			\$500
3	SALARIES - PT REGULAR	\$5,547	\$24,910	\$0	\$2,500			\$2,500
4	LONGEVITY	\$6,500	\$7,600	\$7,600	\$7,300			\$7,300
5	EMPLOYEE RETIREMENT PLAN	\$90,313	\$103,459	\$85,000	\$113,600			\$113,600
6	SOCIAL SECURITY TAX EXP	\$37,963	\$44,850	\$40,000	\$49,000			\$49,000
7	MEDICARE TAX EX	\$8,879	\$10,763	\$9,800	\$11,500			\$11,500
8	EMPLOYEE ASST PROGRAM	\$261	\$300	\$300	\$400			\$400
9	HEALTH INSURANCE	\$90,110	\$118,300	\$85,000	\$118,000			\$118,000
10	DENTAL INSURANCE	\$2,780	\$3,200	\$2,600	\$3,500			\$3,500
11	VISION INSURANCE	\$700	\$800	\$800	\$900			\$900
12	LTD & STD INSURANCE	\$1,037	\$1,000	\$1,200	\$1,500			\$1,500
13	LIFE INSURANCE	\$1,279	\$1,300	\$1,200	\$1,500			\$1,500
14	Salaries & Benefits Total	\$870,620	\$1,063,438	\$893,500	\$1,103,200	\$0	\$0	\$1,103,200
15	POSTAGE EXPENSE	\$25	\$300	\$100	\$300			\$300
16	ADVERTISING	\$0	\$300	\$300	\$300			\$300
17	SUBSCRIPTIONS AND DUES	\$1,311	\$2,000	\$2,000	\$2,000			\$2,000
18	TELEPHONE & OTHER COMMS	\$6,181	\$8,500	\$8,000	\$8,500			\$8,500
19	OTHER PROFESSIONAL SERVICES	\$0	\$5,000	\$2,500	\$5,000			\$5,000
20	REPAIR & MAINT - MOTOR VEHICLE	\$3,799	\$5,000	\$6,000	\$5,000			\$5,000
21	REPAIR & MAINT - MACH & EQUIP	\$0	\$1,000	\$500	\$1,000			\$1,000
22	TRAVEL & TRAINING	\$540	\$750	\$500	\$750			\$750
23	MEALS AND ENTERTAINMENT	\$0	\$300	\$150	\$300			\$300
24	OFFICE SUPPLIES AND MATERIALS	\$4,270	\$7,000	\$4,500	\$7,000			\$7,000
25	CLOTHING AND UNIFORMS	\$1,395	\$2,000	\$2,000	\$2,500			\$2,500
26	OTHER OPERATING SUPPLIES	\$0	\$2,000	\$2,000	\$2,000			\$2,000
27	GAS, OIL, OR DIESEL FUEL	\$9,489	\$15,000	\$12,000	\$15,000			\$15,000
28	COMPUTERS	\$0	\$3,000	\$2,000	\$3,000			\$3,000
29	INSURANCE - PAYMENT OF CLAIM	\$0	\$1,000	\$2,000	\$1,000			\$1,000
30	MACHINERY AND EQUIPMENT RENTAL	\$5,022	\$3,500	\$3,500	\$3,500			\$3,500
31	NON-CAPITAL ASSETS	\$0	\$20,000	\$10,000	\$19,138			\$19,138
32	Operations Total	\$32,031	\$76,650	\$58,050	\$76,288	\$0	\$0	\$76,288

	Expenditure Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
33	REPLACEMENT VEHICLE (SUV)	\$2,433	\$0	\$0	\$26,000			\$26,000
34	Capital Asset Total	\$2,433	\$0	\$0	\$26,000	\$0	\$0	\$26,000
35	Grand Total	\$905,084	\$1,140,088	\$951,550	\$1,205,488	\$0	\$0	\$1,205,488

Increase/(Decrease) FY2024 Original Budget to FY2025 Budget \$65,400
5.74%

DISPOSAL SERVICES EXPENDITURES FY2025 (GENERAL FUND)

Expenditure Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1 BRUSH DISPOSAL/GRINDING	\$176,789	\$150,000	\$150,000	\$180,000			\$180,000
2 DISPOSAL SERVICE	\$2,726,283	\$2,978,250	\$3,028,250	\$4,566,260			\$4,566,260
3 TIPPING FEES	\$1,313,340	\$1,500,200	\$1,500,200	\$1,600,000			\$1,600,000
4 Grand Total	\$4,216,412	\$4,628,450	\$4,678,450	\$6,346,260	\$0	\$0	\$6,346,260

Increase/(Decrease) FY2024 Original Budget to FY2025 Budget **\$1,717,810**
37.11%

GENERAL FUND DEBT EXPENDITURES FY2025

Expenditure Description	FY2023 Actuals	FY2024 Original Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1 TRANSFERS TO OTHER FUNDS	\$2,539,221	\$1,898,392	\$1,898,392	\$1,856,267			\$1,856,267
2 Grand Total	\$2,539,221	\$1,898,392	\$1,898,392	\$1,856,267	\$0	\$0	\$1,856,267

Increase/(Decrease) FY2024 Original Budget to FY2025 Budget (\$42,125)
 -2.22%

* \$248,459 is budgeted in Hotel-Motel Fund

Dept Name:	DEBT SERVICE
Dept Code:	Fund 210

**City of Hendersonville
FY2025 Debt Service Budget**

DEBT OUTSTANDING AS OF 07/01/2024			
FISCAL YEAR	PRINCIPAL	INTEREST	TOTAL
2025	\$1,865,833.33	\$238,892.63	\$2,104,725.96
2026	\$1,795,833.41	\$167,870.53	\$1,963,703.94
2027	\$921,666.67	\$118,587.50	\$1,040,254.17
2028	\$926,666.67	\$93,175.00	\$1,019,841.67
2029	\$936,666.67	\$67,462.50	\$1,004,129.17
2030	\$941,666.67	\$41,450.00	\$983,116.67
2031	\$491,666.67	\$24,337.50	\$516,004.17
2032	\$491,666.67	\$16,225.00	\$507,891.67
2033	\$491,666.67	\$8,112.50	\$499,779.17
2034	\$0.00	\$0.00	\$0.00
2035	\$0.00	\$0.00	\$0.00
TOTAL	\$8,863,333.43	\$776,113.16	\$9,639,446.59

HISTORICAL DEBT BY YEAR			
FISCAL YEAR	PRINCIPAL	INTEREST	TOTAL
2013	\$11,800,370.00	\$1,549,941.56	\$13,350,311.56
2014	\$10,843,185.00	\$1,176,645.00	\$12,019,830.00
2015	\$11,010,129.22	\$1,065,411.28	\$12,075,540.50
2016	\$8,727,536.56	\$780,644.44	\$9,508,181.00
2017	\$10,409,343.90	\$1,114,518.20	\$11,523,862.10
2018	\$8,258,711.24	\$851,189.14	\$9,109,900.38
2019	\$15,331,103.58	\$1,879,159.48	\$17,210,263.06
2020	\$13,702,719.70	\$1,489,781.99	\$15,192,501.69
2021	\$13,485,859.92	\$1,147,547.43	\$14,633,407.35
2022	\$15,130,833.42	\$1,809,080.18	\$16,939,913.60
2023	\$12,853,000.09	\$1,475,469.15	\$14,328,469.24
2024	\$10,704,167.00	\$1,085,700.00	\$11,789,867.00

FY13 (2.00%) 320 FUND US BANK \$6,810,000; \$1.2m REFUNDING - NON-CALLABLE			
FISCAL YEAR	PRINCIPAL	INTEREST	TOTAL
2025	\$95,000.00	\$950.00	\$95,950.00
2026	\$0.00	\$0.00	\$0.00
2027	\$0.00	\$0.00	\$0.00
2028	\$0.00	\$0.00	\$0.00
2029	\$0.00	\$0.00	\$0.00
2030	\$0.00	\$0.00	\$0.00
2031	\$0.00	\$0.00	\$0.00
2032	\$0.00	\$0.00	\$0.00
2033	\$0.00	\$0.00	\$0.00
2034	\$0.00	\$0.00	\$0.00
2035	\$0.00	\$0.00	\$0.00
TOTAL	\$95,000.00	\$950.00	\$95,950.00

FY14 (2.434%) 321 FUND REGIONS BANK \$1,250,000 12 YR CAPITAL OUTLAY NOTE			
FISCAL YEAR	PRINCIPAL	INTEREST	TOTAL
2025	\$104,166.66	\$5,155.13	\$109,321.79
2026	\$104,166.74	\$2,570.53	\$106,737.27
2027	\$0.00	\$0.00	\$0.00
2028	\$0.00	\$0.00	\$0.00
2029	\$0.00	\$0.00	\$0.00
2030	\$0.00	\$0.00	\$0.00
2031	\$0.00	\$0.00	\$0.00
2032	\$0.00	\$0.00	\$0.00
2033	\$0.00	\$0.00	\$0.00
2034	\$0.00	\$0.00	\$0.00
2035	\$0.00	\$0.00	\$0.00
TOTAL	\$208,333.40	\$7,725.66	\$216,059.06

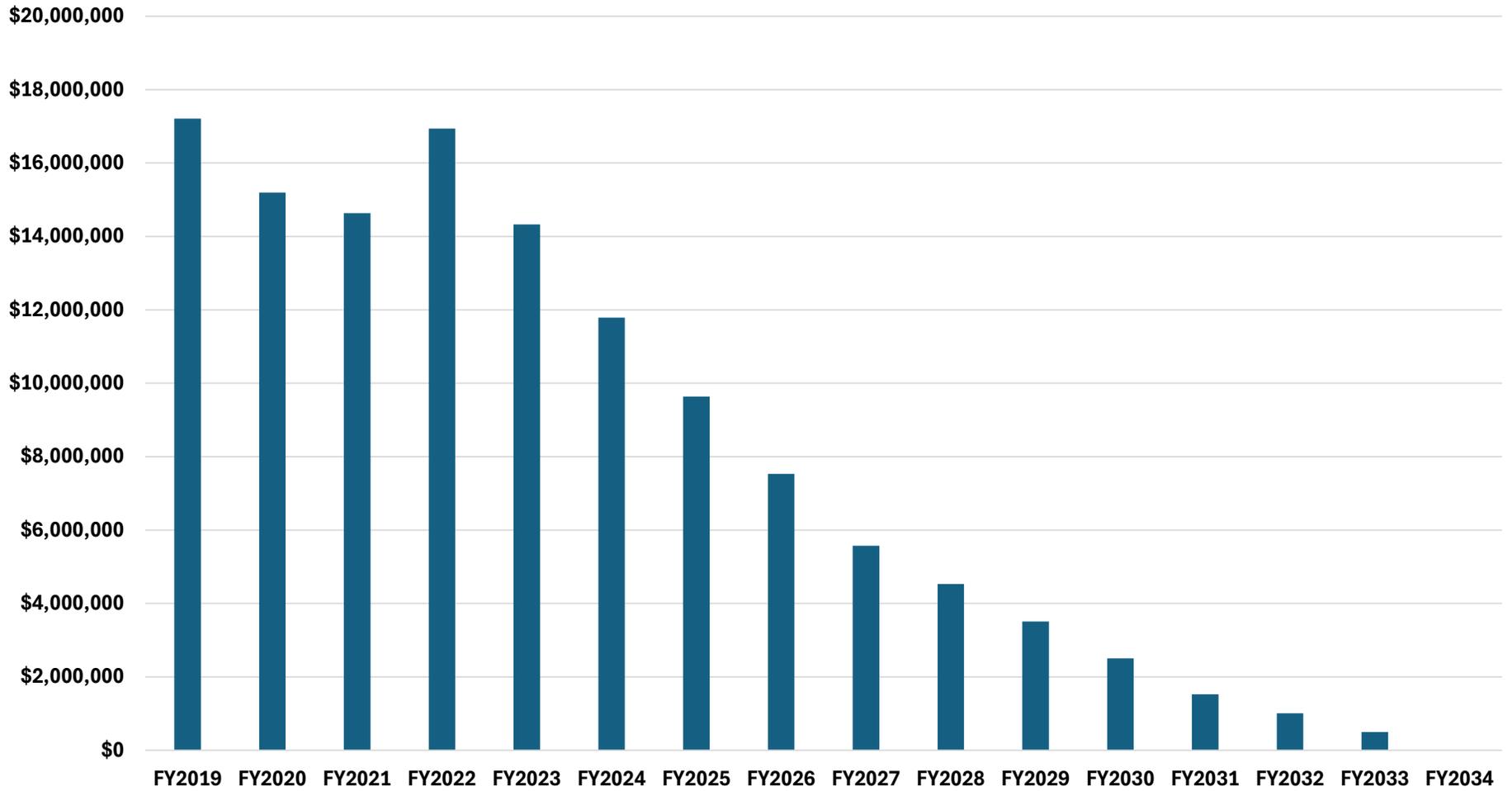
Dept Name:	DEBT SERVICE
Dept Code:	Fund 210

**City of Hendersonville
FY2025 Debt Service Budget**

FY21 (1.65%) 325 FUND BB&T BANK \$5,900,000 12 YR CAPITAL OUTLAY NOTE			
FISCAL YEAR	PRINCIPAL	INTEREST	TOTAL
2025	\$491,666.67	\$73,012.50	\$564,679.17
2026	\$491,666.67	\$64,900.00	\$556,566.67
2027	\$491,666.67	\$56,787.50	\$548,454.17
2028	\$491,666.67	\$48,675.00	\$540,341.67
2029	\$491,666.67	\$40,562.50	\$532,229.17
2030	\$491,666.67	\$32,450.00	\$524,116.67
2031	\$491,666.67	\$24,337.50	\$516,004.17
2032	\$491,666.67	\$16,225.00	\$507,891.67
2033	\$491,666.67	\$8,112.50	\$499,779.17
2034	\$0.00	\$0.00	\$0.00
2035	\$0.00	\$0.00	\$0.00
TOTAL	\$4,425,000.03	\$365,062.50	\$4,790,062.53

FY21 (1.45%) REFUNDING - GEN. OBLIGATION - US BANK \$7,645,000			
FISCAL YEAR	PRINCIPAL	INTEREST	TOTAL
2025	\$1,175,000.00	\$159,775.00	\$1,334,775.00
2026	\$1,200,000.00	\$100,400.00	\$1,300,400.00
2027	\$430,000.00	\$61,800.00	\$491,800.00
2028	\$435,000.00	\$44,500.00	\$479,500.00
2029	\$445,000.00	\$26,900.00	\$471,900.00
2030	\$450,000.00	\$9,000.00	\$459,000.00
2031	\$0.00	\$0.00	\$0.00
2032	\$0.00	\$0.00	\$0.00
2033	\$0.00	\$0.00	\$0.00
2034	\$0.00	\$0.00	\$0.00
2035	\$0.00	\$0.00	\$0.00
TOTAL	\$4,135,000.00	\$402,375.00	\$4,537,375.00

Debt Obligations by Year



PREVIOUSLY BUDGET (CONTINUING) PROJECTS FOR FY2025

	Project Name	FY2024 Budget as Amended	Estimated Use at FY2024 Year End	Remaining Project Budget (To Rebudget)	Additional Dollar Requests	Total Proposed Budget for FY2025	Revenue to Rebudget	Additional Revenue Requests	Total FY2025 Anticipated Revenue	Revenue Source	Fund	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1	CDBG Senior Center	\$ 419,383	\$ 290,100	\$ 129,283	\$ -	\$ 129,283	\$ 129,283	\$ -	\$ 129,283	FED	General			\$ 129,283
	FY23-25 VIOLENT CRIME INTERVENTION GRANT	\$ 12,685	\$ 12,685	\$ -	\$ 1,495	\$ 1,495	\$ -	\$ 1,495	\$ 1,495	STATE	General			\$ 1,495
	FY23-25 VIOLENT CRIME INTERVENTION GRANT	\$ 8,500	\$ 8,500	\$ -	\$ 4,200	\$ 4,200	\$ -	\$ 4,200	\$ 4,200	STATE	General			\$ 4,200
2	VCIF - Project Total	\$ 21,185	\$ 21,185	\$ -	\$ 5,695	\$ 5,695	\$ -	\$ 5,695	\$ 5,695					\$ 5,695
3	HPD GUN RANGE	\$ 70,052	\$ 70,052	\$ -	\$ 10,000	\$ 10,000	\$ -	\$ -	\$ -		General			\$ 10,000
4	LPRF GRANT DRAKES CREEK PARK AND RUGBY	\$ 1,275,053	\$ 1,260,813	\$ 14,240	\$ -	\$ 14,240	\$ 7,120	\$ -	\$ 7,120	STATE	General			\$ 14,240
5	PICKLEBALL CONSTRUCTION	\$ 137,132	\$ 101,762	\$ 35,370	\$ -	\$ 35,370	\$ -	\$ -	\$ -		General			\$ 35,370
6	SANDERS FERRY PARK IMPROVEMENT	\$ 49,809	\$ 21,006	\$ 28,803	\$ -	\$ 28,803	\$ -	\$ -	\$ -		General			\$ 28,803
7	GOLF CART BARN REPLACEMENT	\$ 102,060	\$ 76,159	\$ 25,901	\$ -	\$ 25,901	\$ -	\$ -	\$ -		General			\$ 25,901
8	PARKS-TEMPORARY MAINT. STRUCTURE	\$ 63,869	\$ 48,869	\$ 15,000	\$ -	\$ 15,000	\$ -	\$ -	\$ -		General			\$ 15,000
9	CMAQ SIGNAL TIMING OPTIMIZATION	\$ 2,264,840	\$ 246,000	\$ 2,018,840	\$ 500,000	\$ 2,518,840	\$ 2,018,840	\$ 500,000	\$ 2,518,840	FED	General			\$ 2,518,840
10	WEST MAIN LED CONVERSION	\$ 135,000	\$ -	\$ 135,000	\$ -	\$ 135,000	\$ 135,000	\$ -	\$ 135,000	STATE	General			\$ 135,000
11	ADA IMPROVEMENTS	\$ 241,423	\$ 56,032	\$ 185,391	\$ 80,000	\$ 265,391	\$ -	\$ -	\$ -		General			\$ 265,391
12	ROCKLAND ROAD WIDENING	\$ 52,000	\$ -	\$ 52,000	\$ -	\$ 52,000	\$ 52,000	\$ -	\$ 52,000	FED	General			\$ 52,000
	DRAKES CREEK RD / STOP 30 ROAD WIDENING	\$ 2,135,415	\$ 375,817	\$ 1,759,598	\$ 1,040,402	\$ 2,800,000	\$ 1,407,678	\$ 832,322	\$ 2,240,000	FED	General			\$ 2,800,000
	DRAKES CREEK RD / STOP 30 ROAD WIDENING	\$ 4,587,816	\$ -	\$ 4,587,816	\$ -	\$ 4,587,816	\$ 3,670,253	\$ -	\$ 3,670,253	FED	Stormwater			\$ 4,587,816
13	DRAKES CREEK STOP 30 WIDENING - Project Total	\$ 6,723,231	\$ 375,817	\$ 6,347,414	\$ 1,040,402	\$ 7,387,816	\$ 5,077,931	\$ 832,322	\$ 5,910,253					\$ 7,387,816
14	PIN 123346 SAUNDERSV LIC EXIT8	\$ 4,871,892	\$ 488,871	\$ 4,383,021	\$ -	\$ 4,383,021	\$ 1,455,564	\$ -	\$ 1,455,564	STATE	General			\$ 4,383,021
	DRAKES CREEK ROAD ROUNDABOUT	\$ 540,150	\$ 77,150	\$ 463,000	\$ -	\$ 463,000	\$ -	\$ -	\$ -		General			\$ 463,000
	DRAKES CREEK ROAD ROUNDABOUT	\$ 187,417	\$ 27,188	\$ 160,229	\$ -	\$ 160,229	\$ -	\$ -	\$ -		Stormwater			\$ 160,229
15	DRAKES CREEK ROUNDABOUT - Project Total	\$ 727,567	\$ 104,338	\$ 623,229	\$ -	\$ 623,229	\$ -	\$ -	\$ -	\$ -				\$ 623,229
16	DRAKES CREEK & NEW SHACKLE IMP	\$ 82,500	\$ -	\$ 82,500	\$ -	\$ 82,500	\$ -	\$ -	\$ -		General			\$ 82,500
17	FY18 WALTON FERRY/OLD SHACKLE	\$ 230,016	\$ -	\$ 230,016	\$ 1,969,984	\$ 2,200,000	\$ -	\$ -	\$ -		General			\$ 2,200,000
18	FOREST RETREAT TRAFFIC IMPROVE	\$ 150,000	\$ -	\$ 150,000	\$ -	\$ 150,000	\$ -	\$ -	\$ -		General			\$ 150,000
19	SAUNDERSVILLE RD SPOT IMPROVEM	\$ 285,645	\$ -	\$ 285,645	\$ -	\$ 285,645	\$ -	\$ -	\$ -		General			\$ 285,645
20	STOP 30 DESIGN WORK	\$ 68,841	\$ 27,691	\$ 41,150	\$ -	\$ 41,150	\$ -	\$ -	\$ -		General			\$ 41,150
21	W MAIN ADA IMPROVEMENTS	\$ 290,000	\$ 252,440	\$ 37,560	\$ -	\$ 37,560	\$ 35,682	\$ -	\$ 35,682	STATE	General			\$ 37,560
22	FIRE HALL #7 CONSTRUCTION	\$ 2,274,046	\$ 2,213,592	\$ 60,454	\$ -	\$ 60,454	\$ -	\$ -	\$ -		General			\$ 60,454
23	CONTIGENCY FUNDING	\$ 510,541	\$ 102,505	\$ 408,036	\$ -	\$ 408,036	\$ -	\$ -	\$ -		General			\$ 408,036
24	MISC SPECIAL PROJECT	\$ 250,000	\$ -	\$ 250,000	\$ -	\$ 250,000	\$ 200,000	\$ -	\$ -		General			\$ 250,000
25	CDBG Sidewalks	\$ 90,485	\$ 63,016	\$ 27,469	\$ -	\$ 27,469	\$ 27,469	\$ -	\$ 27,469	FED	General			\$ 27,469

	Project Name	FY2024 Budget as Amended	Estimated Use at FY2024 Year End	Remaining Project Budget (To Rebudget)	Additional Dollar Requests	Total Proposed Budget for FY2025	Revenue to Rebudget	Additional Revenue Requests	Total FY2025 Anticipated Revenue	Revenue Source	Fund	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
26	ARPA WIIP	\$ 1,435,000	\$ 346,404	\$ 1,088,596	\$ 2,200,000	\$ 3,288,596	\$ 805,561	\$ 1,628,000	\$ 2,433,561	STATE	Stormwater			\$ 3,288,596
	TOTALS	\$ 22,821,569	\$ 6,166,652	\$ 16,654,917	\$ 5,806,081	\$ 22,460,998	\$ 9,944,451	\$ 2,966,017	\$ 12,710,467			\$ -	\$ -	\$ 22,460,998

Summary General Fund	\$ 16,611,336	\$ 5,793,060	\$ 10,818,276	\$ 3,606,081	\$ 14,424,357	\$ 5,468,637	\$ 1,338,017	\$ 6,606,653
Summary Stormwater Fund	\$ 6,210,233	\$ 373,592	\$ 5,836,641	\$ 2,200,000	\$ 8,036,641	\$ 4,475,814	\$ 1,628,000	\$ 6,103,814

General Fund Summary			
Rebudget Exp	Total Budget Exp	Rebudget Rev	Total Budget Rev
\$ 10,818,276	\$ 14,424,357	\$ 5,468,637	\$ 6,606,653
	\$ 5,349,639	Total Rebudget Amount (Expenditures less Revenues)	
	\$ 2,268,064	Additional Budget (Expenditures less Revenues)	

REBUDGET OF PERFORMANCE BONDS - FY2025

Expenditure Description	FY2023 Actuals	FY2024 Budget	FY2024 Estimated YE	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1 PERF BOND - FY13 FRANKLIN FARM	\$0	\$5,000	\$0	\$5,000			\$5,000
2 PERF BOND - FY13 SHOLODGE	\$0	\$10,000	\$0	\$10,000			\$10,000
3 PERF BOND - FY13 IRIS COVE	\$0	\$7,596	\$0	\$7,596			\$7,596
4 PERF BOND - FY13 SAVANNAH PHAS	\$0	\$32,605	\$0	\$32,605			\$32,605
5 PERF BOND - FY13 IND LAKE PH4	\$0	\$10,777	\$0	\$10,777			\$10,777
6 PERF BOND - FY13 IND LAKE PH5	\$0	\$18,989	\$0	\$18,989			\$18,989
7 PERF BOND - FY13 OTTER POINTE	\$0	\$48,646	\$0	\$48,646			\$48,646
8 PERF BOND - FY13 HEND MARKET P	\$0	\$51,400	\$0	\$51,400			\$51,400
9 PERF BOND - SAUNDERSVILLE RD N	\$0	\$54,000	\$0	\$54,000			\$54,000
10 PERF BOND - SHUTES LANE PH 9	\$0	\$54,000	\$0	\$54,000			\$54,000
12 PERF BOND - SANDALWOOD HILLS	\$0	\$41,000	\$0	\$41,000			\$41,000
13 PERF BOND - WATERFORD CR PH1	\$0	\$12,834	\$0	\$12,834			\$12,834
14 PERF BOND - GROVES @ WATERFORD	\$0	\$14,375	\$0	\$14,375			\$14,375
Total Performance Bond Rebudget	\$0	\$68,209	\$0	\$361,222	\$0	\$0	\$361,222

NEW PROJECTS REQUESTED FY2025

	Project Title	Description	FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget	Anticipated Revenue	Revenue Source	Fund
1	AV Room Upgrade	Upgrade ADA and audio equipment	\$ 17,000			\$ 17,000	\$ -		General
2	Fire Station 3 Foundation Repairs	Repair of foundation at Fire Station #3	\$ 25,000			\$ 25,000			General
3	N. Anderson / Calendar Lane Improvements	Paving Calendar Lane and median revisions for North Anderson	\$ 288,000			\$ 288,000	\$ 288,000	Anderson Park PB	General
4	Road Crossing at Waterford Crossing	Road Crossing at Waterford Crossing	\$ 60,000			\$ 60,000			PIPP
5	RRFB at Ellis and HUS Ct.	Indian Lake Road RRFB - Installation at Ellis and HUS Ct.	\$ 50,000			\$ 50,000			PIPP
6	RRFB Near Mallard Park	Sanders Ferry Greenway - RRFB, Alternate Routing Near Mallard Park	\$ 60,000			\$ 60,000			PIPP
7	Relocation of Maintenance Shop	Parks Relocation of Maintenance Shop	\$ 500,000			\$ 500,000			PIPP
8	Bradford Berry - Phase II Assessment	Bradford Berry - Phase II Assessment	\$ -		\$ 100,000	\$ 100,000			General
9	Call Boxes on Greenway	Call Boxes on Greenway	\$ -		\$ 11,000	\$ 11,000			General
10		TOTALS	\$ 1,000,000	\$ -	\$ 111,000	\$ 1,111,000	\$ 288,000		
		Net General Fund Impact	\$ 153,000						

STATE STREET AID FUND FY2025

Fund Balance Summary

FY2023 Actual Ending Fund Balance	1,305,292
FY2024 Estimate Ending Fund Balance	992,409
FY2025 Budgeted Ending Fund Balance	320,982

Revenue Category Description		2023 Actuals	2024 Original Budget	2024 Projected YE	2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1	GASOLINE TAX	\$1,103,532	\$1,100,000	\$1,133,000	\$1,130,000			\$1,130,000
2	STATE STREET AID - 1989 TAX	\$172,999	\$170,000	\$175,000	\$175,000			\$175,000
3	STATE STREET AID - 3 CENTS TAX	\$319,441	\$320,000	\$325,000	\$325,000			\$325,000
4	STATE STREET AID-2017(IMPROVE)	\$556,105	\$550,000	\$565,000	\$560,000			\$560,000
5	INTEREST EARNINGS	\$4,782	\$4,000	\$30,000	\$30,000			\$30,000
6	MISCELLANEOUS REFUNDS	\$1,387	\$0	\$0	\$0			\$0
7	Revenue Totals	\$2,158,246	\$2,144,000	\$2,228,000	\$2,220,000	\$0	\$0	\$2,220,000
Expenditure Description		2023 Actuals	2024 Original Budget	2024 Projected YE	2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
8	SALARIES - PERM EMPLOYEE - REG	\$480,772	\$886,401	\$650,000	\$896,770			\$896,770
9	OVERTIME SALARIES	\$2,933	\$0	\$200	\$500			\$500
10	LONGEVITY	\$5,300	\$8,500	\$8,500	\$9,700			\$9,700
11	EMPLOYEE RETIREMENT PLAN	\$62,648	\$120,249	\$81,000	\$128,955			\$128,955
12	SOCIAL SECURITY TAX EXP	\$28,523	\$51,177	\$38,000	\$55,599			\$55,599
13	MEDICARE TAX EX	\$6,671	\$12,795	\$9,000	\$13,003			\$13,003
14	EMPLOYEE ASST PROGRAM	\$281	\$400	\$400	\$500			\$500
15	HEALTH INSURANCE	\$97,104	\$170,200	\$110,000	\$167,500			\$167,500
16	DENTAL INSURANCE	\$2,693	\$3,000	\$3,000	\$3,700			\$3,700
17	VISION INSURANCE	\$658	\$700	\$900	\$1,100			\$1,100
18	LTD & STD INSURANCE	\$1,276	\$1,300	\$1,800	\$2,300			\$2,300
19	LIFE INSURANCE	\$1,102	\$1,300	\$1,500	\$1,800			\$1,800
20	REPAIR & MAINT - MACH & EQUIP	\$15,824	\$30,000	\$40,000	\$30,000			\$30,000
21	R&M TRAFFIC LIGHTS PARKING OTH	\$133,695	\$125,000	\$125,000	\$125,000			\$125,000
22	REPAIR & MAINT - ADA COMPLIANC	\$75,000	\$75,000	\$75,000	\$75,000			\$75,000

	Expenditure Description	2023 Actuals	2024 Original Budget	2024 Projected YE	2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
23	REPAIR & MAINT ROADS & STREETS	\$679,262	\$1,045,000	\$1,145,000	\$1,045,000			\$1,045,000
24	REPAIR & MAINT - SIDEWALKS	\$582	\$0	\$0	\$0			\$0
25	2 SALT SPREADERS AND 2 PLOW ATTACHMENTS	\$36,433	\$75,000	\$116,583	\$100,000			\$100,000
26	TRAFFIC SIGNAL EQUIPMENT	\$0	\$0	\$0	\$100,000			\$100,000
27	NO POTHOLE INITIATIVE	\$0	\$135,000	\$135,000	\$135,000			\$135,000
28	Expenditure Totals	\$1,630,755	\$2,741,022	\$2,540,883	\$2,891,427	\$0	\$0	\$2,891,427
	FY2025 Surplus/(Deficit)				(\$671,427)			(\$671,427)

FY2023 Actual Ending Fund Balance	1,305,292
FY2024 Estimate Ending Fund Balance	992,409
FY2025 Budgeted Ending Fund Balance	320,982

STORMWATER FUND FY2025

Fund Balance Summary

FY2023 Actual Ending Fund Balance	1,593,950
FY2024 Estimate Ending Fund Balance	1,946,697
FY2025 Budgeted Ending Fund Balance	438,095

	Revenue Category Description	2023 Actuals	2024 Original Budget	2024 Projected YE	2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1	CITYWIDE TRAFFIC SIGNAL UPGRADE	\$0	\$48,880	\$0	\$0			\$0
2	DRAKES CREEK STOP 30 WIDENING	\$0	\$3,670,253	\$0	\$3,670,253			\$3,670,253
3	SANDERS FERRY WALKING TRAIL	\$0	\$108,966	\$86,956	\$0			\$0
4	ARPA WIIP	\$0	\$1,061,900	\$256,339	\$2,433,561			\$2,433,561
5	INTEREST EARNINGS	\$8,026	\$5,000	\$50,000	\$50,000			\$50,000
6	STORMWATER DRAINAGE FEES	\$2,754,348	\$2,650,000	\$2,775,000	\$2,844,375			\$2,844,375
7	Revenue Totals	\$2,762,374	\$7,544,999	\$3,168,295	\$8,998,189	\$0	\$0	\$8,998,189
	Expenditure Description	2023 Actuals	2024 Original Budget	2024 Projected YE	2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
8	MAINTENANCE - MARY'S MAGICAL P	\$854	\$529,145	\$0	\$0			\$0
9	PIN 120483 DC STOP 30 WIDENING	\$0	\$4,587,816	\$0	\$4,587,816			\$4,587,816
10	DRAKES CREEK ROAD IMPROVEMENTS	\$5,083	\$187,417	\$27,188	\$160,229			\$160,229
11	PIN 117016 SAND FERRY GREENWAY	\$105,032	\$106,414	\$86,956	\$0			\$0
12	PIN 108809 TMSI - TRAFFIC SIGN	\$61,100	\$61,100	\$0	\$0			\$0
13	ARPA WIIP	\$0	\$1,435,000	\$346,404	\$3,288,596			\$3,288,596
14	SALARIES - PERM EMPLOYEE - REG	\$377,754	\$523,204	\$350,000	\$420,000			\$420,000
15	LONGEVITY	\$7,100	\$7,600	\$7,600	\$6,000			\$6,000
16	EMPLOYEE RETIREMENT PLAN	\$52,721	\$71,325	\$51,000	\$61,000			\$61,000
17	SOCIAL SECURITY TAX EXP	\$23,330	\$30,410	\$22,000	\$26,250			\$26,250
18	MEDICARE TAX EX	\$5,456	\$7,534	\$5,100	\$6,100			\$6,100
19	EMPLOYEE ASST PROGRAM	\$156	\$200	\$200	\$200			\$200
20	HEALTH INSURANCE	\$36,938	\$55,500	\$27,000	\$44,400			\$44,400
21	DENTAL INSURANCE	\$1,483	\$5,000	\$1,500	\$2,000			\$2,000

22	VISION INSURANCE	\$331	\$500	\$500	\$500			\$500
23	LTD & STD INSURANCE	\$962	\$200	\$800	\$900			\$900
24	LIFE INSURANCE	\$796	\$1,000	\$1,000	\$1,000			\$1,000
25	BOMA & COMM MEMBER WAGES	\$1,300	\$3,816	\$4,800	\$4,800			\$4,800
26	POSTAGE EXPENSE	\$4,700	\$5,000	\$5,500	\$6,000			\$6,000
27	ADVERTISING	\$4,265	\$6,500	\$5,500	\$6,000			\$6,000
28	SUBSCRIPTIONS AND DUES	\$600	\$2,000	\$5,000	\$6,000			\$6,000
29	TELEPHONE & OTHER COMMS	\$0	\$500	\$500	\$1,500			\$1,500
30	OTHER PROFESSIONAL SERVICES	\$296,367	\$400,000	\$300,000	\$200,000			\$200,000
31	REPAIR & MAINT - MOTOR VEHICLE	\$1,095	\$5,000	\$4,000	\$5,000			\$5,000
32	REPAIR & MAINT - MACH & EQUIP	\$120	\$20,000	\$15,000	\$20,000			\$20,000
33	TRAVEL & TRAINING	\$1,360	\$3,500	\$3,500	\$3,500			\$3,500
34	MEALS AND ENTERTAINMENT	\$150	\$1,000	\$1,000	\$1,000			\$1,000
35	OFFICE SUPPLIES AND MATERIALS	\$100	\$1,000	\$1,000	\$2,000			\$2,000
36	CLOTHING AND UNIFORMS	\$917	\$3,000	\$2,000	\$3,000			\$3,000
37	OTHER OPERATING SUPPLIES	\$0	\$4,000	\$3,500	\$4,000			\$4,000
38	GAS, OIL, OR DIESEL FUEL	\$3,964	\$8,000	\$5,000	\$8,000			\$8,000
39	COMPUTERS	\$0	\$2,000	\$2,000	\$3,000			\$3,000
40	DRAINAGE MATERIALS	\$1,535,202	\$1,500,000	\$1,500,000	\$1,600,000			\$1,600,000
41	PROPERTY INSURANCE	\$13,240	\$20,000	\$15,000	\$20,000			\$20,000
42	NON-CAPITAL ASSETS	\$0	\$8,000	\$8,000	\$8,000			\$8,000
43	LAND ACQUISITIONS	\$8,988	\$0	\$0	\$0			\$0
44	MACHINERY AND EQUIPMENT	\$16,432	\$7,000	\$7,000	\$0			\$0
45	TRANSPORTATION EQUIPMENT	\$38,871	\$0	\$0	\$0			\$0
46	Expenditure Totals	\$2,606,768	\$9,609,681	\$2,815,548	\$10,506,791	\$0	\$0	\$10,506,791
	Surplus/(Deficit)				(\$1,508,602)			(\$1,508,602)

FY2023 Actual Ending Fund Balance	1,593,950
FY2024 Estimate Ending Fund Balance	1,946,697
FY2025 Budgeted Ending Fund Balance	438,095

DRUG FUND FY2025

Fund Balance Summary

FY2023 Actual Ending Fund Balance	345,076
FY2024 Estimate Ending Fund Balance	154,626
FY2025 Budgeted Ending Fund Balance	173,026

	Revenue Category Description	2023 Actuals	2024 Original Budget	2024 Projected YE	2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1	DRUG CONTROL REVENUE	\$85,579	\$75,000	\$70,000	\$75,000			\$75,000
2	INTEREST EARNINGS	\$464	\$250	\$550	\$600			\$600
3	SALE OF EQUIPMENT	\$27,757	\$0	\$3,450	\$2,500			\$2,500
4	GAIN ON DISPOSAL FIXED ASSET	\$0	\$5,000	\$5,000	\$5,000			\$5,000
5	CONTRIBUTIONS & DONATIONS	\$1,000	\$1,000	\$1,000	\$1,000			\$1,000
6	CONT & DONATIONS - ORGANIZATIO	\$0	\$0	\$0	\$0			\$0
7	Revenue Totals	\$114,801	\$81,250	\$80,000	\$84,100	\$0	\$0	\$84,100
	Expenditure Description	2023 Actuals	2024 Original Budget	2024 Projected YE	2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
8	MISC SPECIAL PROJECT	\$202	\$0	\$0	\$0			\$0
9	SUBSCRIPTIONS AND DUES	\$250	\$500	\$500	\$1,000			\$1,000
10	OTHER PROFESSIONAL SERVICES	\$12,777	\$10,000	\$12,000	\$15,000			\$15,000
11	TRAVEL & TRAINING	\$564	\$3,000	\$1,200	\$5,000			\$5,000
12	MEALS AND ENTERTAINMENT	\$0	\$1,000	\$750	\$2,500			\$2,500
13	OTHER OPERATING SUPPLIES	\$7,856	\$20,000	\$20,000	\$40,000			\$40,000
14	NON-CAPITAL ASSETS	\$0	\$76,000	\$76,000	\$2,200			\$2,200
15	MACHINERY AND EQUIPMENT	\$8,821	\$160,000	\$160,000	\$0			\$0
16	Expenditure Totals	\$30,471	\$270,500	\$270,450	\$65,700	\$0	\$0	\$65,700
	Surplus/(Deficit)				\$18,400			\$18,400

HOTEL-MOTEL FUND FY2025

Fund Balance Summary

FY2023 Actual Ending Fund Balance	139,834
FY2024 Estimate Ending Fund Balance	24,964
FY2025 Budgeted Ending Fund Balance	88,290

Revenue Category Description		FY2023 Actuals	2024 Original Budget	2024 Projected YE	2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1	ROOM OCCUPANCY TAX	\$0	\$510,000	\$480,000	\$500,000			\$500,000
2	PARK & RECREATION CHARGES	\$0	\$0	\$30,000	\$30,000			\$30,000
3	INTEREST EARNINGS	\$0	\$0	\$150	\$200			\$200
4	CONTRIBUTIONS & DONATIONS	\$0	\$45,200	\$25,000	\$25,000			\$25,000
5	Revenue Totals	\$0	\$555,200	\$535,150	\$555,200	\$0	\$0	\$555,200
Expenditure Description		FY2023 Actuals	2024 Original Budget	2024 Projected YE	2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
6	SALARIES - PERM EMPLOYEE - REG	\$0	\$58,083	\$56,000	\$60,900			\$60,900
7	LONGEVITY	\$0	\$0	\$400	\$500			\$500
8	EMPLOYEE RETIREMENT PLAN	\$0	\$7,825	\$7,800	\$8,800			\$8,800
9	SOCIAL SECURITY TAX EXP	\$0	\$3,330	\$3,330	\$3,800			\$3,800
10	MEDICARE TAX EX	\$0	\$833	\$785	\$900			\$900
11	HEALTH INSURANCE	\$0	\$9,785	\$8,800	\$11,000			\$11,000
12	DENTAL INSURANCE	\$0	\$309	\$300	\$309			\$309
13	VISION INSURANCE	\$0	\$103	\$100	\$103			\$103
14	LIFE INSURANCE	\$0	\$103	\$237	\$103			\$103
15	RUGBY FACILITIES CONSTRUCTION	\$0	\$170,000	\$170,000	\$0			\$0
16	OTHER MISC EVENTS	\$0	\$5,000	\$3,000	\$5,000			\$5,000
17	SPECIAL EVENT - FIREWORKS	\$0	\$27,500	\$27,500	\$27,500			\$27,500
18	USSSA SOUTHEAST NC OPENING CER	\$0	\$4,900	\$4,000	\$8,000			\$8,000
19	HENDERSONVILLE RUNNING CLUB	\$0	\$1,000	\$500	\$1,000			\$1,000
20	TSSAA CROSS COUNTRY STATE CHAM	\$0	\$9,600	\$10,100	\$11,000			\$11,000
21	FISHING RODEO & SPECIAL NEEDS	\$0	\$1,000	\$1,000	\$1,000			\$1,000
22	PUTTING FOR A PURPOSE	\$0	\$500	\$500	\$500			\$500
23	HENDERSONVILLE PIG FEST	\$0	\$20,000	\$21,025	\$25,000			\$25,000

24	FESTIVAL OF LIGHTS. TREE LIGHT	\$0	\$12,500	\$12,615	\$12,500			\$12,500
25	BLUE OTTER FISHING TOURNAMENT	\$0	\$2,000	\$2,000	\$2,000			\$2,000
26	GAME 7 WORLD SERIES	\$0	\$3,500	\$3,500	\$3,500			\$3,500
27	HOMETOWN JAM LIVE LOVE NASH	\$0	\$17,500	\$17,500	\$15,000			\$15,000
28	TRICK OR TREAT AT DRAKES CREEK	\$0	\$1,000	\$1,000	\$1,000			\$1,000
29	ISAACS MEMORIAL DAY CONCERT	\$0	\$10,000	\$10,000	\$10,000			\$10,000
30	BRISTOL SOFTBALL TOURNAMENT	\$0	\$500	\$500	\$500			\$500
31	FREEDOM FEST	\$0	\$2,500	\$2,500	\$2,500			\$2,500
32	TUNNEL 4 TOWERS 5K	\$0	\$1,000	\$500	\$1,000			\$1,000
33	PARKS WALL OF FAME DINNER	\$0	\$2,500	\$2,500	\$0			\$0
34	PARKS EVENT - ROCK CASTLE	\$0	\$30,000	\$30,000	\$30,000			\$30,000
35	TRANSFERS TO OTHER FUNDS (DEBT)	\$0	\$252,028	\$252,028	\$248,459			\$248,459
36	Expenditure Totals	\$0	\$654,899	\$650,020	\$491,874	\$0	\$0	\$491,874
	Surplus/(Deficit)				\$63,326			\$63,326

FY2023 Actual Ending Fund Balance	139,834
FY2024 Estimate Ending Fund Balance	24,964
FY2025 Budgeted Ending Fund Balance	88,290

City of Hendersonville

FY2025 Budget

SUMMARY OF SPECIAL EVENTS NET COST

SPECIAL EVENT	FY 2025 Proposed Expenditures	FY 2025 Proposed Revenues	FY 2025 Net Cost
1 Fireworks	27,500	-	27,500
2 Freedom Festival	2,500	-	2,500
3 USSSA Southeast NC Opening Ceremonies	8,000	3,400	4,600
4 Spencer Bristol Softball Tournament	500	-	500
5 Putting for a Purpose	500	500	-
6 Tunnel 4 Towers 5k	1,000	-	1,000
7 Hendersonville Pig Fest	25,000	20,000	5,000
8 Trick or Treat at Drakes Creek	1,000	500	500
9 TSSAA Cross Country State Championship	11,000	1,000	10,000
10 Festival of Lights / Tree Lighting Ceremony	12,500	500	12,000
11 Parks Wall of Fame Dinner	-	-	-
12 Hendersonville Running Club	1,000	-	1,000
13 Blue Otter Fishing Tournament	2,000	1,000	1,000
14 Isaacs Memorial Day Concert	10,000	-	10,000
15 Fishing Rodeo & Special Needs Fishing Rodeo	1,000	-	1,000
16 Game 7 World Series	3,500	2,500	1,000
17 Hometown Jam - Live Love Nashville	15,000	15,800	(800)
18 Rock Castle	30,000	-	30,000
19 Other Misc. Events	5,000	-	5,000
TOTAL	157,000	45,200	111,800

PUBLIC SAFETY, INFRASTRUCTURE, PARKS AND PAVING (PIPP) FUND FY2025

Fund Balance Summary

FY2023 Actual Ending Fund Balance	-
FY2024 Estimate Ending Fund Balance	-
FY2025 Budgeted Ending Fund Balance	61,550

Revenue Category Description		FY2025 Budget	BOMA Reading 1	BOMA Reading 2	FY2025 Budget
1	LOCAL OPTION SALES TAX	\$8,200,000			\$8,200,000
2	Total Revenue	\$8,200,000	\$0	\$0	\$8,200,000
Expenditure Category Description		FY2025 Budget			
Public Safety					
3	12 PD Motorcycles / Other Leased Equipment	\$150,000			\$150,000
4	PD 20 Replacement Vehicles and 2 Message Boards	\$950,000			\$950,000
5	PD Vehicle Upfitting, Radios and Equipment	\$431,450			\$431,450
6	Replacement of 1 Fire Truck, 2 Fire Prevention Vehicles and 2 Boat Motors	\$2,187,000			\$2,187,000
7	Total Public Safety Expenditures	\$3,718,450	\$0	\$0	\$3,718,450
Infrastructure					
8	Project - Road Crossing at Waterford Crossing	\$60,000			\$60,000
9	Project - Indian Lake Road RRFB - Installation at Ellis and HUS Ct.	\$50,000			\$50,000
10	Project - Sanders Ferry Greenway - RRFB or Beacons, Alternate Routing Near Mallard Park	\$60,000			\$60,000
11	Total Infrastructure Expenditures	\$170,000	\$0	\$0	\$170,000
Parks					
12	Paving of Parks parking lots A, B, C and D	\$310,000			\$310,000
13	Project - Parks Relocation of Maintenance Shop	\$500,000			\$500,000
14	Total Parks Expenditures	\$810,000	\$0	\$0	\$810,000
Paving					
15	Increased Paving of Roads	\$3,440,000			\$3,440,000
16	Total Paving	\$3,440,000	\$0	\$0	\$3,440,000
17	Expenditure Total	\$8,138,450	\$0	\$0	\$8,138,450
	Surplus/(Deficit)	\$61,550			\$61,550

COUNTRY HILLS

Description	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Rounds Played	22,282	26,942	25,687	29,647	29,515	30,600
Green Fees	380,854	491,902	517,371	611,843	613,353	650,000
Golf Carts	126,651	157,898	152,424	166,274	170,977	180,200
Driving Range Income	65,096	85,481	89,874	127,707	115,425	134,605
Pro Shop I	149,681	201,295	174,981	216,479	208,517	226,850
Golf Club Rental Income	2,160	2,882	3,692	4,948	4,676	4,590
Clubhouse Rental	3,550	2,500	5,410	5,566	4,817	5,850
Food	50,500	61,095	70,562	93,922	90,499	99,775
Beer	35,899	45,671	45,226	58,281	56,562	60,900
Taxes - Sales Tax	(172)	19	11	(123)	(540)	0
Disc Earned - Sales Tax	0	0	0	0	0	0
Security Deposits Forfeited	0	0	0	0	0	0
Other Income	0	2,340	32	5,953	4,825	0
Interest Income	87	237	342	581	654	680
TOTAL INCOME	814,306	1,051,321	1,059,926	1,291,431	1,269,765	1,363,450
Income Per Round	36.55	39.02	41.26	43.56	43.02	44.56
Food Purchases	22,255	25,848	26,877	35,225	33,636	39,910
Beer Purchases	15,690	19,297	19,790	25,276	22,401	24,360
Pro Shop Purchases	101,681	139,406	133,773	149,207	152,868	162,000
Supplies for Resale	321	645	707	843	1,584	1,400
Pro Shop/Snack Bar Shipping	0	0	0	0	0	0
Inventory Adjustments-Food	312	(729)	2,760	(252)	552	0
Inventory Adjustments-Beer	99	(181)	(393)	384	(111)	0
Inventory Adjustments-Pro Shop	8,461	378	(10,234)	(4,926)	1,590	0
TOTAL COST OF SALES	148,819	184,664	173,280	205,757	212,520	227,670
GROSS PROFIT ON SALES	665,487	866,657	886,646	1,085,674	1,057,245	1,135,780
Payroll-Asst. Manager	25,129	16,664	22,238	0	0	0
Payroll-Maintenance	0	0	0	0	0	0
Grounds-Golf Course Manager	36,000	36,000	36,000	36,000	36,000	36,000
Grounds-Maintenance	77,912	101,049	98,771	146,824	173,975	183,618
Payroll-Senior Pro	63,745	73,781	75,059	77,699	79,927	81,126
Payroll-Golf Course Maintenance	67,294	46,365	54,252	52,474	62,610	102,050
Payroll-Asst. Pros	21,783	25,701	35,356	58,392	63,015	77,500
Payroll-Cart Staff	29,782	53,858	58,519	49,528	59,683	61,360
Payroll-Cashiers	12,796	13,797	23,787	49,746	48,662	57,600
Group Insurance	37,271	26,688	28,350	35,023	33,092	29,605
Workman's Comp Ins. Exp.	3,246	2,418	2,906	3,070	2,604	2,513
Taxes-Payroll	22,596	25,062	27,966	34,287	37,217	44,790
Payroll Benefits Expense	2,815	2,956	3,000	2,792	3,400	3,885
TOTAL PAYROLL	400,169	424,340	466,202	545,835	600,185	680,027
Carpet	0	0	0	0	0	0
Janitorial	4,299	4,232	2,775	2,700	3,383	2,700
Appliances	0	535	940	3,680	0	0
Air Conditioning & Heating	2,065	1,448	1,448	1,448	3,981	1,480
Contract Labor	0	0	0	0	0	0
Roofing	0	0	0	450	0	0
Carpentry	0	0	0	0	0	0
Interior Bldg. Maintenance	0	500	0	98	283	0
Exterior Bldg. Maintenance	0	0	479	375	37,218	5,000
Electrical	434	0	200	0	0	0
Clubhouse Linens	0	0	0	0	0	0
Interior Painting	0	0	0	0	0	0
Sign Maintenance	0	0	71	0	0	0
Plumbing Supply & Repairs	3,735	4,897	10,480	12,151	21,863	16,750
Exterminating	626	539	687	633	352	384
Golf Course Equip. Repairs	28,568	23,415	14,476	31,067	21,389	22,500
Maintenance Center Misc.	1,774	600	330	1,105	210	840
Golf Course Maintenance	7,652	21,012	24,860	29,388	36,158	35,000
Golf Cart Equip. Repairs	3,716	1,447	3,287	16,857	8,552	8,500
TOTAL REPAIRS	52,869	58,626	60,032	99,952	133,389	93,154

Description	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Grounds & Landscaping	124	160	9,232	12,375	1,471	3,000
Gas-Golf Course Equip.	6,993	6,984	6,777	11,451	11,952	14,500
Parking Area Maintenance	0	0	0	0	0	0
TOTAL GROUNDS	7,117	7,144	16,009	23,826	13,423	17,500
Electricity	28,928	28,662	29,269	38,450	30,412	32,415
Gas	972	913	1,184	1,469	752	1,425
Water	1,755	2,169	2,293	2,537	2,558	2,558
Disposal	2,100	2,318	2,045	2,510	2,209	2,274
TOTAL UTILITIES	33,755	34,062	34,790	44,966	35,931	38,672
Advertising	2,044	2,253	6,322	5,169	6,919	6,300
ADVERTISING	2,044	2,253	6,322	5,169	6,919	6,300
Management Fees	39,996	39,996	39,996	39,996	39,996	39,996
Insurance	7,026	6,200	6,488	7,086	7,863	8,182
TOTAL	47,022	46,196	46,484	47,082	47,859	48,178
Equipment Rental	1,069	737	0	0	251	0
Telephone	5,783	5,793	5,345	5,534	5,885	5,700
Property Protection	2,724	2,587	2,222	3,197	2,793	3,415
Auto & Truck	1,130	1,426	2,030	1,792	1,141	1,800
Dues & Subscriptions	1,585	1,384	655	1,327	835	910
Credit Card Disc. Chg.	15,454	20,624	21,210	33,740	39,422	35,280
Office Supplies & Expenses	5,215	5,854	6,661	6,725	3,561	4,200
Admin-Postage, Copies, Fax	0	0	0	0	530	720
Other Administrative	523	1,371	0	940	310	0
Conference Dues	249	168	0	0	0	0
Professional Fees	600	868	799	1,392	1,215	600
Licenses & Permits	90	460	460	584	470	460
ADMINISTRATIVE EXPENSE	34,422	41,273	39,382	55,231	56,413	53,085
Kitchen Supplies	0	158	0	0	0	0
Gas-Golf Carts	10,987	9,719	13,601	17,467	21,322	22,750
Fertilizer	8,614	3,983	9,619	9,537	16,412	14,000
Golf Cart Rental Exp	0	0	0	0	100	0
Chemicals-Golf Course	14,180	21,374	19,705	28,354	25,991	25,000
Driving Range Expense	650	8,785	16,452	4,035	7,589	6,450
OTHER EXPENSE	34,431	44,019	59,377	59,393	71,414	68,200
TOTAL OPERATING EXPENSES	611,829	657,914	728,598	881,454	965,533	1,005,116
NET OPERATING INCOME	53,658	208,743	158,048	204,221	91,712	130,664
Renovation	0	0	0	3,688	0	0
Golf Carts	0	165,557	0	0	0	0
Clubhouse Renovations	0	0	0	4,849	0	0
Fixtures & Equipment	399	18,622	60,412	1,408	10,984	0
Landscaping	(399)	0	0	58,590	28,365	0
Capital Improvements	0	0	0	13,408	30,760	0
TOTAL CAPITAL EXPENDITURES	0	184,179	60,412	81,943	70,109	0
A/P-Golf Course Equipment	10,800	10,800	10,800	2,310	0	54,000
TOTAL DEBT SERVICE	10,800	10,800	10,800	2,310	0	54,000
Prepaid Insurance	(2,091)	220	(258)	1,045	467	250
TOTAL ESCROW ACCOUNTS	(2,091)	220	(258)	1,045	467	250

Description	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Proceeds from Insurance Claims	(1,079)	0	0	0	(50,593)	0
Over & Short Account	13	(268)	(256)	(235)	0	0
Petty Cash	0	0	350	0	0	0
Sales Tax Payable	(2)	(1,245)	(146)	810	(3,005)	0
A/P-Golf Carts	0	(148,997)	33,120	35,880	33,120	33,120
A/R-Clients	38	18	884	(2,600)	0	0
Outings/Billed-Received	0	0	0	0	1,850	0
Clubhouse Deposits Refundable	0	0	0	0	125	0
Reserve for Prizes	455	(1,970)	(2,041)	(338)	(905)	0
Insured Damages	2,079	0	0	0	14,625	0
Accounts Payable	0	0	0	17,492	0	0
Dental/Disability/Life/Vision/UW	(12)	207	(74)	(323)	478	0
BALANCE SHEET ITEMS	1,492	(152,255)	31,837	50,686	(4,305)	33,120
TOTAL OTHER TRANSACTIONS	10,201	42,944	102,791	135,984	66,271	87,370
Inventory-Food	(312)	729	(1,067)	252	(552)	0
Inventory-Beer	(99)	181	393	(384)	111	0
Inventory-Pro Shop	(8,461)	(378)	8,542	4,926	(1,590)	0
TOTAL INV. & INV. ADJ.	(8,872)	532	7,867	4,794	(2,031)	0
NET CASH FLOW	52,329	165,267	47,390	63,443	27,472	43,294

20-21 - Was adjusted to reflect the purchase of the golf carts and the loan from the City in the same year.

Actual 23 / 24 nor the 24 / 25 budget DOES NOT reflect the purchase of the irrigation pump system of approximately \$ 296,000

Country Hills Golf Course and Snack Bar
Budget July 1, 2024 Through June 30, 2025

	JUL 2024	AUG 2024	SEP 2024	OCT 2024	NOV 2024	DEC 2024	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025	JUN 2025	TOTAL YEAR
Green Fees	77,700	79,200	67,200	59,800	28,900	20,800	15,300	33,000	50,600	71,300	74,800	71,400	650,000
Golf Cart Rental	22,200	21,600	19,200	15,600	10,200	7,150	4,500	8,250	12,100	18,600	20,400	20,400	180,200
Driving Range	13,875	12,960	11,520	9,100	5,950	3,900	4,050	9,000	13,200	17,050	17,000	17,000	134,605
Pro Shop	29,600	21,600	17,600	19,500	13,600	10,400	4,500	10,500	15,400	26,350	28,900	28,900	226,850
Golf Club Rental	555	540	480	390	255	195	135	225	330	465	510	510	4,590
Clubhouse Rental	300	500	500	500	500	750	500	500	500	400	500	400	5,850
Food	14,800	10,800	11,200	9,100	5,100	3,250	2,250	4,500	6,600	10,075	11,050	11,050	99,775
Beer	7,400	7,200	6,400	5,200	3,400	1,950	1,350	2,250	4,400	7,750	6,800	6,800	60,900
Interest Income	60	60	60	60	60	60	50	50	50	50	60	60	680
TOTAL INCOME	166,490	154,460	134,160	119,250	67,965	48,455	32,635	68,275	103,180	152,040	160,020	156,520	1,363,450
Food Purchases	5,920	4,320	4,480	3,640	2,040	1,300	900	1,800	2,640	4,030	4,420	4,420	39,910
Beer Purchases	2,960	2,880	2,560	2,080	1,360	780	540	900	1,760	3,100	2,720	2,720	24,360
Pro Shop Purchases	14,000	10,000	12,000	12,000	7,000	6,000	4,000	12,000	25,000	25,000	19,000	16,000	162,000
Supplies for Resale	100	200	200	100	100	100	100	100	100	100	100	100	1,400
Inventory Adjustments-Food	0	0	0	0	0	0	0	0	0	0	0	0	0
Inventory Adjustments-Beer	0	0	0	0	0	0	0	0	0	0	0	0	0
Inventory Adjustments-Pro Shop	0	0	0	0	0	0	0	0	0	0	0	0	0
COST OF SALES	22,980	17,400	19,240	17,820	10,500	8,180	5,540	14,800	29,500	32,230	26,240	23,240	227,670
GROSS PROFIT ON SALES	143,510	137,060	114,920	101,430	57,465	40,275	27,095	53,475	73,680	119,810	133,780	133,280	1,135,780
Payroll-Asst. Manager	0	0	0	0	0	0	0	0	0	0	0	0	0
Payroll-Maintenance	0	0	0	0	0	0	0	0	0	0	0	0	0
Grounds-Golf Course Manager	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	36,000
Grounds-Maintenance	19,460	16,740	14,020	19,960	12,480	13,280	11,738	11,738	12,508	13,635	21,320	16,740	183,618
Payroll-Senior Pro	7,892	7,240	6,616	9,108	6,170	5,752	5,266	5,255	4,700	6,205	9,561	7,361	81,126
Payroll-Golf Course Maintenance	7,850	7,850	7,850	11,775	7,850	7,850	7,850	7,850	7,850	7,850	11,775	7,850	102,050
Payroll-Assistant Pros	6,000	6,000	6,000	8,400	6,000	6,300	6,000	6,000	6,000	6,000	8,400	6,400	77,500
Payroll-Cart Staff	5,850	6,500	6,500	7,150	3,250	2,860	1,950	3,250	5,200	5,850	6,500	6,500	61,360
Payroll-Cashiers	5,850	5,150	4,450	5,250	4,450	4,050	3,000	3,000	4,150	5,150	7,800	5,300	57,600
Group Insurance	2,359	2,477	2,477	2,477	2,477	2,477	2,477	2,477	2,477	2,477	2,477	2,477	29,605
Workers' Comp	244	244	244	244	0	0	256	256	256	256	256	256	2,513
Payroll Taxes	4,310	3,988	3,685	4,915	3,212	3,283	2,877	2,960	3,218	3,505	5,000	3,837	44,790
Payroll Benefits Expense	230	230	420	345	230	535	230	230	420	230	345	420	3,865
PAYROLL	63,045	59,419	55,262	72,624	49,118	49,387	44,644	46,016	49,779	54,157	76,434	60,141	680,027

Country Hills Golf Course and Snack Bar
 Budget July 1, 2024 Through June 30, 2025

	JUL 2024	AUG 2024	SEP 2024	OCT 2024	NOV 2024	DEC 2024	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025	JUN 2025	TOTAL YEAR
Janitorial	225	225	225	225	225	225	225	225	225	225	225	225	2,700
Appliances	0	0	0	0	0	0	0	0	0	0	0	0	0
Air Conditioning & Heating	0	370	0	0	370	0	370	0	0	370	0	0	1,480
Interior Building	0	0	0	0	0	0	0	0	0	0	0	0	0
Exterior Building	0	2,500	0	0	0	0	0	0	0	2,500	0	0	5,000
Electrical	0	0	0	0	0	0	0	0	0	0	0	0	0
Plumbing Supply	1,500	3,000	3,000	3,000	1,500	1,000	0	750	750	750	750	750	16,750
Exterminating	32	32	32	32	32	32	32	32	32	32	32	32	384
Golf Course Equipment	1,000	2,000	1,000	2,000	1,000	1,000	500	3,000	3,000	2,000	3,000	3,000	22,500
Maintenance Center	70	70	70	70	70	70	70	70	70	70	70	70	840
Golf Course Maint.	1,000	2,000	1,500	9,000	1,500	1,000	1,000	1,500	7,500	3,000	5,000	1,000	35,000
Golf Cart Equipment	750	750	2,500	500	500	250	250	2,000	250	250	250	250	8,500
REPAIRS/MAINTENANCE	4,577	10,947	8,327	14,827	5,197	3,577	2,447	7,577	11,827	9,197	9,327	5,327	93,154
Grounds/Landscaping	1,000	0	0	0	1,000	0	0	0	1,000	0	0	0	3,000
Gas - Golf Course Equipment	1,750	1,750	1,000	500	500	500	1,500	1,000	1,000	1,500	1,750	1,750	14,500
GROUNDS	2,750	1,750	1,000	500	1,500	500	1,500	1,000	2,000	1,500	1,750	1,750	17,500
Electricity	2,800	2,800	2,701	2,873	2,657	2,377	2,749	3,579	2,453	2,355	2,500	2,571	32,415
Gas	50	50	50	50	100	200	250	250	200	125	50	50	1,425
Water	428	148	192	172	16	16	506	142	196	342	200	200	2,558
Disposal	190	190	190	190	190	190	190	190	190	190	190	190	2,274
UTILITIES	3,468	3,188	3,133	3,285	2,963	2,783	3,695	4,161	3,039	3,012	2,940	3,011	38,672
ADVERTISING	450	450	450	450	450	450	450	450	600	1,200	450	450	6,300
MANAGEMENT FEES	3,333	3,333	3,333	3,333	3,333	3,333	3,333	3,333	3,333	3,333	3,333	3,333	39,996

Country Hills Golf Course and Snack Bar
 Budget July 1, 2024 Through June 30, 2025

	JUL 2024	AUG 2024	SEP 2024	OCT 2024	NOV 2024	DEC 2024	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025	JUN 2025	TOTAL YEAR
INSURANCE	673	673	673	673	673	673	673	673	673	707	707	707	8,182
Equipment Rental	0	0	0	0	0	0	0	0	0	0	0	0	0
Telephone	475	475	475	475	475	475	475	475	475	475	475	475	5,700
Property Protection	50	2,000	50	50	50	50	50	50	50	500	465	50	3,415
Auto & Truck	150	150	150	150	150	150	150	150	150	150	150	150	1,800
Dues & Subscriptions	0	0	0	0	0	0	150	225	0	175	0	360	910
Credit Card Discounts	4,319	4,001	3,474	3,086	1,753	1,239	834	1,761	2,668	3,941	4,146	4,058	35,280
Professional Fees	0	150	0	0	150	0	0	150	0	0	150	0	600
Office Supplies	350	350	350	350	350	350	350	350	350	350	350	350	4,200
Admin-Postage, Copies, Fax	60	60	60	60	60	60	60	60	60	60	60	60	720
Licenses & Permits	0	0	0	0	100	0	0	0	0	0	360	0	460
ADMINISTRATIVE	5,404	7,186	4,559	4,171	3,088	2,324	2,069	3,221	3,753	5,651	6,156	5,503	53,085
Gas - Golf Carts	2,500	2,500	2,500	2,000	2,000	1,500	1,500	1,000	1,500	1,750	2,000	2,000	22,750
Fertilizer	1,500	1,000	0	2,500	3,000	0	500	0	1,000	1,000	1,500	2,000	14,000
Chemicals	3,000	3,000	2,000	2,000	2,000	0	500	1,000	500	2,000	6,000	3,000	25,000
Driving Range	50	50	1,000	1,000	50	50	50	50	50	4,000	50	50	6,450
OTHER EXPENSES	7,050	6,550	5,500	7,500	7,050	1,550	2,550	2,050	3,050	8,750	9,550	7,050	68,200
OPERATING EXPENSES	90,750	93,496	82,237	107,363	73,372	64,577	61,361	68,481	78,054	87,507	110,646	87,271	1,005,116
NET OPERATING INCOME	52,760	43,564	32,683	(5,933)	(15,907)	(24,302)	(34,266)	(15,006)	(4,374)	32,303	23,134	46,009	130,664

Country Hills Golf Course and Snack Bar
 Budget July 1, 2024 Through June 30, 2025

	JUL 2024	AUG 2024	SEP 2024	OCT 2024	NOV 2024	DEC 2024	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025	JUN 2025	TOTAL YEAR
Fixtures & Equipment	0	0	0	0	0	0	0	0	0	0	0	0	0
Drainage Work	0	0	0	0	0	0	0	0	0	0	0	0	0
Landscaping	0	0	0	0	0	0	0	0	0	0	0	0	0
Golf Carts	0	0	0	0	0	0	0	0	0	0	0	0	0
Exterior Painting	0	0	0	0	0	0	0	0	0	0	0	0	0
CAPITAL EXPENDITURES	0	0	0	0	0	0	0	0	0	0	0	0	0
A/P-Golf Course Equipment	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	54,000
LEASES	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	54,000
A/P-Golf Carts	2,760	2,760	2,760	2,760	2,760	2,760	2,760	2,760	2,760	2,760	2,760	2,760	33,120
Prepaid Insurance	(673)	(673)	(673)	(673)	(673)	(673)	(47)	(673)	7,123	(705)	(705)	(705)	250
Bond Issue Reimbursements	0	0	0	0	0	0	0	0	0	0	0	0	0
Bond Issue Expenses	0	0	0	0	0	0	0	0	0	0	0	0	0
Inventory Adj.-Food	0	0	0	0	0	0	0	0	0	0	0	0	0
Inventory Adj.-Beer	0	0	0	0	0	0	0	0	0	0	0	0	0
Inventory Adj.-Pro Shop	0	0	0	0	0	0	0	0	0	0	0	0	0
BALANCE SHEET ITEMS	2,087	2,087	2,087	2,087	2,087	2,087	2,713	2,087	9,883	2,055	2,055	2,055	33,370
NET CASH FLOW	46,173	36,977	26,096	(12,520)	(22,494)	(30,889)	(41,479)	(21,593)	(18,757)	25,748	16,579	39,454	43,294

COUNTRY HILLS GOLF COURSE
2024/2025
ROUNDS PLAYED AND PROJECTED

	24-25 # of (Weekends)	19-20 ACTUAL	20-21 ACTUAL	21-22 ACTUAL	22-23 ACTUAL	23-24 ACTUAL	24-25 PROJ
JUL	4.0	2,434	3,134	3,300	3,458	3,855	3,700
AUG	5.0	2,743	3,359	2,895	3,438	3,613	3,600
SEP	4.0	2,310	2,890	2,438	3,171	3,172	3,200
OCT	4.0	1,886	2,344	2,017	2,537	2,521	2,600
NOV	5.0	915	1,893	1,401	1,292	1,806	1,700
DEC	4.0	915	1,162	1,266	807	1,341	1,300
JAN	4.0	629	857	538	1,120	616	900
FEB	4.0	842	502	964	1,256	1,463	1,500
MAR	5.0	1,612	2,012	2,186	2,049	2,428	2,200
APR	4.0	2,078	2,603	2,391	3,232	2,700	3,100
MAY	5.0	2,711	3,164	3,345	3,416	3,000	3,400
JUN	4.0	3,207	3,022	2,946	3,871	3,000	3,400
TOTALS		22,282	26,942	25,687	29,647	29,515	30,600

23-24 ACTUAL is July-Mar actual/Apr-June projected.

See Attached Sheet

COUNTRY HILLS GOLF COURSE
2024/2025

RATE TYPE		TOTAL FEE		GREEN FEE		CART FEE		CART TAX		TOTAL CART
Weekday 18	\$	40.00	\$	28.00	\$	10.98	\$	1.02	\$	12.00
Weekend 18	\$	50.00	\$	38.00	\$	10.98	\$	1.02	\$	12.00
Weekday 9	\$	22.00	\$	16.00	\$	5.49	\$	0.51	\$	6.00
Weekend 9	\$	30.00	\$	24.00	\$	5.49	\$	0.51	\$	6.00
Weekday Twilight	\$	30.00	\$	24.00	\$	5.49	\$	0.51	\$	6.00
Weekend Twilight	\$	40.00	\$	34.00	\$	5.49	\$	0.51	\$	6.00
Weekday 18 Senior	\$	32.00	\$	20.00	\$	10.98	\$	1.02	\$	12.00
Weekday 9 Senior	\$	20.00	\$	14.00	\$	5.49	\$	0.51	\$	6.00
Weekend 18 Senior	\$	45.00	\$	33.00	\$	10.98	\$	1.02	\$	12.00
Weekend 9 Senior	\$	25.00	\$	19.00	\$	5.49	\$	0.51	\$	6.00
Weekday Junior 9 Walking	\$	25.00	\$	19.00						
Weekday Junior 9 Riding	\$	14.00	\$	8.00	\$	5.49	\$	0.51	\$	6.00
Weekday Junior 18 Walking	\$	30.00	\$	18.00						
Weekday Junior 18 Riding	\$	15.00	\$	9.00	\$	10.98	\$	1.02	\$	12.00

Annual Green Fee Membership
Green Fees and Carts \$ 2,000.00 Mon-Fri \$ 2,200.00 Mon-Sun

Senior Green Fee Membership (55+)
Green Fees and Carts \$ 1,800.00 Mon-Fri \$ 2,000.00 Mon-Sun

**COUNTRY HILLS
ESTIMATED CASH BALANCE
2024 and 2025**

Actual Starting cash balance April 2024

\$324,938		Estimated April		Estimated May		Estimated June		Budget July		Budget August		Budget Sept
Net Cash Flow	\$	(7,500)	\$	14,454	\$	20,579	\$	46,173	\$	36,977	\$	26,096
Transfer funds for pump system					\$	(213,000)						
Cash Balance If On Budget	\$	317,438	\$	331,892	\$	139,471	\$	185,644	\$	222,621	\$	248,717

Budget Oct	Budget Nov	Budget Dec	Budget Jan	Budget Feb	Budget Mar	Budget Apr	Budget May	Budget Jun
\$ (12,520) \$	(22,494) \$	(30,889) \$	(41,479) \$	(21,593) \$	(18,757) \$ \$ (84,000)	25,748 \$	16,579 \$	39,454
\$ 236,197 \$	213,703 \$	182,814 \$	141,335 \$	119,742 \$	16,985 \$	42,733 \$	59,312 \$	98,766

COUNTRY HILLS GOLF COURSE IMPROVEMENTS WITH FUNDS FROM THE CITY

April 2024 – submitted with operating budget

POTENTIAL REQUESTS

Irrigation Central Controller
Irrigation system heads, piping and field controllers
Future golf cart fleet (with monthly pay back)
Replace / overlay cart paths
Drainage improvements (9, 1 and 18, 3, 12 and 17)
Restroom(s)
Fencing behind range

COUNTRY HILLS GOLF COURSE IMPROVEMENTS WITH FUNDS FROM THE GOLF COURSE ACCOUNT

POTENTIAL REQUESTS

ITEMS ON THE COURSE COULD INCLUDE:

Bunker work / renovation (rebuild 14 and 17, add new sand to both at 18)
Finish drainage repair #3
Continued sub-contracted tree removal / pruning
Stump removal
Improved consistent signage and accessories (ropes, barriers, etc)
Replace accessories (bunker rakes, tee signs, tee markers, trash cans, etc)
Backfill, smooth and grass depressed areas / ruts in range and roughs
Irrigation repairs to heads and controllers (ongoing repairs)
Fan for 13 green
Remove crosstie steps and renovate walk-ons to selected tees and greens (3 tee for example)
Sod for tees (2, 3, 4, 7, 11, 17, 18)
Backfill, stabilize lake edges, creek banks
Re-grass nursery (old 6 green)
Enhance driving range tee area (new mats, benches, seating area, etc)
Landscape improvements for front entry and parking lot
Create an area for mulch, sand storage

ITEMS AT THE CLUBHOUSE / PARKING LOT COULD INCLUDE:

Eliminate plumbing issue

Banquet room doors replaced

Continue window replacement (banquet room complete)

Replace awning back porch- (make area more user friendly)

Restroom renovation / upgrade

Snack bar floor tile and counter replacement

Exterior repairs wood / painting – complete areas not wrapped in recent project

AV upgrades for Banquet room

Replace Pro Shop tables / chairs / counter / displays

City of Hendersonville, TN
FY25 JOB CLASSIFICATION MASTER LIST

Department	Job Code	Job Title	FLSA Status	Pay Grade	FULL TIME	PART TIME W/BEN	PART TIME WO /BEN	ELECTED / APPOINTED	TEMP / SEASONAL	Grand Total
ADMIN SERVICES - 0017	AS2	PUBLIC INFORMATION OFFICER	Exempt	GE20	1					1
ADMIN SERVICES - 0017	HR7	ADMIN SERVICES DIRECTOR	Exempt	GE25	1					1
ADMIN SERVICES (HR) - 0012	9025	ADMIN CLERK - TEMP	Non-Exempt	TP01					5	5
ADMIN SERVICES (HR) - 0012	HR6	HR/PAYROLL COORDINATOR	Exempt	GE16	1					1
ADMIN SERVICES (HR) - 0012	HR8	HR GENERALIST	Exempt	GE17	1					1
ADMIN SERVICES (HR) - 0012	HR9	HUMAN RESOURCES MANAGER	Exempt	GE22	1					1
ADMIN SERVICES (IT) - 0016	IT1	IT MANAGER	Exempt	GE24	1					1
ADMIN SERVICES (IT) - 0016	IT2	SR IT ADMINISTRATOR	Exempt	GE21	1					1
ADMIN SERVICES (IT) - 0016	IT5	BUSINESS ANALYST	Exempt	GE22	1					1
ADMIN SERVICES (IT) - 0016	IT6	HELP DESK SPECIALIST	Non-Exempt	GE16						0
ADMIN SERVICES (IT) - 0016	IT7	NETWORK COMMUNICATIONS TECH	Exempt	GE18	1					1
ADMIN SERVICES (IT) - 0016	IT8	DATA ANALYST	Exempt	GE21	1					1
ADMIN SERVICES (IT) - 0016	IT9	GIS COORDINATOR	Exempt	GE20	1					1
					11	0	0	0	5	16
BUILDING & CODES - 0021	AA	ADMINISTRATIVE COORDINATOR	Non-Exempt	GE12	1					1
BUILDING & CODES - 0021	BC10	BLDG AND CODES INSPECTOR 3	Non-Exempt	GE18	1					1
BUILDING & CODES - 0021	BC11	PERMIT TECHNICIAN 2	Non-Exempt	GE11						0
BUILDING & CODES - 0021	BC12	PT BLDG AND CODES INSPECTOR 2	Non-Exempt	GE17			1			1
BUILDING & CODES - 0021	BCI1	BUILDING AND CODES DIRECTOR	Exempt	GE24	1					1
BUILDING & CODES - 0021	BCI2	ASST BLDG CODES DIRECTOR	Exempt	GE20	1					1
BUILDING & CODES - 0021	BCI3	BLDG AND CODES INSPECTOR 1	Non-Exempt	GE16	2					2
BUILDING & CODES - 0021	BCI6	PROPERTY MAINT INSPECTOR	Non-Exempt	GE14						0
BUILDING & CODES - 0021	BCI7	PERMIT TECHNICIAN 1	Non-Exempt	GE10	1					1
BUILDING & CODES - 0021	BCI8	PLANS EXAMINER	Non-Exempt	GE17						0
BUILDING & CODES - 0021	BCI9	BLDG AND CODES INSPECTOR 2	Non-Exempt	GE17	3					3
					10	0	1	0	0	11
CENTRAL SERVICES - 0013	ELE2	CITY ATTORNEY	Non-Exempt		1					1
CENTRAL SERVICES - 0013	ELE6	CITY JUDGE	Non-Exempt		1					1
CENTRAL SERVICES - 0013	ELE7	ALDERMAN	Non-Exempt					12		12
					2	0	0	12	0	14
EXECUTIVE - 0011	9025	ADMIN CLERK - TEMP	Non-Exempt	TP01					1	1
EXECUTIVE - 0011	AA	ADMINISTRATIVE COORDINATOR	Non-Exempt	GE12	1					1
EXECUTIVE - 0011	AS	ADMINISTRATIVE ASSISTANT 2	Non-Exempt	GE10	1					1
EXECUTIVE - 0011	ELE1	MAYOR	Exempt		1					1
EXECUTIVE - 0011	EXE1	CITY RECORDER	Exempt	GE21						0
EXECUTIVE - 0011	EXE6	CHIEF OF OPERATIONS	Exempt		1					1
					4	0	0	0	1	5

City of Hendersonville, TN
FY25 JOB CLASSIFICATION MASTER LIST

Department	Job Code	Job Title	FLSA Status	Pay Grade	FULL TIME	PART TIME W/BEN	PART TIME WO /BEN	ELECTED / APPOINTED	TEMP / SEASONAL	Grand Total
FINANCE - 0014	AT	ACCOUNTING TECHNICIAN	Non-Exempt	GE12	1					1
FINANCE - 0014	FI10	ACCOUNTANT	Exempt	GE17	2					2
FINANCE - 0014	FI12	CITY RECORDER - DESIGNEE	Exempt	GE18	1					1
FINANCE - 0014	FI13	SR ADMINISTRATIVE COORDINATOR	Non-Exempt	GE14	1					1
FINANCE - 0014	FI14	PROCUREMENT - CONTRACT SPEC	Exempt	GE16	1					1
FINANCE - 0014	FI15	SR PROCUREMENT - CONTRACT SPEC	Exempt	GE18						0
FINANCE - 0014	FI16	FINANCE MANAGER	Exempt	GE22	1					1
FINANCE - 0014	FI17	ACCOUNTING MANAGER	Exempt	GE22	1					1
FINANCE - 0014	FIN1	FINANCE DIRECTOR	Exempt	GE26	1					1
FINANCE - 0014	FIN3	CLERK OF COURT	Non-Exempt	GE17	1					1
FINANCE - 0014	FIN6	ACCT TECHNICIAN-PROPERTY TAX	Non-Exempt	GE12						0
FINANCE - 0014	FIN7	DEPUTY COURT CLERK	Non-Exempt	GE12	1					1
FINANCE - 0014	FIN8	ACCT TECHNICIAN-ACCTS PAYABLE	Non-Exempt	GE12	1					1
FINANCE - 0014	FIN9	ACCT TECHNICIAN-BUSINESS TAX	Non-Exempt	GE12	1					1
					13	0	0	0	0	13
FIRE - 0043	9025	ADMIN CLERK - TEMP	Non-Exempt	TP01					1	1
FIRE - 0043	AS	ADMINISTRATIVE ASSISTANT 2	Non-Exempt	GE10	1					1
FIRE - 0043	FD1	FIRE CHIEF	Exempt	GE26	1					1
FIRE - 0043	FD10	FIREFIGHTER-CERTIFIED	Non-Exempt	FR14	51					51
FIRE - 0043	FD11	FIREFIGHTER-UNCERTIFIED	Non-Exempt	FTR						0
FIRE - 0043	FD12	SR ADMINISTRATIVE COORDINATOR	Non-Exempt	GE14						0
FIRE - 0043	FD13	PS OFFICE MANAGER - FIRE	Non-Exempt	GE15	1					1
FIRE - 0043	FD15	BATTALION CHIEF	Non-Exempt	FR21	3					3
FIRE - 0043	FD2	ASSISTANT FIRE CHIEF	Exempt	GE25	1					1
FIRE - 0043	FD3	ADMINISTRATIVE CHIEF	Exempt	GE22	1					1
FIRE - 0043	FD4	FIRE MARSHAL	Exempt	GE22	1					1
FIRE - 0043	FD5	DIVISION CHIEF	Exempt	FR22	3					3
FIRE - 0043	FD6	FIRE CAPTAIN	Non-Exempt	FR20	27					27
FIRE - 0043	FD7	FIRE INSPECTOR	Non-Exempt	GE20	4					4
FIRE - 0043	FD8	CHIEF OF TRAINING DIVISION	Exempt	GE22	1					1
FIRE - 0043	FD9	SENIOR FIREFIGHTER	Non-Exempt	FR16	27					27
					122	0	0	0	1	123
PARKS - 0015	9000	BUS DRIVER	Non-Exempt	TE04					1	1
PARKS - 0015	9015	PT PARKS MAINT WORKER II	Non-Exempt	TP01			17			17
PARKS - 0015	9021	PARKS STUDENT INTERN	Non-Exempt	TE03					3	3
PARKS - 0015	9027	PT RECREATION COORDINATOR	Non-Exempt	GE10		1				1
PARKS - 0015	9030	PROGRAM WORKER	Non-Exempt	TE01					16	16
PARKS - 0015	9031	PROGRAM AIDE	Non-Exempt	TE02					16	16
PARKS - 0015	9032	PROGRAM ASSISTANT SUPERVISOR	Non-Exempt	TE03					4	4
PARKS - 0015	9033	PROGRAM SUPERVISOR	Non-Exempt	TE04					38	38
PARKS - 0015	AS	ADMINISTRATIVE ASSISTANT 2	Non-Exempt	GE10	1					1

City of Hendersonville, TN
FY25 JOB CLASSIFICATION MASTER LIST

Department	Job Code	Job Title	FLSA Status	Pay Grade	FULL TIME	PART TIME W/BEN	PART TIME WO /BEN	ELECTED / APPOINTED	TEMP / SEASONAL	Grand Total
PARKS - 0015	PK1	PARKS AND RECREATION DIRECTOR	Exempt	GE24	1					1
PARKS - 0015	PK10	SR PROPERTY MAINTENANCE WORKER	Non-Exempt	GE14	1					1
PARKS - 0015	PK12	ATHLETIC GROUNDSKEEPER	Non-Exempt	GE10	1					1
PARKS - 0015	PK13	TENNIS COORDINATOR	Non-Exempt	GE10					2	2
PARKS - 0015	PK14	RECREATION COORDINATOR	Non-Exempt	GE10	1					1
PARKS - 0015	PK15	PARKS MAINTENANCE WORKER II	Non-Exempt	GE09	5					5
PARKS - 0015	PK16	PARKS MAINTENANCE WORKER I	Non-Exempt	GE07						0
PARKS - 0015	PK17	EQUIPMENT OPERATOR 3	Non-Exempt	GE12	1					1
PARKS - 0015	PK18	PKS PYRL PURCH COORDINATOR	Non-Exempt	GE15	1					1
PARKS - 0015	PK2	ASST PARKS DIRECTOR-FACILITIES	Exempt	GE20	1					1
PARKS - 0015	PK21	PARKS HEAVY EQUIPMENT MECHANIC	Non-Exempt	GE15	1					1
PARKS - 0015	PK3	ASST PARKS DIRECTOR-ATHLETICS	Exempt	GE20	1					1
PARKS - 0015	PK4	PARKS MAINT SUPERINTENDENT	Exempt	GE20	1					1
PARKS - 0015	PK5	SPECIAL EVENTS PRO SUPERVISOR	Exempt	GE16	1					1
PARKS - 0015	PK6	ASST MAINTENANCE SUPERVISOR	Non-Exempt	GE15	2					2
PARKS - 0015	PK7	PARKS CREW SUPERVISOR	Non-Exempt	GE12	4					4
PARKS - 0015	PK9	PARKS MECHANIC	Non-Exempt	GE12						0
					23	1	17	0	80	121
PLANNING - 0022	ELE8	PLANNING COMMISSIONER	Exempt					8		8
PLANNING - 0022	PL1	PLANNING DIRECTOR	Exempt	GE25	1					1
PLANNING - 0022	PL10	ECONOMIC DEV & COMMUNITY PLNR	Exempt	GE21	1					1
PLANNING - 0022	PL11	PLANNING TECHNICIAN	Non-Exempt	GE12	1					1
PLANNING - 0022	PL2	PLANNER/LANDSCAPE ARCH (LICEN)	Exempt	GE20						0
PLANNING - 0022	PL3	PLANNER/LANDSCAPE ARCH (UNLIC)	Exempt	GE18						0
PLANNING - 0022	PL4	PLANNER	Exempt	GE18	1					1
PLANNING - 0022	PL5	ASSISTANT PLANNER	Non-Exempt	GE14	1					1
PLANNING - 0022	PL6	SENIOR PLANNER	Exempt	GE21	1					1
PLANNING - 0022	PL8	ZONING ENFORCEMENT OFFICER	Non-Exempt	GE16	1					1
PLANNING - 0022	PL9	ASST PLANNING DIRECTOR	Exempt	GE23	1					1
					8	0	0	8	0	16
POLICE - 0042	AS	ADMINISTRATIVE ASSISTANT 2	Non-Exempt	GE10	3					3
POLICE - 0042	P11A	POLICE OFFICER-CERTIFIED - 8HR	Non-Exempt	P14A						0
POLICE - 0042	PD1	POLICE CHIEF	Exempt	GE26	1					1
POLICE - 0042	PD10	SR ADMINISTRATIVE COORDINATOR	Non-Exempt	GE14						0
POLICE - 0042	PD11	POLICE OFFICER-CERTIFIED	Non-Exempt	PO14	82					82
POLICE - 0042	PD12	POLICE OFFICER-UNCERTIFIED	Non-Exempt	PTR						0
POLICE - 0042	PD15	PROPERTY MAINTENANCE TECH	Non-Exempt	GE12	1					1
POLICE - 0042	PD17	ANIMAL CONTROL OFFICER	Non-Exempt	GE10	2					2
POLICE - 0042	PD19	POLICE PURCHASING TECHNICIAN	Non-Exempt	GE13	1					1
POLICE - 0042	PD2	ASST POLICE CHIEF	Exempt	GE25	1					1
POLICE - 0042	PD20	RECORDS CLERK	Non-Exempt	GE09	4					4

City of Hendersonville, TN
FY25 JOB CLASSIFICATION MASTER LIST

Department	Job Code	Job Title	FLSA Status	Pay Grade	FULL TIME	PART TIME W/BEN	PART TIME WO /BEN	ELECTED / APPOINTED	TEMP / SEASONAL	Grand Total
POLICE - 0042	PD21	SCHOOL PATROL OFFICER	Non-Exempt	GE09		10				10
POLICE - 0042	PD22	TAC EVIDENCE TECHNICIAN	Non-Exempt	GE12	1					1
POLICE - 0042	PD23	POLICE COMMANDER	Exempt	GE22	3					3
POLICE - 0042	PD24	POLICE OFFICER - CODES ENFORCE	Non-Exempt	P14A	2					2
POLICE - 0042	PD25	RECORDS SUPERVISOR	Non-Exempt	GE12	1					1
POLICE - 0042	PD26	PS OFFICE MANAGER - POLICE	Non-Exempt	GE15	1					1
POLICE - 0042	PD27	LAW ENFORCEMENT IT SPECIALIST	Exempt	GE20	1					1
POLICE - 0042	PD3	POLICE LIEUTENANT	Exempt	PO21	5					5
POLICE - 0042	PD3A	POLICE LIEUTENANT - 8 HR	Exempt	P21A						0
POLICE - 0042	PD4	LAW ENFORCEMENT IT MANAGER	Exempt	GE21	1					1
POLICE - 0042	PD5	POLICE SERGEANT	Non-Exempt	PO18	11					11
POLICE - 0042	PD5A	POLICE SERGEANT - 8 HR	Non-Exempt	P18A						0
POLICE - 0042	PD6	CRIMINAL INVESTIGATOR	Non-Exempt	PO17	15					15
POLICE - 0042	PD7	COMPUTER SYSTEMS SPECIALIST	Non-Exempt	GE18						0
POLICE - 0042	PD8	POLICE CORPORAL	Non-Exempt	PO16	9					9
POLICE - 0042	PD9	MASTER PATROL OFFICER	Non-Exempt	PO15	11					11
					156	10	0	0	0	166
PUBLIC WORKS - 0033 & 0050	9014	MAINTENANCE WORKER II	Non-Exempt	TP01			1			1
PUBLIC WORKS - 0033 & 0050	AA	ADMINISTRATIVE COORDINATOR	Non-Exempt	GE12	2					2
PUBLIC WORKS - 0033 & 0050	ELE9	STRMWTR APPEALS BOARD	Exempt					1		1
PUBLIC WORKS - 0033 & 0050	PW1	PUBLIC WORKS DIRECTOR	Exempt	GE26	1					1
PUBLIC WORKS - 0033 & 0050	PW10	EQUIPMENT OPERATOR III	Non-Exempt	GE12	6					6
PUBLIC WORKS - 0033 & 0050	PW12	SR PROPERTY MAINTENANCE WORKER	Non-Exempt	GE14	1					1
PUBLIC WORKS - 0033 & 0050	PW13	PROPERTY MAINTENANCE WORKER	Non-Exempt	GE10	1					1
PUBLIC WORKS - 0033 & 0050	PW14	EQUIPMENT OPERATOR I	Non-Exempt	GE10	6					6
PUBLIC WORKS - 0033 & 0050	PW15	ROADS MAINTENANCE WORKER II	Non-Exempt	GE09						0
PUBLIC WORKS - 0033 & 0050	PW16	ROADS MAINTENANCE WORKER I	Non-Exempt	GE07						0
PUBLIC WORKS - 0033 & 0050	PW17	ASST PW DIRECTOR - ROADS SUPT	Exempt	GE22	1					1
PUBLIC WORKS - 0033 & 0050	PW18	EQUIPMENT OPERATOR II	Non-Exempt	GE11	5					5
PUBLIC WORKS - 0033 & 0050	PW2	ASST PW DIRECTOR-CITY ENGINEER	Exempt	GE24	1					1
PUBLIC WORKS - 0033 & 0050	PW20	LIMB CREW SUPERVISOR	Non-Exempt	GE15	1					1
PUBLIC WORKS - 0033 & 0050	PW21	CONSTRUCTION ENGINEER INSPECTO	Non-Exempt	GE16	1					1
PUBLIC WORKS - 0033 & 0050	PW22	TRAFFIC ENGINEER	Exempt	GE23	1					1
PUBLIC WORKS - 0033 & 0050	PW23	SENIOR MECHANIC	Non-Exempt	GE16						0
PUBLIC WORKS - 0033 & 0050	PW24	STORMWATER PROG COORDINATOR	Exempt	GE18	1					1
PUBLIC WORKS - 0033 & 0050	PW25	STORMWATER PROG INSTRUCTOR	Non-Exempt	GE15						0
PUBLIC WORKS - 0033 & 0050	PW27	TRAFFIC SIGNAL TECHNICIAN I	Non-Exempt	GE14						0
PUBLIC WORKS - 0033 & 0050	PW28	TRAFFIC SIGNAL TECHNICIAN II	Non-Exempt	GE16						0
PUBLIC WORKS - 0033 & 0050	PW29	TRAFFIC SIGNAL TECHNICIAN III	Non-Exempt	GE18	1					1
PUBLIC WORKS - 0033 & 0050	PW3	ASST CITY ENGINEER	Exempt	GE23						0
PUBLIC WORKS - 0033 & 0050	PW30	PROJECT MANAGER I	Exempt	GE21	1					1

**City of Hendersonville, TN
FY25 JOB CLASSIFICATION MASTER LIST**

Department	Job Code	Job Title	FLSA Status	Pay Grade	FULL TIME	PART TIME W/BEN	PART TIME WO /BEN	ELECTED / APPOINTED	TEMP / SEASONAL	Grand Total
PUBLIC WORKS - 0033 & 0050	PW31	PROJECT MANAGER II	Exempt	GE22						0
PUBLIC WORKS - 0033 & 0050	PW32	PROJECT MANAGER III	Exempt	GE23						0
PUBLIC WORKS - 0033 & 0050	PW3A	ASST CITY ENGINEER-UNLICENSED	Exempt	GE22	1					1
PUBLIC WORKS - 0033 & 0050	PW4	DESIGN ENGINEER	Exempt	GE24	1					1
PUBLIC WORKS - 0033 & 0050	PW5	PROPERTY MAINTENANCE MANAGER	Exempt	GE20	1					1
PUBLIC WORKS - 0033 & 0050	PW7	STORMWATER/CONSTRUCTION INSP	Non-Exempt	GE16	1					1
PUBLIC WORKS - 0033 & 0050	PW8	PUBLIC WORKS CREW SUPERVISOR	Non-Exempt	GE15	3					3
PUBLIC WORKS - 0033 & 0050	PW9	HEAVY EQUIPMENT MECHANIC	Non-Exempt	GE15	2					2
					39	0	1	1	0	41

GRAND TOTALS

FULL TIME	PART TIME W/BEN	PART TIME WO /BEN	ELECTED / APPOINTED	TEMP / SEASONAL	Grand Total
388	11	19	23	87	517

City of Hendersonville, TN
FY2025 Salary Tables - Effective 06-22-2024

GENERAL GRADES

GRADE		GE07																	
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 17.0057	\$ 17.4307	\$ 17.8665	\$ 18.3133	\$ 18.7711	\$ 19.2403	\$ 19.7212	\$ 20.2144	\$ 20.7197	\$ 21.2377	\$ 21.7685	\$ 22.3129	\$ 22.8707	\$ 23.4425	\$ 24.0286	\$ 24.6292	\$ 25.2450	\$ 25.8761
DAILY RATE		\$ 136.0505	\$ 139.4511	\$ 142.9375	\$ 146.5117	\$ 150.1745	\$ 153.9286	\$ 157.7760	\$ 161.7212	\$ 165.7643	\$ 169.9080	\$ 174.1551	\$ 178.5102	\$ 182.9723	\$ 187.5471	\$ 192.2363	\$ 197.0409	\$ 201.9674	\$ 207.0166
PERIOD SALARY		\$ 1,473.88	\$ 1,510.72	\$ 1,548.49	\$ 1,587.21	\$ 1,626.89	\$ 1,667.56	\$ 1,709.24	\$ 1,751.98	\$ 1,795.78	\$ 1,840.67	\$ 1,886.68	\$ 1,933.86	\$ 1,982.20	\$ 2,031.76	\$ 2,082.56	\$ 2,134.61	\$ 2,187.98	\$ 2,242.68
ANNUAL SALARY		\$ 35,373.12	\$ 36,257.28	\$ 37,163.76	\$ 38,093.04	\$ 39,045.36	\$ 40,021.44	\$ 41,021.76	\$ 42,047.52	\$ 43,098.72	\$ 44,176.08	\$ 45,280.32	\$ 46,412.64	\$ 47,572.80	\$ 48,762.24	\$ 49,981.44	\$ 51,230.64	\$ 52,511.52	\$ 53,824.32

GRADE		GE09																	
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 18.7740	\$ 19.2435	\$ 19.7245	\$ 20.2176	\$ 20.7229	\$ 21.2410	\$ 21.7720	\$ 22.3163	\$ 22.8742	\$ 23.4462	\$ 24.0324	\$ 24.6331	\$ 25.2490	\$ 25.8801	\$ 26.5271	\$ 27.1904	\$ 27.8700	\$ 28.5667
DAILY RATE		\$ 150.1975	\$ 153.9535	\$ 157.8018	\$ 161.7471	\$ 165.7892	\$ 169.9348	\$ 174.1828	\$ 178.5369	\$ 183.0009	\$ 187.5766	\$ 192.2668	\$ 197.0723	\$ 201.9997	\$ 207.0489	\$ 212.2246	\$ 217.5314	\$ 222.9683	\$ 228.5428
PERIOD SALARY		\$ 1,627.14	\$ 1,667.83	\$ 1,709.52	\$ 1,752.26	\$ 1,796.05	\$ 1,840.96	\$ 1,886.98	\$ 1,934.15	\$ 1,982.51	\$ 2,032.08	\$ 2,082.89	\$ 2,134.95	\$ 2,188.33	\$ 2,243.03	\$ 2,299.10	\$ 2,356.59	\$ 2,415.49	\$ 2,475.88
ANNUAL SALARY		\$ 39,051.36	\$ 40,027.92	\$ 41,028.48	\$ 42,054.24	\$ 43,105.20	\$ 44,183.04	\$ 45,287.52	\$ 46,419.60	\$ 47,580.24	\$ 48,769.92	\$ 49,989.36	\$ 51,238.80	\$ 52,519.92	\$ 53,832.72	\$ 55,178.40	\$ 56,558.16	\$ 57,971.76	\$ 59,421.12

GRADE		GE10																	
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 19.7200	\$ 20.2128	\$ 20.7182	\$ 21.2362	\$ 21.7672	\$ 22.3113	\$ 22.8690	\$ 23.4408	\$ 24.0268	\$ 24.6274	\$ 25.2431	\$ 25.8742	\$ 26.5211	\$ 27.1841	\$ 27.8637	\$ 28.5603	\$ 29.2743	\$ 30.0062
DAILY RATE		\$ 157.7658	\$ 161.7083	\$ 165.7523	\$ 169.8960	\$ 174.1440	\$ 178.4972	\$ 182.9594	\$ 187.5332	\$ 192.2215	\$ 197.0271	\$ 201.9526	\$ 207.0018	\$ 212.1766	\$ 217.4815	\$ 222.9185	\$ 228.4911	\$ 234.2031	\$ 240.0591
PERIOD SALARY		\$ 1,709.13	\$ 1,751.84	\$ 1,795.65	\$ 1,840.54	\$ 1,886.56	\$ 1,933.72	\$ 1,982.06	\$ 2,031.61	\$ 2,082.40	\$ 2,134.46	\$ 2,187.82	\$ 2,242.52	\$ 2,298.58	\$ 2,356.05	\$ 2,414.95	\$ 2,475.32	\$ 2,537.20	\$ 2,600.64
ANNUAL SALARY		\$ 41,019.12	\$ 42,044.16	\$ 43,095.60	\$ 44,172.96	\$ 45,277.44	\$ 46,409.28	\$ 47,569.44	\$ 48,758.64	\$ 49,977.60	\$ 51,227.04	\$ 52,507.68	\$ 53,820.48	\$ 55,165.92	\$ 56,545.20	\$ 57,958.80	\$ 59,407.68	\$ 60,892.80	\$ 62,415.36

GRADE		GE11																	
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 20.7170	\$ 21.2348	\$ 21.7659	\$ 22.3099	\$ 22.8678	\$ 23.4394	\$ 24.0254	\$ 24.6261	\$ 25.2417	\$ 25.8726	\$ 26.5196	\$ 27.1825	\$ 27.8620	\$ 28.5586	\$ 29.2724	\$ 30.0044	\$ 30.7545	\$ 31.5234
DAILY RATE		\$ 165.7422	\$ 169.8849	\$ 174.1338	\$ 178.4862	\$ 182.9492	\$ 187.5222	\$ 192.2105	\$ 197.0160	\$ 201.9415	\$ 206.9889	\$ 212.1646	\$ 217.4686	\$ 222.9046	\$ 228.4772	\$ 234.1883	\$ 240.0443	\$ 246.0452	\$ 252.1966
PERIOD SALARY		\$ 1,795.54	\$ 1,840.42	\$ 1,886.45	\$ 1,933.60	\$ 1,981.95	\$ 2,031.49	\$ 2,082.28	\$ 2,134.34	\$ 2,187.70	\$ 2,242.38	\$ 2,298.45	\$ 2,355.91	\$ 2,414.80	\$ 2,475.17	\$ 2,537.04	\$ 2,600.48	\$ 2,665.49	\$ 2,732.13
ANNUAL SALARY		\$ 43,092.96	\$ 44,170.08	\$ 45,274.80	\$ 46,406.40	\$ 47,566.80	\$ 48,755.76	\$ 49,974.72	\$ 51,224.16	\$ 52,504.80	\$ 53,817.12	\$ 55,162.80	\$ 56,541.84	\$ 57,955.20	\$ 59,404.08	\$ 60,888.96	\$ 62,411.52	\$ 63,971.76	\$ 65,571.12

GRADE		GE12																	
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 21.7649	\$ 22.3090	\$ 22.8665	\$ 23.4383	\$ 24.0243	\$ 24.6249	\$ 25.2406	\$ 25.8716	\$ 26.5183	\$ 27.1813	\$ 27.8607	\$ 28.5573	\$ 29.2713	\$ 30.0030	\$ 30.7531	\$ 31.5219	\$ 32.3099	\$ 33.1177
DAILY RATE		\$ 174.1255	\$ 178.4788	\$ 182.9391	\$ 187.5138	\$ 192.2022	\$ 197.0068	\$ 201.9323	\$ 206.9806	\$ 212.1545	\$ 217.4585	\$ 222.8945	\$ 228.4671	\$ 234.1791	\$ 240.0332	\$ 246.0342	\$ 252.1846	\$ 258.4892	\$ 264.9517
PERIOD SALARY		\$ 1,886.36	\$ 1,933.52	\$ 1,981.84	\$ 2,031.40	\$ 2,082.19	\$ 2,134.24	\$ 2,187.60	\$ 2,242.29	\$ 2,298.34	\$ 2,355.80	\$ 2,414.69	\$ 2,475.06	\$ 2,536.94	\$ 2,600.36	\$ 2,665.37	\$ 2,732.00	\$ 2,800.30	\$ 2,870.31
ANNUAL SALARY		\$ 45,272.64	\$ 46,404.48	\$ 47,564.16	\$ 48,753.60	\$ 49,972.56	\$ 51,221.76	\$ 52,502.40	\$ 53,814.96	\$ 55,160.16	\$ 56,539.20	\$ 57,952.56	\$ 59,401.44	\$ 60,886.56	\$ 62,408.64	\$ 63,968.88	\$ 65,568.00	\$ 67,207.20	\$ 68,887.44

GRADE		GE13																	
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 22.8708	\$ 23.4458	\$ 24.0277	\$ 24.6317	\$ 25.2430	\$ 25.8761	\$ 26.5237	\$ 27.1860	\$ 27.8627	\$ 28.5613	\$ 29.2743	\$ 30.0092	\$ 30.7587	\$ 31.5301	\$ 32.3160	\$ 33.1237	\$ 33.9533	\$ 34.7973
DAILY RATE		\$ 182.9732	\$ 187.5738	\$ 192.2289	\$ 197.0612	\$ 201.9517	\$ 207.0166	\$ 212.1978	\$ 217.4963	\$ 222.9102	\$ 228.4994	\$ 234.2031	\$ 240.0831	\$ 246.0794	\$ 252.2502	\$ 258.5382	\$ 264.9997	\$ 271.6366	\$ 278.3889
PERIOD SALARY		\$ 1,982.21	\$ 2,032.05	\$ 2,082.48	\$ 2,134.83	\$ 2,187.81	\$ 2,242.68	\$ 2,298.81	\$ 2,356.21	\$ 2,414.86	\$ 2,475.41	\$ 2,537.20	\$ 2,600.90	\$ 2,665.86	\$ 2,732.71	\$ 2,800.83	\$ 2,870.83	\$ 2,942.73	\$ 3,015.88
ANNUAL SALARY		\$ 47,573.04	\$ 48,769.20	\$ 49,979.52	\$ 51,235.92	\$ 52,507.44	\$ 53,824.32	\$ 55,171.44	\$ 56,549.04	\$ 57,956.64	\$ 59,409.84	\$ 60,892.80	\$ 62,421.60	\$ 63,980.64	\$ 65,585.04	\$ 67,219.92	\$ 68,899.92	\$ 70,625.52	\$ 72,381.12

GRADE		GE14																	
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 24.0277	\$ 24.6284	\$ 25.2443	\$ 25.8753	\$ 26.5221	\$ 27.1852	\$ 27.8648	\$ 28.5614	\$ 29.2754	\$ 30.0073	\$ 30.7575	\$ 31.5264	\$ 32.3145	\$ 33.1224	\$ 33.9506	\$ 34.7994	\$ 35.6692	\$ 36.5610
DAILY RATE		\$ 192.2289	\$ 197.0345	\$ 201.9618	\$ 207.0102	\$ 212.1849	\$ 217.4898	\$ 222.9268	\$ 228.5003	\$ 234.2123	\$ 240.0674	\$ 246.0692	\$ 252.2206	\$ 258.5262	\$ 264.9895	\$ 271.6154	\$ 278.4055	\$ 285.3646	\$ 292.4991
PERIOD SALARY		\$ 2,082.48	\$ 2,134.54	\$ 2,187.92	\$ 2,242.61	\$ 2,298.67	\$ 2,356.14	\$ 2,415.04	\$ 2,475.42	\$ 2,537.30	\$ 2,600.73	\$ 2,665.75	\$ 2,732.39	\$ 2,800.70	\$ 2,870.72	\$ 2,942.50	\$ 3,016.06	\$ 3,091.45	\$ 3,168.74
ANNUAL SALARY		\$ 49,979.52	\$ 51,228.96	\$ 52,510.08	\$ 53,822.64	\$ 55,168.08	\$ 56,547.36	\$ 57,960.96	\$ 59,410.08	\$ 60,895.20	\$ 62,417.52	\$ 63,978.00	\$ 65,577.36	\$ 67,216.80	\$ 68,897.28	\$ 70,620.00	\$ 72,385.44	\$ 74,194.80	\$ 76,049.76

City of Hendersonville, TN
FY2025 Salary Tables - Effective 06-22-2024
GENERAL GRADES

GRADE		GE15																	
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 25.2430	\$ 25.8741	\$ 26.5209	\$ 27.1839	\$ 27.8635	\$ 28.5602	\$ 29.2741	\$ 30.0060	\$ 30.7561	\$ 31.5250	\$ 32.3131	\$ 33.1209	\$ 33.9490	\$ 34.7977	\$ 35.6677	\$ 36.5594	\$ 37.4734	\$ 38.4102
DAILY RATE		\$ 201.9517	\$ 207.0009	\$ 212.1757	\$ 217.4797	\$ 222.9166	\$ 228.4902	\$ 234.2022	\$ 240.0572	\$ 246.0582	\$ 252.2095	\$ 258.5151	\$ 264.9775	\$ 271.6025	\$ 278.3926	\$ 285.3526	\$ 292.4862	\$ 299.7988	\$ 307.2932
PERIOD SALARY		\$ 2,187.81	\$ 2,242.51	\$ 2,298.57	\$ 2,356.03	\$ 2,414.93	\$ 2,475.31	\$ 2,537.19	\$ 2,600.62	\$ 2,665.63	\$ 2,732.27	\$ 2,800.58	\$ 2,870.59	\$ 2,942.36	\$ 3,015.92	\$ 3,091.32	\$ 3,168.60	\$ 3,247.82	\$ 3,329.01
ANNUAL SALARY		\$ 52,507.44	\$ 53,820.24	\$ 55,165.68	\$ 56,544.72	\$ 57,958.32	\$ 59,407.44	\$ 60,892.56	\$ 62,414.88	\$ 63,975.12	\$ 65,574.48	\$ 67,213.92	\$ 68,894.16	\$ 70,616.64	\$ 72,382.08	\$ 74,191.68	\$ 76,046.40	\$ 77,947.68	\$ 79,896.24

GRADE		GE16																	
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 26.5237	\$ 27.1868	\$ 27.8665	\$ 28.5632	\$ 29.2773	\$ 30.0090	\$ 30.7594	\$ 31.5283	\$ 32.3165	\$ 33.1245	\$ 33.9525	\$ 34.8014	\$ 35.6714	\$ 36.5632	\$ 37.4773	\$ 38.4142	\$ 39.3746	\$ 40.3589
DAILY RATE		\$ 212.1978	\$ 217.5028	\$ 222.9406	\$ 228.5142	\$ 234.2271	\$ 240.0812	\$ 246.0849	\$ 252.2363	\$ 258.5418	\$ 265.0062	\$ 271.6302	\$ 278.4222	\$ 285.3822	\$ 292.5166	\$ 299.8302	\$ 307.3255	\$ 315.0092	\$ 322.8840
PERIOD SALARY		\$ 2,298.81	\$ 2,356.28	\$ 2,415.19	\$ 2,475.57	\$ 2,537.46	\$ 2,600.88	\$ 2,665.92	\$ 2,732.56	\$ 2,800.87	\$ 2,870.90	\$ 2,942.66	\$ 3,016.24	\$ 3,091.64	\$ 3,168.93	\$ 3,248.16	\$ 3,329.36	\$ 3,412.60	\$ 3,497.91
ANNUAL SALARY		\$ 55,171.44	\$ 56,550.72	\$ 57,964.56	\$ 59,413.68	\$ 60,899.04	\$ 62,421.12	\$ 63,982.08	\$ 65,581.44	\$ 67,220.88	\$ 68,901.60	\$ 70,623.84	\$ 72,389.76	\$ 74,199.36	\$ 76,054.32	\$ 77,955.84	\$ 79,904.64	\$ 81,902.40	\$ 83,949.84

GRADE		GE17																	
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 27.8627	\$ 28.5591	\$ 29.2732	\$ 30.0048	\$ 30.7552	\$ 31.5241	\$ 32.3121	\$ 33.1199	\$ 33.9478	\$ 34.7965	\$ 35.6666	\$ 36.5581	\$ 37.4720	\$ 38.4089	\$ 39.3690	\$ 40.3534	\$ 41.3622	\$ 42.3962
DAILY RATE		\$ 222.9102	\$ 228.4818	\$ 234.1948	\$ 240.0480	\$ 246.0508	\$ 252.2022	\$ 258.5068	\$ 264.9692	\$ 271.5932	\$ 278.3825	\$ 285.3434	\$ 292.4760	\$ 299.7877	\$ 307.2831	\$ 314.9640	\$ 322.8397	\$ 330.9102	\$ 339.1828
PERIOD SALARY		\$ 2,414.86	\$ 2,475.22	\$ 2,537.11	\$ 2,600.52	\$ 2,665.55	\$ 2,732.19	\$ 2,800.49	\$ 2,870.50	\$ 2,942.26	\$ 3,015.81	\$ 3,091.22	\$ 3,168.49	\$ 3,247.70	\$ 3,328.90	\$ 3,412.11	\$ 3,497.43	\$ 3,584.86	\$ 3,674.48
ANNUAL SALARY		\$ 57,956.64	\$ 59,405.28	\$ 60,890.64	\$ 62,412.48	\$ 63,973.20	\$ 65,572.56	\$ 67,211.76	\$ 68,892.00	\$ 70,614.24	\$ 72,379.44	\$ 74,189.28	\$ 76,043.76	\$ 77,944.80	\$ 79,893.60	\$ 81,890.64	\$ 83,938.32	\$ 86,036.64	\$ 88,187.52

GRADE		GE18																	
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 29.2743	\$ 30.0062	\$ 30.7563	\$ 31.5251	\$ 32.3134	\$ 33.1213	\$ 33.9492	\$ 34.7979	\$ 35.6678	\$ 36.5595	\$ 37.4736	\$ 38.4104	\$ 39.3707	\$ 40.3549	\$ 41.3638	\$ 42.3979	\$ 43.4578	\$ 44.5442
DAILY RATE		\$ 234.2031	\$ 240.0591	\$ 246.0600	\$ 252.2105	\$ 258.5169	\$ 264.9803	\$ 271.6043	\$ 278.3935	\$ 285.3535	\$ 292.4871	\$ 299.8006	\$ 307.2951	\$ 314.9778	\$ 322.8517	\$ 330.9231	\$ 339.1966	\$ 347.6760	\$ 356.3677
PERIOD SALARY		\$ 2,537.20	\$ 2,600.64	\$ 2,665.65	\$ 2,732.28	\$ 2,800.60	\$ 2,870.62	\$ 2,942.38	\$ 3,015.93	\$ 3,091.33	\$ 3,168.61	\$ 3,247.84	\$ 3,329.03	\$ 3,412.26	\$ 3,497.56	\$ 3,585.00	\$ 3,674.63	\$ 3,766.49	\$ 3,860.65
ANNUAL SALARY		\$ 60,892.80	\$ 62,415.36	\$ 63,975.60	\$ 65,574.72	\$ 67,214.40	\$ 68,894.88	\$ 70,617.12	\$ 72,382.32	\$ 74,191.92	\$ 76,046.64	\$ 77,948.16	\$ 79,896.72	\$ 81,894.24	\$ 83,941.44	\$ 86,040.00	\$ 88,191.12	\$ 90,395.76	\$ 92,655.60

GRADE		GE19																	
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 30.7587	\$ 31.5277	\$ 32.3159	\$ 33.1238	\$ 33.9519	\$ 34.8006	\$ 35.6708	\$ 36.5626	\$ 37.4765	\$ 38.4134	\$ 39.3738	\$ 40.3581	\$ 41.3671	\$ 42.4013	\$ 43.4612	\$ 44.5478	\$ 45.6615	\$ 46.8030
DAILY RATE		\$ 246.0794	\$ 252.2317	\$ 258.5372	\$ 265.0006	\$ 271.6255	\$ 278.4157	\$ 285.3775	\$ 292.5120	\$ 299.8237	\$ 307.3191	\$ 315.0028	\$ 322.8775	\$ 330.9498	\$ 339.2234	\$ 347.7028	\$ 356.3963	\$ 365.3058	\$ 374.4388
PERIOD SALARY		\$ 2,665.86	\$ 2,732.51	\$ 2,800.82	\$ 2,870.84	\$ 2,942.61	\$ 3,016.17	\$ 3,091.59	\$ 3,168.88	\$ 3,248.09	\$ 3,329.29	\$ 3,412.53	\$ 3,497.84	\$ 3,585.29	\$ 3,674.92	\$ 3,766.78	\$ 3,860.96	\$ 3,957.48	\$ 4,056.42
ANNUAL SALARY		\$ 63,980.64	\$ 65,580.24	\$ 67,219.68	\$ 68,900.16	\$ 70,622.64	\$ 72,388.08	\$ 74,198.16	\$ 76,053.12	\$ 77,954.16	\$ 79,902.96	\$ 81,900.72	\$ 83,948.16	\$ 86,046.96	\$ 88,198.08	\$ 90,402.72	\$ 92,663.04	\$ 94,979.52	\$ 97,354.08

GRADE		GE20																	
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 32.3160	\$ 33.1239	\$ 33.9520	\$ 34.8007	\$ 35.6708	\$ 36.5626	\$ 37.4765	\$ 38.4135	\$ 39.3738	\$ 40.3581	\$ 41.3673	\$ 42.4014	\$ 43.4613	\$ 44.5479	\$ 45.6616	\$ 46.8032	\$ 47.9731	\$ 49.1726
DAILY RATE		\$ 258.5382	\$ 265.0015	\$ 271.6265	\$ 278.4166	\$ 285.3775	\$ 292.5120	\$ 299.8237	\$ 307.3200	\$ 315.0028	\$ 322.8775	\$ 330.9508	\$ 339.2243	\$ 347.7037	\$ 356.3972	\$ 365.3068	\$ 374.4397	\$ 383.7997	\$ 393.3960
PERIOD SALARY		\$ 2,800.83	\$ 2,870.85	\$ 2,942.62	\$ 3,016.18	\$ 3,091.59	\$ 3,168.88	\$ 3,248.09	\$ 3,329.30	\$ 3,412.53	\$ 3,497.84	\$ 3,585.30	\$ 3,674.93	\$ 3,766.79	\$ 3,860.97	\$ 3,957.49	\$ 4,056.43	\$ 4,157.83	\$ 4,261.79
ANNUAL SALARY		\$ 67,219.92	\$ 68,900.40	\$ 70,622.88	\$ 72,388.32	\$ 74,198.16	\$ 76,053.12	\$ 77,954.16	\$ 79,903.20	\$ 81,900.72	\$ 83,948.16	\$ 86,047.20	\$ 88,198.32	\$ 90,402.96	\$ 92,663.28	\$ 94,979.76	\$ 97,354.32	\$ 99,787.92	\$ 102,282.96

GRADE		GE21																	
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 35.6707	\$ 36.5625	\$ 37.4764	\$ 38.4134	\$ 39.3737	\$ 40.3580	\$ 41.3670	\$ 42.4013	\$ 43.4612	\$ 44.5478	\$ 45.6615	\$ 46.8030	\$ 47.9730	\$ 49.1724	\$ 50.4016	\$ 51.6617	\$ 52.9532	\$ 54.2771
DAILY RATE		\$ 285.3766	\$ 292.5111	\$ 299.8228	\$ 307.3191	\$ 315.0018	\$ 322.8766	\$ 330.9489	\$ 339.2234	\$ 347.7028	\$ 356.3963	\$ 365.3058	\$ 374.4388	\$ 383.7988	\$ 393.3942	\$ 403.2286	\$ 413.3095	\$ 423.6415	\$ 434.2338
PERIOD SALARY		\$ 3,091.58	\$ 3,168.87	\$ 3,248.08	\$ 3,329.29	\$ 3,412.52	\$ 3,497.83	\$ 3,585.28	\$ 3,674.92	\$ 3,766.78	\$ 3,860.96	\$ 3,957.48	\$ 4,056.42	\$ 4,157.82	\$ 4,261.77	\$ 4,368.31	\$ 4,477.52	\$ 4,589.45	\$ 4,704.20
ANNUAL SALARY		\$ 74,197.92	\$ 76,052.88	\$ 77,953.92	\$ 79,902.96	\$ 81,900.48	\$ 83,947.92	\$ 86,046.72	\$ 88,198.08	\$ 90,402.72	\$ 92,663.04	\$ 94,979.52	\$ 97,354.08	\$ 99,787.68	\$ 102,282.48	\$ 104,839.44	\$ 107,460.48	\$ 110,146.80	\$ 112,900.80

City of Hendersonville, TN
FY2025 Salary Tables - Effective 06-22-2024
GENERAL GRADES

GRADE		GE22																	
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 39.3745	\$ 40.3589	\$ 41.3678	\$ 42.4021	\$ 43.4621	\$ 44.5486	\$ 45.6624	\$ 46.8040	\$ 47.9740	\$ 49.1733	\$ 50.4028	\$ 51.6629	\$ 52.9544	\$ 54.2783	\$ 55.6352	\$ 57.0260	\$ 58.4516	\$ 59.9129
DAILY RATE		\$ 315.0083	\$ 322.8840	\$ 330.9554	\$ 339.2298	\$ 347.7102	\$ 356.4028	\$ 365.3132	\$ 374.4462	\$ 383.8071	\$ 393.4015	\$ 403.2378	\$ 413.3188	\$ 423.6517	\$ 434.2431	\$ 445.0985	\$ 456.2252	\$ 467.6308	\$ 479.3215
PERIOD SALARY		\$ 3,412.59	\$ 3,497.91	\$ 3,585.35	\$ 3,674.99	\$ 3,766.86	\$ 3,861.03	\$ 3,957.56	\$ 4,056.50	\$ 4,157.91	\$ 4,261.85	\$ 4,368.41	\$ 4,477.62	\$ 4,589.56	\$ 4,704.30	\$ 4,821.90	\$ 4,942.44	\$ 5,066.00	\$ 5,192.65
ANNUAL SALARY		\$ 81,902.16	\$ 83,949.84	\$ 86,048.40	\$ 88,199.76	\$ 90,404.64	\$ 92,664.72	\$ 94,981.44	\$ 97,356.00	\$ 99,789.84	\$ 102,284.40	\$ 104,841.84	\$ 107,462.88	\$ 110,149.44	\$ 112,903.20	\$ 115,725.60	\$ 118,618.56	\$ 121,584.00	\$ 124,623.60

GRADE		GE23																	
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 43.4566	\$ 44.5430	\$ 45.6565	\$ 46.7981	\$ 47.9679	\$ 49.1671	\$ 50.3963	\$ 51.6562	\$ 52.9476	\$ 54.2713	\$ 55.6280	\$ 57.0188	\$ 58.4442	\$ 59.9053	\$ 61.4029	\$ 62.9380	\$ 64.5115	\$ 66.1243
DAILY RATE		\$ 347.6658	\$ 356.3575	\$ 365.2662	\$ 374.3991	\$ 383.7582	\$ 393.3517	\$ 403.1862	\$ 413.2652	\$ 423.5972	\$ 434.1868	\$ 445.0412	\$ 456.1680	\$ 467.5717	\$ 479.2606	\$ 491.2422	\$ 503.5237	\$ 516.1117	\$ 529.0145
PERIOD SALARY		\$ 3,766.38	\$ 3,860.54	\$ 3,957.05	\$ 4,055.99	\$ 4,157.38	\$ 4,261.31	\$ 4,367.85	\$ 4,477.04	\$ 4,588.97	\$ 4,703.69	\$ 4,821.28	\$ 4,941.82	\$ 5,065.36	\$ 5,191.99	\$ 5,321.79	\$ 5,454.84	\$ 5,591.21	\$ 5,730.99
ANNUAL SALARY		\$ 90,393.12	\$ 92,652.96	\$ 94,969.20	\$ 97,343.76	\$ 99,777.12	\$ 102,271.44	\$ 104,828.40	\$ 107,448.96	\$ 110,135.28	\$ 112,888.56	\$ 115,710.72	\$ 118,603.68	\$ 121,568.64	\$ 124,607.76	\$ 127,722.96	\$ 130,916.16	\$ 134,189.04	\$ 137,543.76

GRADE		GE24																	
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 47.9683	\$ 49.1674	\$ 50.3967	\$ 51.6566	\$ 52.9480	\$ 54.2716	\$ 55.6286	\$ 57.0193	\$ 58.4447	\$ 59.9057	\$ 61.4034	\$ 62.9385	\$ 64.5119	\$ 66.1247	\$ 67.7779	\$ 69.4723	\$ 71.2092	\$ 72.9894
DAILY RATE		\$ 383.7609	\$ 393.3545	\$ 403.1889	\$ 413.2689	\$ 423.6000	\$ 434.1895	\$ 445.0458	\$ 456.1717	\$ 467.5754	\$ 479.2643	\$ 491.2458	\$ 503.5274	\$ 516.1154	\$ 529.0182	\$ 542.2440	\$ 555.7994	\$ 569.6954	\$ 583.9375
PERIOD SALARY		\$ 4,157.41	\$ 4,261.34	\$ 4,367.88	\$ 4,477.08	\$ 4,589.00	\$ 4,703.72	\$ 4,821.33	\$ 4,941.86	\$ 5,065.40	\$ 5,192.03	\$ 5,321.83	\$ 5,454.88	\$ 5,591.25	\$ 5,731.03	\$ 5,874.31	\$ 6,021.16	\$ 6,171.70	\$ 6,325.99
ANNUAL SALARY		\$ 99,777.84	\$ 102,272.16	\$ 104,829.12	\$ 107,449.92	\$ 110,136.00	\$ 112,889.28	\$ 115,711.92	\$ 118,604.64	\$ 121,569.60	\$ 124,608.72	\$ 127,723.92	\$ 130,917.12	\$ 134,190.00	\$ 137,544.72	\$ 140,983.44	\$ 144,507.84	\$ 148,120.80	\$ 151,823.76

GRADE		GE25																	
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 52.9528	\$ 54.2766	\$ 55.6336	\$ 57.0245	\$ 58.4501	\$ 59.9114	\$ 61.4090	\$ 62.9442	\$ 64.5179	\$ 66.1308	\$ 67.7840	\$ 69.4786	\$ 71.2156	\$ 72.9961	\$ 74.8210	\$ 76.6915	\$ 78.6087	\$ 80.5740
DAILY RATE		\$ 423.6388	\$ 434.2292	\$ 445.0855	\$ 456.2132	\$ 467.6188	\$ 479.3095	\$ 491.2911	\$ 503.5726	\$ 516.1634	\$ 529.0671	\$ 542.2929	\$ 555.8502	\$ 569.7471	\$ 583.9911	\$ 598.5914	\$ 613.5554	\$ 628.8942	\$ 644.6169
PERIOD SALARY		\$ 4,589.42	\$ 4,704.15	\$ 4,821.76	\$ 4,942.31	\$ 5,065.87	\$ 5,192.52	\$ 5,322.32	\$ 5,455.37	\$ 5,591.77	\$ 5,731.56	\$ 5,874.84	\$ 6,021.71	\$ 6,172.26	\$ 6,326.57	\$ 6,484.74	\$ 6,646.85	\$ 6,813.02	\$ 6,983.35
ANNUAL SALARY		\$ 110,146.08	\$ 112,899.60	\$ 115,722.24	\$ 118,615.44	\$ 121,580.88	\$ 124,620.48	\$ 127,735.68	\$ 130,928.88	\$ 134,202.48	\$ 137,557.44	\$ 140,996.16	\$ 144,521.04	\$ 148,134.24	\$ 151,837.68	\$ 155,633.76	\$ 159,524.40	\$ 163,512.48	\$ 167,600.40

GRADE		GE26																	
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 58.4468	\$ 59.9079	\$ 61.4057	\$ 62.9408	\$ 64.5144	\$ 66.1271	\$ 67.7804	\$ 69.4749	\$ 71.2117	\$ 72.9920	\$ 74.8169	\$ 76.6873	\$ 78.6045	\$ 80.5696	\$ 82.5837	\$ 84.6483	\$ 86.7646	\$ 88.9338
DAILY RATE		\$ 467.5920	\$ 479.2818	\$ 491.2643	\$ 503.5458	\$ 516.1348	\$ 529.0375	\$ 542.2643	\$ 555.8206	\$ 569.7157	\$ 583.9588	\$ 598.5582	\$ 613.5222	\$ 628.8600	\$ 644.5818	\$ 660.6951	\$ 677.2126	\$ 694.1437	\$ 711.4975
PERIOD SALARY		\$ 5,065.58	\$ 5,192.22	\$ 5,322.03	\$ 5,455.08	\$ 5,591.46	\$ 5,731.24	\$ 5,874.53	\$ 6,021.39	\$ 6,171.92	\$ 6,326.22	\$ 6,484.38	\$ 6,646.49	\$ 6,812.65	\$ 6,982.97	\$ 7,157.53	\$ 7,336.47	\$ 7,519.89	\$ 7,707.89
ANNUAL SALARY		\$ 121,573.92	\$ 124,613.28	\$ 127,728.72	\$ 130,921.92	\$ 134,195.04	\$ 137,549.76	\$ 140,988.72	\$ 144,513.36	\$ 148,126.08	\$ 151,829.28	\$ 155,625.12	\$ 159,515.76	\$ 163,503.60	\$ 167,591.28	\$ 171,780.72	\$ 176,075.28	\$ 180,477.36	\$ 184,989.36

City of Hendersonville, TN
FY2025 Salary Tables - Effective 06-22-2024
FIRE GRADES

GRADE FR14 *Uncertified Firefighters start at step 1 & Certified Firefighters start at step 3*

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 18.2051	\$ 18.6602	\$ 19.1267	\$ 19.6049	\$ 20.0950	\$ 20.5974	\$ 21.1123	\$ 21.6402	\$ 22.1811	\$ 22.7357	\$ 23.3040	\$ 23.8866	\$ 24.4838	\$ 25.0959	\$ 25.7233	\$ 26.3664	\$ 27.0255	\$ 27.7012
DAILY RATE		\$ 192.9683	\$ 197.7923	\$ 202.7372	\$ 207.8058	\$ 213.0009	\$ 218.3262	\$ 223.7843	\$ 229.3791	\$ 235.1132	\$ 240.9914	\$ 247.0154	\$ 253.1908	\$ 259.5212	\$ 266.0086	\$ 272.6594	\$ 279.4754	\$ 286.4622	\$ 293.6243
PERIOD SALARY		\$ 2,090.49	\$ 2,142.75	\$ 2,196.32	\$ 2,251.23	\$ 2,307.51	\$ 2,365.20	\$ 2,424.33	\$ 2,484.94	\$ 2,547.06	\$ 2,610.74	\$ 2,676.00	\$ 2,742.90	\$ 2,811.48	\$ 2,881.76	\$ 2,953.81	\$ 3,027.65	\$ 3,103.34	\$ 3,180.93
ANNUAL SALARY		\$ 50,171.76	\$ 51,426.00	\$ 52,711.68	\$ 54,029.52	\$ 55,380.24	\$ 56,764.80	\$ 58,183.92	\$ 59,638.56	\$ 61,129.44	\$ 62,657.76	\$ 64,224.00	\$ 65,829.60	\$ 67,475.52	\$ 69,162.24	\$ 70,891.44	\$ 72,663.60	\$ 74,480.16	\$ 76,342.32

GRADE FR16

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 20.0192	\$ 20.5197	\$ 21.0327	\$ 21.5586	\$ 22.0975	\$ 22.6498	\$ 23.2162	\$ 23.7966	\$ 24.3914	\$ 25.0013	\$ 25.6262	\$ 26.2670	\$ 26.9236	\$ 27.5967	\$ 28.2867	\$ 28.9938	\$ 29.7187	\$ 30.4616
DAILY RATE		\$ 318.3029	\$ 326.2604	\$ 334.4174	\$ 342.7778	\$ 351.3474	\$ 360.1288	\$ 369.1345	\$ 378.3617	\$ 387.8202	\$ 397.5169	\$ 407.4531	\$ 417.6413	\$ 428.0815	\$ 438.7834	\$ 449.7539	\$ 460.9972	\$ 472.5229	\$ 484.3353
PERIOD SALARY		\$ 2,298.81	\$ 2,356.28	\$ 2,415.19	\$ 2,475.57	\$ 2,537.46	\$ 2,600.88	\$ 2,665.92	\$ 2,732.56	\$ 2,800.87	\$ 2,870.90	\$ 2,942.66	\$ 3,016.24	\$ 3,091.64	\$ 3,168.93	\$ 3,248.16	\$ 3,329.36	\$ 3,412.60	\$ 3,497.91
ANNUAL SALARY		\$ 55,171.44	\$ 56,550.72	\$ 57,964.56	\$ 59,413.68	\$ 60,899.04	\$ 62,421.12	\$ 63,982.08	\$ 65,581.44	\$ 67,220.88	\$ 68,901.60	\$ 70,623.84	\$ 72,389.76	\$ 74,199.36	\$ 76,054.32	\$ 77,955.84	\$ 79,904.64	\$ 81,902.40	\$ 83,949.84

GRADE FR18

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 22.0953	\$ 22.6500	\$ 23.2157	\$ 23.7979	\$ 24.3911	\$ 25.0007	\$ 25.6268	\$ 26.2639	\$ 26.9231	\$ 27.5929	\$ 28.2851	\$ 28.9936	\$ 29.7186	\$ 30.4601	\$ 31.2235	\$ 32.0035	\$ 32.7996	\$ 33.6235
DAILY RATE		\$ 351.3114	\$ 360.1315	\$ 369.1262	\$ 378.3825	\$ 387.8147	\$ 397.5072	\$ 407.4628	\$ 417.5914	\$ 428.0732	\$ 438.7224	\$ 449.7290	\$ 460.9930	\$ 472.5215	\$ 484.3104	\$ 496.4482	\$ 508.8504	\$ 521.5088	\$ 534.6089
PERIOD SALARY		\$ 2,537.20	\$ 2,600.90	\$ 2,665.86	\$ 2,732.71	\$ 2,800.83	\$ 2,870.83	\$ 2,942.73	\$ 3,015.88	\$ 3,091.58	\$ 3,168.49	\$ 3,247.98	\$ 3,329.33	\$ 3,412.59	\$ 3,497.73	\$ 3,585.39	\$ 3,674.96	\$ 3,766.38	\$ 3,860.99
ANNUAL SALARY		\$ 60,892.80	\$ 62,421.60	\$ 63,980.64	\$ 65,585.04	\$ 67,219.92	\$ 68,899.92	\$ 70,625.52	\$ 72,381.12	\$ 74,197.92	\$ 76,043.76	\$ 77,951.52	\$ 79,903.92	\$ 81,902.16	\$ 83,945.52	\$ 86,049.36	\$ 88,199.04	\$ 90,393.12	\$ 92,663.76

GRADE FR20

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 24.3911	\$ 25.0009	\$ 25.6259	\$ 26.2665	\$ 26.9232	\$ 27.5963	\$ 28.2861	\$ 28.9933	\$ 29.7181	\$ 30.4610	\$ 31.2227	\$ 32.0032	\$ 32.8033	\$ 33.6234	\$ 34.4640	\$ 35.3256	\$ 36.2087	\$ 37.1139
DAILY RATE		\$ 387.8147	\$ 397.5100	\$ 407.4475	\$ 417.6330	\$ 428.0745	\$ 438.7764	\$ 449.7442	\$ 460.9889	\$ 472.5132	\$ 484.3256	\$ 496.4357	\$ 508.8462	\$ 521.5670	\$ 534.6075	\$ 547.9721	\$ 561.6717	\$ 575.7134	\$ 590.1053
PERIOD SALARY		\$ 2,800.83	\$ 2,870.85	\$ 2,942.62	\$ 3,016.18	\$ 3,091.59	\$ 3,168.88	\$ 3,248.09	\$ 3,329.30	\$ 3,412.53	\$ 3,497.84	\$ 3,585.30	\$ 3,674.93	\$ 3,766.80	\$ 3,860.98	\$ 3,957.50	\$ 4,056.44	\$ 4,157.85	\$ 4,261.79
ANNUAL SALARY		\$ 67,219.92	\$ 68,900.40	\$ 70,622.88	\$ 72,388.32	\$ 74,198.16	\$ 76,053.12	\$ 77,954.16	\$ 79,903.20	\$ 81,900.72	\$ 83,948.16	\$ 86,047.20	\$ 88,198.32	\$ 90,403.20	\$ 92,663.52	\$ 94,980.00	\$ 97,354.56	\$ 99,788.40	\$ 102,282.96

GRADE FR21

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 26.9231	\$ 27.5962	\$ 28.2860	\$ 28.9932	\$ 29.7180	\$ 30.4609	\$ 31.2225	\$ 32.0031	\$ 32.8031	\$ 33.6233	\$ 34.4638	\$ 35.3254	\$ 36.2085	\$ 37.1137	\$ 38.0415	\$ 38.9926	\$ 39.9673	\$ 40.9666
DAILY RATE		\$ 428.0732	\$ 438.7751	\$ 449.7428	\$ 460.9875	\$ 472.5119	\$ 484.3242	\$ 496.4329	\$ 508.8449	\$ 521.5642	\$ 534.6047	\$ 547.9693	\$ 561.6690	\$ 575.7092	\$ 590.1026	\$ 604.8546	\$ 619.9762	\$ 635.4745	\$ 651.3633
PERIOD SALARY		\$ 3,091.58	\$ 3,168.87	\$ 3,248.08	\$ 3,329.29	\$ 3,412.52	\$ 3,497.83	\$ 3,585.28	\$ 3,674.92	\$ 3,766.78	\$ 3,860.96	\$ 3,957.48	\$ 4,056.42	\$ 4,157.82	\$ 4,261.77	\$ 4,368.31	\$ 4,477.52	\$ 4,589.45	\$ 4,704.20
ANNUAL SALARY		\$ 74,197.92	\$ 76,052.88	\$ 77,953.92	\$ 79,902.96	\$ 81,900.48	\$ 83,947.92	\$ 86,046.72	\$ 88,198.08	\$ 90,402.72	\$ 92,663.04	\$ 94,979.52	\$ 97,354.08	\$ 99,787.68	\$ 102,282.48	\$ 104,839.44	\$ 107,460.48	\$ 110,146.80	\$ 112,900.80

GRADE FR22

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 29.7186	\$ 30.4616	\$ 31.2231	\$ 32.0037	\$ 32.8038	\$ 33.6239	\$ 34.4645	\$ 35.3261	\$ 36.2093	\$ 37.1144	\$ 38.0424	\$ 38.9935	\$ 39.9683	\$ 40.9675	\$ 41.9916	\$ 43.0414	\$ 44.1174	\$ 45.2203
DAILY RATE		\$ 472.5215	\$ 484.3353	\$ 496.4426	\$ 508.8546	\$ 521.5753	\$ 534.6144	\$ 547.9804	\$ 561.6800	\$ 575.7217	\$ 590.1137	\$ 604.8684	\$ 619.9901	\$ 635.4898	\$ 651.3771	\$ 667.6605	\$ 684.3510	\$ 701.4596	\$ 718.9961
PERIOD SALARY		\$ 3,412.59	\$ 3,497.91	\$ 3,585.35	\$ 3,674.99	\$ 3,766.86	\$ 3,861.03	\$ 3,957.56	\$ 4,056.50	\$ 4,157.91	\$ 4,261.85	\$ 4,368.41	\$ 4,477.62	\$ 4,589.56	\$ 4,704.30	\$ 4,821.90	\$ 4,942.44	\$ 5,066.00	\$ 5,192.65
ANNUAL SALARY		\$ 81,902.16	\$ 83,949.84	\$ 86,048.40	\$ 88,199.76	\$ 90,404.64	\$ 92,664.72	\$ 94,981.44	\$ 97,356.00	\$ 99,789.84	\$ 102,284.40	\$ 104,841.84	\$ 107,462.88	\$ 110,149.44	\$ 112,903.20	\$ 115,725.60	\$ 118,618.56	\$ 121,584.00	\$ 124,623.60

City of Hendersonville, TN
FY2025 Salary Tables - Effective 06-22-2024
POLICE GRADES

GRADE PO14 - 8.5 HOUR *Uncertified Police Officer starts at step 1 & Certified Police Officer starts at step 3*

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 23.7738	\$ 24.3682	\$ 24.9773	\$ 25.6018	\$ 26.2419	\$ 26.8978	\$ 27.5703	\$ 28.2596	\$ 28.9660	\$ 29.6902	\$ 30.4325	\$ 31.1933	\$ 31.9731	\$ 32.7724	\$ 33.5918	\$ 34.4316	\$ 35.2924	\$ 36.1746
DAILY RATE		\$ 202.0698	\$ 207.1218	\$ 212.2994	\$ 217.6071	\$ 223.0477	\$ 228.6231	\$ 234.3388	\$ 240.1975	\$ 246.2022	\$ 252.3572	\$ 258.6665	\$ 265.1335	\$ 271.7612	\$ 278.5551	\$ 285.5197	\$ 292.6578	\$ 299.9742	\$ 307.4732
PERIOD SALARY		\$ 2,189.09	\$ 2,243.82	\$ 2,299.91	\$ 2,357.41	\$ 2,416.35	\$ 2,476.75	\$ 2,538.67	\$ 2,602.14	\$ 2,667.19	\$ 2,733.87	\$ 2,802.22	\$ 2,872.28	\$ 2,944.08	\$ 3,017.68	\$ 3,093.13	\$ 3,170.46	\$ 3,249.72	\$ 3,330.96
ANNUAL SALARY		\$ 52,538.16	\$ 53,851.68	\$ 55,197.84	\$ 56,577.84	\$ 57,992.40	\$ 59,442.00	\$ 60,928.08	\$ 62,451.36	\$ 64,012.56	\$ 65,612.88	\$ 67,253.28	\$ 68,934.72	\$ 70,657.92	\$ 72,424.32	\$ 74,235.12	\$ 76,091.04	\$ 77,993.28	\$ 79,943.04

GRADE PO14 - 8 HOUR *Uncertified Police Officer starts at step 1 & Certified Police Officer starts at step 3*

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 25.2578	\$ 25.8892	\$ 26.5364	\$ 27.1998	\$ 27.8799	\$ 28.5768	\$ 29.2912	\$ 30.0235	\$ 30.7741	\$ 31.5434	\$ 32.3321	\$ 33.1404	\$ 33.9688	\$ 34.8180	\$ 35.6886	\$ 36.5808	\$ 37.4953	\$ 38.4327
DAILY RATE		\$ 202.0698	\$ 207.1218	\$ 212.2994	\$ 217.6071	\$ 223.0477	\$ 228.6231	\$ 234.3388	\$ 240.1975	\$ 246.2022	\$ 252.3572	\$ 258.6665	\$ 265.1335	\$ 271.7612	\$ 278.5551	\$ 285.5197	\$ 292.6578	\$ 299.9742	\$ 307.4732
PERIOD SALARY		\$ 2,189.09	\$ 2,243.82	\$ 2,299.91	\$ 2,357.41	\$ 2,416.35	\$ 2,476.75	\$ 2,538.67	\$ 2,602.14	\$ 2,667.19	\$ 2,733.87	\$ 2,802.22	\$ 2,872.28	\$ 2,944.08	\$ 3,017.68	\$ 3,093.13	\$ 3,170.46	\$ 3,249.72	\$ 3,330.96
ANNUAL SALARY		\$ 52,538.16	\$ 53,851.68	\$ 55,197.84	\$ 56,577.84	\$ 57,992.40	\$ 59,442.00	\$ 60,928.08	\$ 62,451.36	\$ 64,012.56	\$ 65,612.88	\$ 67,253.28	\$ 68,934.72	\$ 70,657.92	\$ 72,424.32	\$ 74,235.12	\$ 76,091.04	\$ 77,993.28	\$ 79,943.04

GRADE PO15

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 24.8806	\$ 25.5026	\$ 26.1402	\$ 26.7937	\$ 27.4636	\$ 28.1502	\$ 28.8538	\$ 29.5752	\$ 30.3146	\$ 31.0724	\$ 31.8493	\$ 32.6455	\$ 33.4617	\$ 34.2983	\$ 35.1557	\$ 36.0345	\$ 36.9355	\$ 37.8588
DAILY RATE		\$ 211.4778	\$ 216.7643	\$ 222.1837	\$ 227.7378	\$ 233.4323	\$ 239.2680	\$ 245.2486	\$ 251.3797	\$ 257.6649	\$ 264.1062	\$ 270.7089	\$ 277.4769	\$ 284.4138	\$ 291.5252	\$ 298.8129	\$ 306.2825	\$ 313.9403	\$ 321.7883
PERIOD SALARY		\$ 2,291.01	\$ 2,348.28	\$ 2,406.99	\$ 2,467.16	\$ 2,528.85	\$ 2,592.07	\$ 2,656.86	\$ 2,723.28	\$ 2,791.37	\$ 2,861.15	\$ 2,932.68	\$ 3,006.00	\$ 3,081.15	\$ 3,158.19	\$ 3,237.14	\$ 3,318.06	\$ 3,401.02	\$ 3,486.04
ANNUAL SALARY		\$ 54,984.24	\$ 56,358.72	\$ 57,767.76	\$ 59,211.84	\$ 60,692.40	\$ 62,209.68	\$ 63,764.64	\$ 65,358.72	\$ 66,992.88	\$ 68,667.60	\$ 70,384.32	\$ 72,144.00	\$ 73,947.60	\$ 75,796.56	\$ 77,691.36	\$ 79,633.44	\$ 81,624.48	\$ 83,664.96

GRADE PO16

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 26.1429	\$ 26.7966	\$ 27.4663	\$ 28.1532	\$ 28.8569	\$ 29.5783	\$ 30.3178	\$ 31.0757	\$ 31.8526	\$ 32.6490	\$ 33.4651	\$ 34.3019	\$ 35.1594	\$ 36.0382	\$ 36.9394	\$ 37.8628	\$ 38.8093	\$ 39.7796
DAILY RATE		\$ 222.2068	\$ 227.7628	\$ 233.4554	\$ 239.2938	\$ 245.2745	\$ 251.4065	\$ 257.6917	\$ 264.1338	\$ 270.7375	\$ 277.5065	\$ 284.4434	\$ 291.5557	\$ 298.8443	\$ 306.3138	\$ 313.9735	\$ 321.8225	\$ 329.8671	\$ 338.1148
PERIOD SALARY		\$ 2,407.24	\$ 2,467.43	\$ 2,529.10	\$ 2,592.35	\$ 2,657.14	\$ 2,723.57	\$ 2,791.66	\$ 2,861.45	\$ 2,932.99	\$ 3,006.32	\$ 3,081.47	\$ 3,158.52	\$ 3,237.48	\$ 3,318.40	\$ 3,401.38	\$ 3,486.41	\$ 3,573.56	\$ 3,662.91
ANNUAL SALARY		\$ 57,773.76	\$ 59,218.32	\$ 60,698.40	\$ 62,216.40	\$ 63,771.36	\$ 65,365.68	\$ 66,999.84	\$ 68,674.80	\$ 70,391.76	\$ 72,151.68	\$ 73,955.28	\$ 75,804.48	\$ 77,699.52	\$ 79,641.60	\$ 81,633.12	\$ 83,673.84	\$ 85,765.44	\$ 87,909.84

GRADE PO17 - 8 HOUR

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 29.1769	\$ 29.9062	\$ 30.6540	\$ 31.4203	\$ 32.2058	\$ 33.0110	\$ 33.8363	\$ 34.6821	\$ 35.5492	\$ 36.4379	\$ 37.3488	\$ 38.2826	\$ 39.2396	\$ 40.2206	\$ 41.2260	\$ 42.2568	\$ 43.3133	\$ 44.3961
DAILY RATE		\$ 233.4240	\$ 239.2588	\$ 245.2412	\$ 251.3723	\$ 257.6566	\$ 264.0978	\$ 270.7006	\$ 277.4677	\$ 284.4046	\$ 291.5142	\$ 298.8018	\$ 306.2723	\$ 313.9292	\$ 321.7772	\$ 329.8209	\$ 338.0677	\$ 346.5194	\$ 355.1825
PERIOD SALARY		\$ 2,528.76	\$ 2,591.97	\$ 2,656.78	\$ 2,723.20	\$ 2,791.28	\$ 2,861.06	\$ 2,932.59	\$ 3,005.90	\$ 3,081.05	\$ 3,158.07	\$ 3,237.02	\$ 3,317.95	\$ 3,400.90	\$ 3,485.92	\$ 3,573.06	\$ 3,662.40	\$ 3,753.96	\$ 3,847.81
ANNUAL SALARY		\$ 60,690.24	\$ 62,207.28	\$ 63,762.72	\$ 65,356.80	\$ 66,990.72	\$ 68,665.44	\$ 70,382.16	\$ 72,141.60	\$ 73,945.20	\$ 75,793.68	\$ 77,688.48	\$ 79,630.80	\$ 81,621.60	\$ 83,662.08	\$ 85,753.44	\$ 87,897.60	\$ 90,095.04	\$ 92,347.44

GRADE PO18 - 8.5 HOUR

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 28.8541	\$ 29.5755	\$ 30.3148	\$ 31.0725	\$ 31.8495	\$ 32.6457	\$ 33.4619	\$ 34.2984	\$ 35.1560	\$ 36.0346	\$ 36.9356	\$ 37.8590	\$ 38.8055	\$ 39.7756	\$ 40.7700	\$ 41.7893	\$ 42.8341	\$ 43.9048
DAILY RATE		\$ 245.2514	\$ 251.3825	\$ 257.6668	\$ 264.1071	\$ 270.7108	\$ 277.4788	\$ 284.4157	\$ 291.5262	\$ 298.8148	\$ 306.2834	\$ 313.9412	\$ 321.7902	\$ 329.8348	\$ 338.0806	\$ 346.5323	\$ 355.1963	\$ 364.0763	\$ 373.1769
PERIOD SALARY		\$ 2,656.89	\$ 2,723.31	\$ 2,791.39	\$ 2,861.16	\$ 2,932.70	\$ 3,006.02	\$ 3,081.17	\$ 3,158.20	\$ 3,237.16	\$ 3,318.07	\$ 3,401.03	\$ 3,486.06	\$ 3,573.21	\$ 3,662.54	\$ 3,754.10	\$ 3,847.96	\$ 3,944.16	\$ 4,042.75
ANNUAL SALARY		\$ 63,765.36	\$ 65,359.44	\$ 66,993.36	\$ 68,667.84	\$ 70,384.80	\$ 72,144.48	\$ 73,948.08	\$ 75,796.80	\$ 77,691.84	\$ 79,633.68	\$ 81,624.72	\$ 83,665.44	\$ 85,757.04	\$ 87,900.96	\$ 90,098.40	\$ 92,351.04	\$ 94,659.84	\$ 97,026.00

City of Hendersonville, TN
FY2025 Salary Tables - Effective 06-22-2024
POLICE GRADES

GRADE		PO18 - 8 HOUR																	
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 30.6552	\$ 31.4216	\$ 32.2071	\$ 33.0121	\$ 33.8375	\$ 34.6835	\$ 35.5506	\$ 36.4394	\$ 37.3504	\$ 38.2840	\$ 39.2411	\$ 40.2222	\$ 41.2278	\$ 42.2585	\$ 43.3149	\$ 44.3978	\$ 45.5078	\$ 46.6453
DAILY RATE		\$ 245.2514	\$ 251.3825	\$ 257.6668	\$ 264.1071	\$ 270.7108	\$ 277.4788	\$ 284.4157	\$ 291.5262	\$ 298.8148	\$ 306.2834	\$ 313.9412	\$ 321.7902	\$ 329.8348	\$ 338.0806	\$ 346.5323	\$ 355.1963	\$ 364.0763	\$ 373.1769
PERIOD SALARY		\$ 2,656.89	\$ 2,723.31	\$ 2,791.39	\$ 2,861.16	\$ 2,932.70	\$ 3,006.02	\$ 3,081.17	\$ 3,158.20	\$ 3,237.16	\$ 3,318.07	\$ 3,401.03	\$ 3,486.06	\$ 3,573.21	\$ 3,662.54	\$ 3,754.10	\$ 3,847.96	\$ 3,944.16	\$ 4,042.75
ANNUAL SALARY		\$ 63,765.36	\$ 65,359.44	\$ 66,993.36	\$ 68,667.84	\$ 70,384.80	\$ 72,144.48	\$ 73,948.08	\$ 75,796.80	\$ 77,691.84	\$ 79,633.68	\$ 81,624.72	\$ 83,665.44	\$ 85,757.04	\$ 87,900.96	\$ 90,098.40	\$ 92,351.04	\$ 94,659.84	\$ 97,026.00

GRADE		PO21 - 8.5 HOUR																	
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 34.3667	\$ 35.2259	\$ 36.1065	\$ 37.0093	\$ 37.9345	\$ 38.8828	\$ 39.8548	\$ 40.8512	\$ 41.8726	\$ 42.9194	\$ 43.9923	\$ 45.0921	\$ 46.2195	\$ 47.3749	\$ 48.5593	\$ 49.7733	\$ 51.0176	\$ 52.2931
DAILY RATE		\$ 292.1068	\$ 299.4092	\$ 306.8945	\$ 314.5680	\$ 322.4317	\$ 330.4920	\$ 338.7535	\$ 347.2228	\$ 355.9043	\$ 364.8018	\$ 373.9209	\$ 383.2689	\$ 392.8514	\$ 402.6720	\$ 412.7391	\$ 423.0582	\$ 433.6338	\$ 444.4754
PERIOD SALARY		\$ 3,164.49	\$ 3,243.60	\$ 3,324.69	\$ 3,407.82	\$ 3,493.01	\$ 3,580.33	\$ 3,669.83	\$ 3,761.58	\$ 3,855.63	\$ 3,952.02	\$ 4,050.81	\$ 4,152.08	\$ 4,255.89	\$ 4,362.28	\$ 4,471.34	\$ 4,583.13	\$ 4,697.70	\$ 4,815.15
ANNUAL SALARY		\$ 75,947.76	\$ 77,846.40	\$ 79,792.56	\$ 81,787.68	\$ 83,832.24	\$ 85,927.92	\$ 88,075.92	\$ 90,277.92	\$ 92,535.12	\$ 94,848.48	\$ 97,219.44	\$ 99,649.92	\$ 102,141.36	\$ 104,694.72	\$ 107,312.16	\$ 109,995.12	\$ 112,744.80	\$ 115,563.60

GRADE		PO21 - 8 HOUR																	
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE		\$ 36.5119	\$ 37.4247	\$ 38.3603	\$ 39.3195	\$ 40.3024	\$ 41.3099	\$ 42.3426	\$ 43.4012	\$ 44.4863	\$ 45.5985	\$ 46.7383	\$ 47.9068	\$ 49.1045	\$ 50.3321	\$ 51.5904	\$ 52.8802	\$ 54.2021	\$ 55.5573
DAILY RATE		\$ 292.1068	\$ 299.4092	\$ 306.8945	\$ 314.5680	\$ 322.4317	\$ 330.4920	\$ 338.7535	\$ 347.2228	\$ 355.9043	\$ 364.8018	\$ 373.9209	\$ 383.2689	\$ 392.8514	\$ 402.6720	\$ 412.7391	\$ 423.0582	\$ 433.6338	\$ 444.4754
PERIOD SALARY		\$ 3,164.49	\$ 3,243.60	\$ 3,324.69	\$ 3,407.82	\$ 3,493.01	\$ 3,580.33	\$ 3,669.83	\$ 3,761.58	\$ 3,855.63	\$ 3,952.02	\$ 4,050.81	\$ 4,152.08	\$ 4,255.89	\$ 4,362.28	\$ 4,471.34	\$ 4,583.13	\$ 4,697.70	\$ 4,815.15
ANNUAL SALARY		\$ 75,947.76	\$ 77,846.40	\$ 79,792.56	\$ 81,787.68	\$ 83,832.24	\$ 85,927.92	\$ 88,075.92	\$ 90,277.92	\$ 92,535.12	\$ 94,848.48	\$ 97,219.44	\$ 99,649.92	\$ 102,141.36	\$ 104,694.72	\$ 107,312.16	\$ 109,995.12	\$ 112,744.80	\$ 115,563.60

City of Hendersonville, TN
FY2025 Salary Tables - Effective 06-22-2024
TEMP & SEASONAL GRADES

GRADE		TP01
STEP/LEVEL		1
HOURLY RATE		\$ 18.7740

GRADE		TE01
STEP/LEVEL		1
HOURLY RATE		\$ 12.0098

GRADE		TE02
STEP/LEVEL		1
HOURLY RATE		\$ 13.6475

GRADE		TE03
STEP/LEVEL		1
HOURLY RATE		\$ 15.0123

GRADE		TE04
STEP/LEVEL		1
HOURLY RATE		\$ 17.7418

City of Hendersonville, TN
FY2025 Salary Tables - Effective as early as 09-22-2024

GENERAL GRADES

GRADE		GE07																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 17.4307	\$ 17.8665	\$ 18.3133	\$ 18.7711	\$ 19.2403	\$ 19.7212	\$ 20.2144	\$ 20.7197	\$ 21.2377	\$ 21.7685	\$ 22.3129	\$ 22.8707	\$ 23.4425	\$ 24.0286	\$ 24.6292	\$ 25.2450	\$ 25.8761
DAILY RATE		\$ 139.4511	\$ 142.9375	\$ 146.5117	\$ 150.1745	\$ 153.9286	\$ 157.7760	\$ 161.7212	\$ 165.7643	\$ 169.9080	\$ 174.1551	\$ 178.5102	\$ 182.9723	\$ 187.5471	\$ 192.2363	\$ 197.0409	\$ 201.9674	\$ 207.0166
PERIOD SALARY		\$ 1,510.72	\$ 1,548.49	\$ 1,587.21	\$ 1,626.89	\$ 1,667.56	\$ 1,709.24	\$ 1,751.98	\$ 1,795.78	\$ 1,840.67	\$ 1,886.68	\$ 1,933.86	\$ 1,982.20	\$ 2,031.76	\$ 2,082.56	\$ 2,134.61	\$ 2,187.98	\$ 2,242.68
ANNUAL SALARY		\$ 36,257.28	\$ 37,163.76	\$ 38,093.04	\$ 39,045.36	\$ 40,021.44	\$ 41,021.76	\$ 42,047.52	\$ 43,098.72	\$ 44,176.08	\$ 45,280.32	\$ 46,412.64	\$ 47,572.80	\$ 48,762.24	\$ 49,981.44	\$ 51,230.64	\$ 52,511.52	\$ 53,824.32

GRADE		GE09																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 19.2435	\$ 19.7245	\$ 20.2176	\$ 20.7229	\$ 21.2410	\$ 21.7720	\$ 22.3163	\$ 22.8742	\$ 23.4462	\$ 24.0324	\$ 24.6331	\$ 25.2490	\$ 25.8801	\$ 26.5271	\$ 27.1904	\$ 27.8700	\$ 28.5667
DAILY RATE		\$ 153.9535	\$ 157.8018	\$ 161.7471	\$ 165.7892	\$ 169.9348	\$ 174.1828	\$ 178.5369	\$ 183.0009	\$ 187.5766	\$ 192.2668	\$ 197.0723	\$ 201.9997	\$ 207.0489	\$ 212.2246	\$ 217.5314	\$ 222.9683	\$ 228.5428
PERIOD SALARY		\$ 1,667.83	\$ 1,709.52	\$ 1,752.26	\$ 1,796.05	\$ 1,840.96	\$ 1,886.98	\$ 1,934.15	\$ 1,982.51	\$ 2,032.08	\$ 2,082.89	\$ 2,134.95	\$ 2,188.33	\$ 2,243.03	\$ 2,299.10	\$ 2,356.59	\$ 2,415.49	\$ 2,475.88
ANNUAL SALARY		\$ 40,027.92	\$ 41,028.48	\$ 42,054.24	\$ 43,105.20	\$ 44,183.04	\$ 45,287.52	\$ 46,419.60	\$ 47,580.24	\$ 48,769.92	\$ 49,989.36	\$ 51,238.80	\$ 52,519.92	\$ 53,832.72	\$ 55,178.40	\$ 56,558.16	\$ 57,971.76	\$ 59,421.12

GRADE		GE10																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 20.2128	\$ 20.7182	\$ 21.2362	\$ 21.7672	\$ 22.3113	\$ 22.8690	\$ 23.4408	\$ 24.0268	\$ 24.6274	\$ 25.2431	\$ 25.8742	\$ 26.5211	\$ 27.1841	\$ 27.8637	\$ 28.5603	\$ 29.2743	\$ 30.0062
DAILY RATE		\$ 161.7083	\$ 165.7523	\$ 169.8960	\$ 174.1440	\$ 178.4972	\$ 182.9594	\$ 187.5332	\$ 192.2215	\$ 197.0271	\$ 201.9526	\$ 207.0018	\$ 212.1766	\$ 217.4815	\$ 222.9185	\$ 228.4911	\$ 234.2031	\$ 240.0591
PERIOD SALARY		\$ 1,751.84	\$ 1,795.65	\$ 1,840.54	\$ 1,886.56	\$ 1,933.72	\$ 1,982.06	\$ 2,031.61	\$ 2,082.40	\$ 2,134.46	\$ 2,187.82	\$ 2,242.52	\$ 2,298.58	\$ 2,356.05	\$ 2,414.95	\$ 2,475.32	\$ 2,537.20	\$ 2,600.64
ANNUAL SALARY		\$ 42,044.16	\$ 43,095.60	\$ 44,172.96	\$ 45,277.44	\$ 46,409.28	\$ 47,569.44	\$ 48,758.64	\$ 49,977.60	\$ 51,227.04	\$ 52,507.68	\$ 53,820.48	\$ 55,165.92	\$ 56,545.20	\$ 57,958.80	\$ 59,407.68	\$ 60,892.80	\$ 62,415.36

GRADE		GE11																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 21.2348	\$ 21.7659	\$ 22.3099	\$ 22.8678	\$ 23.4394	\$ 24.0254	\$ 24.6261	\$ 25.2417	\$ 25.8726	\$ 26.5196	\$ 27.1825	\$ 27.8620	\$ 28.5586	\$ 29.2724	\$ 30.0044	\$ 30.7545	\$ 31.5234
DAILY RATE		\$ 169.8849	\$ 174.1338	\$ 178.4862	\$ 182.9492	\$ 187.5222	\$ 192.2105	\$ 197.0160	\$ 201.9415	\$ 206.9889	\$ 212.1646	\$ 217.4686	\$ 222.9046	\$ 228.4772	\$ 234.1883	\$ 240.0443	\$ 246.0452	\$ 252.1966
PERIOD SALARY		\$ 1,840.42	\$ 1,886.45	\$ 1,933.60	\$ 1,981.95	\$ 2,031.49	\$ 2,082.28	\$ 2,134.34	\$ 2,187.70	\$ 2,242.38	\$ 2,298.45	\$ 2,355.91	\$ 2,414.80	\$ 2,475.17	\$ 2,537.04	\$ 2,600.48	\$ 2,665.49	\$ 2,732.13
ANNUAL SALARY		\$ 44,170.08	\$ 45,274.80	\$ 46,406.40	\$ 47,566.80	\$ 48,755.76	\$ 49,974.72	\$ 51,224.16	\$ 52,504.80	\$ 53,817.12	\$ 55,162.80	\$ 56,541.84	\$ 57,955.20	\$ 59,404.08	\$ 60,888.96	\$ 62,411.52	\$ 63,971.76	\$ 65,571.12

GRADE		GE12																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 22.3090	\$ 22.8665	\$ 23.4383	\$ 24.0243	\$ 24.6249	\$ 25.2406	\$ 25.8716	\$ 26.5183	\$ 27.1813	\$ 27.8607	\$ 28.5573	\$ 29.2713	\$ 30.0030	\$ 30.7531	\$ 31.5219	\$ 32.3099	\$ 33.1177
DAILY RATE		\$ 178.4788	\$ 182.9391	\$ 187.5138	\$ 192.2022	\$ 197.0068	\$ 201.9323	\$ 206.9806	\$ 212.1545	\$ 217.4585	\$ 222.8945	\$ 228.4671	\$ 234.1791	\$ 240.0332	\$ 246.0342	\$ 252.1846	\$ 258.4892	\$ 264.9517
PERIOD SALARY		\$ 1,933.52	\$ 1,981.84	\$ 2,031.40	\$ 2,082.19	\$ 2,134.24	\$ 2,187.60	\$ 2,242.29	\$ 2,298.34	\$ 2,355.80	\$ 2,414.69	\$ 2,475.06	\$ 2,536.94	\$ 2,600.36	\$ 2,665.37	\$ 2,732.00	\$ 2,800.30	\$ 2,870.31
ANNUAL SALARY		\$ 46,404.48	\$ 47,564.16	\$ 48,753.60	\$ 49,972.56	\$ 51,221.76	\$ 52,502.40	\$ 53,814.96	\$ 55,160.16	\$ 56,539.20	\$ 57,952.56	\$ 59,401.44	\$ 60,886.56	\$ 62,408.64	\$ 63,968.88	\$ 65,568.00	\$ 67,207.20	\$ 68,887.44

GRADE		GE13																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 23.4458	\$ 24.0277	\$ 24.6317	\$ 25.2430	\$ 25.8761	\$ 26.5237	\$ 27.1860	\$ 27.8627	\$ 28.5613	\$ 29.2743	\$ 30.0092	\$ 30.7587	\$ 31.5301	\$ 32.3160	\$ 33.1237	\$ 33.9533	\$ 34.7973
DAILY RATE		\$ 187.5738	\$ 192.2289	\$ 197.0612	\$ 201.9517	\$ 207.0166	\$ 212.1978	\$ 217.4963	\$ 222.9102	\$ 228.4994	\$ 234.2031	\$ 240.0831	\$ 246.0794	\$ 252.2502	\$ 258.5382	\$ 264.9997	\$ 271.6366	\$ 278.3889
PERIOD SALARY		\$ 2,032.05	\$ 2,082.48	\$ 2,134.83	\$ 2,187.81	\$ 2,242.68	\$ 2,298.81	\$ 2,356.21	\$ 2,414.86	\$ 2,475.41	\$ 2,537.20	\$ 2,600.90	\$ 2,665.86	\$ 2,732.71	\$ 2,800.83	\$ 2,870.83	\$ 2,942.73	\$ 3,015.88
ANNUAL SALARY		\$ 48,769.20	\$ 49,979.52	\$ 51,235.92	\$ 52,507.44	\$ 53,824.32	\$ 55,171.44	\$ 56,549.04	\$ 57,956.64	\$ 59,409.84	\$ 60,892.80	\$ 62,421.60	\$ 63,980.64	\$ 65,585.04	\$ 67,219.92	\$ 68,899.92	\$ 70,625.52	\$ 72,381.12

GRADE		GE14																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 24.6284	\$ 25.2443	\$ 25.8753	\$ 26.5221	\$ 27.1852	\$ 27.8648	\$ 28.5614	\$ 29.2754	\$ 30.0073	\$ 30.7575	\$ 31.5264	\$ 32.3145	\$ 33.1224	\$ 33.9506	\$ 34.7994	\$ 35.6692	\$ 36.5610
DAILY RATE		\$ 197.0345	\$ 201.9618	\$ 207.0102	\$ 212.1849	\$ 217.4898	\$ 222.9268	\$ 228.5003	\$ 234.2123	\$ 240.0674	\$ 246.0692	\$ 252.2206	\$ 258.5262	\$ 264.9895	\$ 271.6154	\$ 278.4055	\$ 285.3646	\$ 292.4991
PERIOD SALARY		\$ 2,134.54	\$ 2,187.92	\$ 2,242.61	\$ 2,298.67	\$ 2,356.14	\$ 2,415.04	\$ 2,475.42	\$ 2,537.30	\$ 2,600.73	\$ 2,665.75	\$ 2,732.39	\$ 2,800.70	\$ 2,870.72	\$ 2,942.50	\$ 3,016.06	\$ 3,091.45	\$ 3,168.74
ANNUAL SALARY		\$ 51,228.96	\$ 52,510.08	\$ 53,822.64	\$ 55,168.08	\$ 56,547.36	\$ 57,960.96	\$ 59,410.08	\$ 60,895.20	\$ 62,417.52	\$ 63,978.00	\$ 65,577.36	\$ 67,216.80	\$ 68,897.28	\$ 70,620.00	\$ 72,385.44	\$ 74,194.80	\$ 76,049.76

City of Hendersonville, TN
FY2025 Salary Tables - Effective as early as 09-22-2024
GENERAL GRADES

GRADE		GE15																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 25.8741	\$ 26.5209	\$ 27.1839	\$ 27.8635	\$ 28.5602	\$ 29.2741	\$ 30.0060	\$ 30.7561	\$ 31.5250	\$ 32.3131	\$ 33.1209	\$ 33.9490	\$ 34.7977	\$ 35.6677	\$ 36.5594	\$ 37.4734	\$ 38.4102
DAILY RATE		\$ 207.0009	\$ 212.1757	\$ 217.4797	\$ 222.9166	\$ 228.4902	\$ 234.2022	\$ 240.0572	\$ 246.0582	\$ 252.2095	\$ 258.5151	\$ 264.9775	\$ 271.6025	\$ 278.3926	\$ 285.3526	\$ 292.4862	\$ 299.7988	\$ 307.2932
PERIOD SALARY		\$ 2,242.51	\$ 2,298.57	\$ 2,356.03	\$ 2,414.93	\$ 2,475.31	\$ 2,537.19	\$ 2,600.62	\$ 2,665.63	\$ 2,732.27	\$ 2,800.58	\$ 2,870.59	\$ 2,942.36	\$ 3,015.92	\$ 3,091.32	\$ 3,168.60	\$ 3,247.82	\$ 3,329.01
ANNUAL SALARY		\$ 53,820.24	\$ 55,165.68	\$ 56,544.72	\$ 57,958.32	\$ 59,407.44	\$ 60,892.56	\$ 62,414.88	\$ 63,975.12	\$ 65,574.48	\$ 67,213.92	\$ 68,894.16	\$ 70,616.64	\$ 72,382.08	\$ 74,191.68	\$ 76,046.40	\$ 77,947.68	\$ 79,896.24

GRADE		GE16																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 27.1868	\$ 27.8665	\$ 28.5632	\$ 29.2773	\$ 30.0090	\$ 30.7594	\$ 31.5283	\$ 32.3165	\$ 33.1245	\$ 33.9525	\$ 34.8014	\$ 35.6714	\$ 36.5632	\$ 37.4773	\$ 38.4142	\$ 39.3746	\$ 40.3589
DAILY RATE		\$ 217.5028	\$ 222.9406	\$ 228.5142	\$ 234.2271	\$ 240.0812	\$ 246.0849	\$ 252.2363	\$ 258.5418	\$ 265.0062	\$ 271.6302	\$ 278.4222	\$ 285.3822	\$ 292.5166	\$ 299.8302	\$ 307.3255	\$ 315.0092	\$ 322.8840
PERIOD SALARY		\$ 2,356.28	\$ 2,415.19	\$ 2,475.57	\$ 2,537.46	\$ 2,600.88	\$ 2,665.92	\$ 2,732.56	\$ 2,800.87	\$ 2,870.90	\$ 2,942.66	\$ 3,016.24	\$ 3,091.64	\$ 3,168.93	\$ 3,248.16	\$ 3,329.36	\$ 3,412.60	\$ 3,497.91
ANNUAL SALARY		\$ 56,550.72	\$ 57,964.56	\$ 59,413.68	\$ 60,899.04	\$ 62,421.12	\$ 63,982.08	\$ 65,581.44	\$ 67,220.88	\$ 68,901.60	\$ 70,623.84	\$ 72,389.76	\$ 74,199.36	\$ 76,054.32	\$ 77,955.84	\$ 79,904.64	\$ 81,902.40	\$ 83,949.84

GRADE		GE17																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 28.5591	\$ 29.2732	\$ 30.0048	\$ 30.7552	\$ 31.5241	\$ 32.3121	\$ 33.1199	\$ 33.9478	\$ 34.7965	\$ 35.6666	\$ 36.5581	\$ 37.4720	\$ 38.4089	\$ 39.3690	\$ 40.3534	\$ 41.3622	\$ 42.3962
DAILY RATE		\$ 228.4818	\$ 234.1948	\$ 240.0480	\$ 246.0508	\$ 252.2022	\$ 258.5068	\$ 264.9692	\$ 271.5932	\$ 278.3825	\$ 285.3434	\$ 292.4760	\$ 299.7877	\$ 307.2831	\$ 314.9640	\$ 322.8397	\$ 330.9102	\$ 339.1828
PERIOD SALARY		\$ 2,475.22	\$ 2,537.11	\$ 2,600.52	\$ 2,665.55	\$ 2,732.19	\$ 2,800.49	\$ 2,870.50	\$ 2,942.26	\$ 3,015.81	\$ 3,091.22	\$ 3,168.49	\$ 3,247.70	\$ 3,328.90	\$ 3,412.11	\$ 3,497.43	\$ 3,584.86	\$ 3,674.48
ANNUAL SALARY		\$ 59,405.28	\$ 60,890.64	\$ 62,412.48	\$ 63,973.20	\$ 65,572.56	\$ 67,211.76	\$ 68,892.00	\$ 70,614.24	\$ 72,379.44	\$ 74,189.28	\$ 76,043.76	\$ 77,944.80	\$ 79,893.60	\$ 81,890.64	\$ 83,938.32	\$ 86,036.64	\$ 88,187.52

GRADE		GE18																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 30.0062	\$ 30.7563	\$ 31.5251	\$ 32.3134	\$ 33.1213	\$ 33.9492	\$ 34.7979	\$ 35.6678	\$ 36.5595	\$ 37.4736	\$ 38.4104	\$ 39.3707	\$ 40.3549	\$ 41.3638	\$ 42.3979	\$ 43.4578	\$ 44.5442
DAILY RATE		\$ 240.0591	\$ 246.0600	\$ 252.2105	\$ 258.5169	\$ 264.9803	\$ 271.6043	\$ 278.3935	\$ 285.3535	\$ 292.4871	\$ 299.8006	\$ 307.2951	\$ 314.9778	\$ 322.8517	\$ 330.9231	\$ 339.1966	\$ 347.6760	\$ 356.3677
PERIOD SALARY		\$ 2,600.64	\$ 2,665.65	\$ 2,732.28	\$ 2,800.60	\$ 2,870.62	\$ 2,942.38	\$ 3,015.93	\$ 3,091.33	\$ 3,168.61	\$ 3,247.84	\$ 3,329.03	\$ 3,412.26	\$ 3,497.56	\$ 3,585.00	\$ 3,674.63	\$ 3,766.49	\$ 3,860.65
ANNUAL SALARY		\$ 62,415.36	\$ 63,975.60	\$ 65,574.72	\$ 67,214.40	\$ 68,894.88	\$ 70,617.12	\$ 72,382.32	\$ 74,191.92	\$ 76,046.64	\$ 77,948.16	\$ 79,896.72	\$ 81,894.24	\$ 83,941.44	\$ 86,040.00	\$ 88,191.12	\$ 90,395.76	\$ 92,655.60

GRADE		GE19																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 31.5277	\$ 32.3159	\$ 33.1238	\$ 33.9519	\$ 34.8006	\$ 35.6708	\$ 36.5626	\$ 37.4765	\$ 38.4134	\$ 39.3738	\$ 40.3581	\$ 41.3671	\$ 42.4013	\$ 43.4612	\$ 44.5478	\$ 45.6615	\$ 46.8030
DAILY RATE		\$ 252.2317	\$ 258.5372	\$ 265.0006	\$ 271.6255	\$ 278.4157	\$ 285.3775	\$ 292.5120	\$ 299.8237	\$ 307.3191	\$ 315.0028	\$ 322.8775	\$ 330.9498	\$ 339.2234	\$ 347.7028	\$ 356.3963	\$ 365.3058	\$ 374.4388
PERIOD SALARY		\$ 2,732.51	\$ 2,800.82	\$ 2,870.84	\$ 2,942.61	\$ 3,016.17	\$ 3,091.59	\$ 3,168.88	\$ 3,248.09	\$ 3,329.29	\$ 3,412.53	\$ 3,497.84	\$ 3,585.29	\$ 3,674.92	\$ 3,766.78	\$ 3,860.96	\$ 3,957.48	\$ 4,056.42
ANNUAL SALARY		\$ 65,580.24	\$ 67,219.68	\$ 68,900.16	\$ 70,622.64	\$ 72,388.08	\$ 74,198.16	\$ 76,053.12	\$ 77,954.16	\$ 79,902.96	\$ 81,900.72	\$ 83,948.16	\$ 86,046.96	\$ 88,198.08	\$ 90,402.72	\$ 92,663.04	\$ 94,979.52	\$ 97,354.08

GRADE		GE20																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 33.1239	\$ 33.9520	\$ 34.8007	\$ 35.6708	\$ 36.5626	\$ 37.4765	\$ 38.4135	\$ 39.3738	\$ 40.3581	\$ 41.3673	\$ 42.4014	\$ 43.4613	\$ 44.5479	\$ 45.6616	\$ 46.8032	\$ 47.9731	\$ 49.1726
DAILY RATE		\$ 265.0015	\$ 271.6265	\$ 278.4166	\$ 285.3775	\$ 292.5120	\$ 299.8237	\$ 307.3200	\$ 315.0028	\$ 322.8775	\$ 330.9508	\$ 339.2243	\$ 347.7037	\$ 356.3972	\$ 365.3068	\$ 374.4397	\$ 383.7997	\$ 393.3960
PERIOD SALARY		\$ 2,870.85	\$ 2,942.62	\$ 3,016.18	\$ 3,091.59	\$ 3,168.88	\$ 3,248.09	\$ 3,329.30	\$ 3,412.53	\$ 3,497.84	\$ 3,585.30	\$ 3,674.93	\$ 3,766.79	\$ 3,860.97	\$ 3,957.49	\$ 4,056.43	\$ 4,157.83	\$ 4,261.79
ANNUAL SALARY		\$ 68,900.40	\$ 70,622.88	\$ 72,388.32	\$ 74,198.16	\$ 76,053.12	\$ 77,954.16	\$ 79,903.20	\$ 81,900.72	\$ 83,948.16	\$ 86,047.20	\$ 88,198.32	\$ 90,402.96	\$ 92,663.28	\$ 94,979.76	\$ 97,354.32	\$ 99,787.92	\$ 102,282.96

GRADE		GE21																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 36.5625	\$ 37.4764	\$ 38.4134	\$ 39.3737	\$ 40.3580	\$ 41.3670	\$ 42.4013	\$ 43.4612	\$ 44.5478	\$ 45.6615	\$ 46.8030	\$ 47.9730	\$ 49.1724	\$ 50.4016	\$ 51.6617	\$ 52.9532	\$ 54.2771
DAILY RATE		\$ 292.5111	\$ 299.8228	\$ 307.3191	\$ 315.0018	\$ 322.8766	\$ 330.9489	\$ 339.2234	\$ 347.7028	\$ 356.3963	\$ 365.3058	\$ 374.4388	\$ 383.7988	\$ 393.3942	\$ 403.2286	\$ 413.3095	\$ 423.6415	\$ 434.2338
PERIOD SALARY		\$ 3,168.87	\$ 3,248.08	\$ 3,329.29	\$ 3,412.52	\$ 3,497.83	\$ 3,585.28	\$ 3,674.92	\$ 3,766.78	\$ 3,860.96	\$ 3,957.48	\$ 4,056.42	\$ 4,157.82	\$ 4,261.77	\$ 4,368.31	\$ 4,477.52	\$ 4,589.45	\$ 4,704.20
ANNUAL SALARY		\$ 76,052.88	\$ 77,953.92	\$ 79,902.96	\$ 81,900.48	\$ 83,947.92	\$ 86,046.72	\$ 88,198.08	\$ 90,402.72	\$ 92,663.04	\$ 94,979.52	\$ 97,354.08	\$ 99,787.68	\$ 102,282.48	\$ 104,839.44	\$ 107,460.48	\$ 110,146.80	\$ 112,900.80

City of Hendersonville, TN
FY2025 Salary Tables - Effective as early as 09-22-2024
GENERAL GRADES

GRADE		GE22																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 40.3589	\$ 41.3678	\$ 42.4021	\$ 43.4621	\$ 44.5486	\$ 45.6624	\$ 46.8040	\$ 47.9740	\$ 49.1733	\$ 50.4028	\$ 51.6629	\$ 52.9544	\$ 54.2783	\$ 55.6352	\$ 57.0260	\$ 58.4516	\$ 59.9129
DAILY RATE		\$ 322.8840	\$ 330.9554	\$ 339.2298	\$ 347.7102	\$ 356.4028	\$ 365.3132	\$ 374.4462	\$ 383.8071	\$ 393.4015	\$ 403.2378	\$ 413.3188	\$ 423.6517	\$ 434.2431	\$ 445.0985	\$ 456.2252	\$ 467.6308	\$ 479.3215
PERIOD SALARY		\$ 3,497.91	\$ 3,585.35	\$ 3,674.99	\$ 3,766.86	\$ 3,861.03	\$ 3,957.56	\$ 4,056.50	\$ 4,157.91	\$ 4,261.85	\$ 4,368.41	\$ 4,477.62	\$ 4,589.56	\$ 4,704.30	\$ 4,821.90	\$ 4,942.44	\$ 5,066.00	\$ 5,192.65
ANNUAL SALARY		\$ 83,949.84	\$ 86,048.40	\$ 88,199.76	\$ 90,404.64	\$ 92,664.72	\$ 94,981.44	\$ 97,356.00	\$ 99,789.84	\$ 102,284.40	\$ 104,841.84	\$ 107,462.88	\$ 110,149.44	\$ 112,903.20	\$ 115,725.60	\$ 118,618.56	\$ 121,584.00	\$ 124,623.60

GRADE		GE23																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 44.5430	\$ 45.6565	\$ 46.7981	\$ 47.9679	\$ 49.1671	\$ 50.3963	\$ 51.6562	\$ 52.9476	\$ 54.2713	\$ 55.6280	\$ 57.0188	\$ 58.4442	\$ 59.9053	\$ 61.4029	\$ 62.9380	\$ 64.5115	\$ 66.1243
DAILY RATE		\$ 356.3575	\$ 365.2662	\$ 374.3991	\$ 383.7582	\$ 393.3517	\$ 403.1862	\$ 413.2652	\$ 423.5972	\$ 434.1868	\$ 445.0412	\$ 456.1680	\$ 467.5717	\$ 479.2606	\$ 491.2422	\$ 503.5237	\$ 516.1117	\$ 529.0145
PERIOD SALARY		\$ 3,860.54	\$ 3,957.05	\$ 4,055.99	\$ 4,157.38	\$ 4,261.31	\$ 4,367.85	\$ 4,477.04	\$ 4,588.97	\$ 4,703.69	\$ 4,821.28	\$ 4,941.82	\$ 5,065.36	\$ 5,191.99	\$ 5,321.79	\$ 5,454.84	\$ 5,591.21	\$ 5,730.99
ANNUAL SALARY		\$ 92,652.96	\$ 94,969.20	\$ 97,343.76	\$ 99,777.12	\$ 102,271.44	\$ 104,828.40	\$ 107,448.96	\$ 110,135.28	\$ 112,888.56	\$ 115,710.72	\$ 118,603.68	\$ 121,568.64	\$ 124,607.76	\$ 127,722.96	\$ 130,916.16	\$ 134,189.04	\$ 137,543.76

GRADE		GE24																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 49.1674	\$ 50.3967	\$ 51.6566	\$ 52.9480	\$ 54.2716	\$ 55.6286	\$ 57.0193	\$ 58.4447	\$ 59.9057	\$ 61.4034	\$ 62.9385	\$ 64.5119	\$ 66.1247	\$ 67.7779	\$ 69.4723	\$ 71.2092	\$ 72.9894
DAILY RATE		\$ 393.3545	\$ 403.1889	\$ 413.2689	\$ 423.6000	\$ 434.1895	\$ 445.0458	\$ 456.1717	\$ 467.5754	\$ 479.2643	\$ 491.2458	\$ 503.5274	\$ 516.1154	\$ 529.0182	\$ 542.2440	\$ 555.7994	\$ 569.6954	\$ 583.9375
PERIOD SALARY		\$ 4,261.34	\$ 4,367.88	\$ 4,477.08	\$ 4,589.00	\$ 4,703.72	\$ 4,821.33	\$ 4,941.86	\$ 5,065.40	\$ 5,192.03	\$ 5,321.83	\$ 5,454.88	\$ 5,591.25	\$ 5,731.03	\$ 5,874.31	\$ 6,021.16	\$ 6,171.70	\$ 6,325.99
ANNUAL SALARY		\$ 102,272.16	\$ 104,829.12	\$ 107,449.92	\$ 110,136.00	\$ 112,889.28	\$ 115,711.92	\$ 118,604.64	\$ 121,569.60	\$ 124,608.72	\$ 127,723.92	\$ 130,917.12	\$ 134,190.00	\$ 137,544.72	\$ 140,983.44	\$ 144,507.84	\$ 148,120.80	\$ 151,823.76

GRADE		GE25																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 54.2766	\$ 55.6336	\$ 57.0245	\$ 58.4501	\$ 59.9114	\$ 61.4090	\$ 62.9442	\$ 64.5179	\$ 66.1308	\$ 67.7840	\$ 69.4786	\$ 71.2156	\$ 72.9961	\$ 74.8210	\$ 76.6915	\$ 78.6087	\$ 80.5740
DAILY RATE		\$ 434.2292	\$ 445.0855	\$ 456.2132	\$ 467.6188	\$ 479.3095	\$ 491.2911	\$ 503.5726	\$ 516.1634	\$ 529.0671	\$ 542.2929	\$ 555.8502	\$ 569.7471	\$ 583.9911	\$ 598.5914	\$ 613.5554	\$ 628.8942	\$ 644.6169
PERIOD SALARY		\$ 4,704.15	\$ 4,821.76	\$ 4,942.31	\$ 5,065.87	\$ 5,192.52	\$ 5,322.32	\$ 5,455.37	\$ 5,591.77	\$ 5,731.56	\$ 5,874.84	\$ 6,021.71	\$ 6,172.26	\$ 6,326.57	\$ 6,484.74	\$ 6,646.85	\$ 6,813.02	\$ 6,983.35
ANNUAL SALARY		\$ 112,899.60	\$ 115,722.24	\$ 118,615.44	\$ 121,580.88	\$ 124,620.48	\$ 127,735.68	\$ 130,928.88	\$ 134,202.48	\$ 137,557.44	\$ 140,996.16	\$ 144,521.04	\$ 148,134.24	\$ 151,837.68	\$ 155,633.76	\$ 159,524.40	\$ 163,512.48	\$ 167,600.40

GRADE		GE26																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 59.9079	\$ 61.4057	\$ 62.9408	\$ 64.5144	\$ 66.1271	\$ 67.7804	\$ 69.4749	\$ 71.2117	\$ 72.9920	\$ 74.8169	\$ 76.6873	\$ 78.6045	\$ 80.5696	\$ 82.5837	\$ 84.6483	\$ 86.7646	\$ 88.9338
DAILY RATE		\$ 479.2818	\$ 491.2643	\$ 503.5458	\$ 516.1348	\$ 529.0375	\$ 542.2643	\$ 555.8206	\$ 569.7157	\$ 583.9588	\$ 598.5582	\$ 613.5222	\$ 628.8600	\$ 644.5818	\$ 660.6951	\$ 677.2126	\$ 694.1437	\$ 711.4975
PERIOD SALARY		\$ 5,192.22	\$ 5,322.03	\$ 5,455.08	\$ 5,591.46	\$ 5,731.24	\$ 5,874.53	\$ 6,021.39	\$ 6,171.92	\$ 6,326.22	\$ 6,484.38	\$ 6,646.49	\$ 6,812.65	\$ 6,982.97	\$ 7,157.53	\$ 7,336.47	\$ 7,519.89	\$ 7,707.89
ANNUAL SALARY		\$ 124,613.28	\$ 127,728.72	\$ 130,921.92	\$ 134,195.04	\$ 137,549.76	\$ 140,988.72	\$ 144,513.36	\$ 148,126.08	\$ 151,829.28	\$ 155,625.12	\$ 159,515.76	\$ 163,503.60	\$ 167,591.28	\$ 171,780.72	\$ 176,075.28	\$ 180,477.36	\$ 184,989.36

City of Hendersonville, TN
FY2025 Salary Tables - Effective as early as 09-22-2024
FIRE GRADES

GRADE FR14 *Uncertified Firefighters start at step 1 & Certified Firefighters start at step 3*

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 18.6602	\$ 19.1267	\$ 19.6049	\$ 20.0950	\$ 20.5974	\$ 21.1123	\$ 21.6402	\$ 22.1811	\$ 22.7357	\$ 23.3040	\$ 23.8866	\$ 24.4838	\$ 25.0959	\$ 25.7233	\$ 26.3664	\$ 27.0255	\$ 27.7012
DAILY RATE		\$ 197.7923	\$ 202.7372	\$ 207.8058	\$ 213.0009	\$ 218.3262	\$ 223.7843	\$ 229.3791	\$ 235.1132	\$ 240.9914	\$ 247.0154	\$ 253.1908	\$ 259.5212	\$ 266.0086	\$ 272.6594	\$ 279.4754	\$ 286.4622	\$ 293.6243
PERIOD SALARY		\$ 2,142.75	\$ 2,196.32	\$ 2,251.23	\$ 2,307.51	\$ 2,365.20	\$ 2,424.33	\$ 2,484.94	\$ 2,547.06	\$ 2,610.74	\$ 2,676.00	\$ 2,742.90	\$ 2,811.48	\$ 2,881.76	\$ 2,953.81	\$ 3,027.65	\$ 3,103.34	\$ 3,180.93
ANNUAL SALARY		\$ 51,426.00	\$ 52,711.68	\$ 54,029.52	\$ 55,380.24	\$ 56,764.80	\$ 58,183.92	\$ 59,638.56	\$ 61,129.44	\$ 62,657.76	\$ 64,224.00	\$ 65,829.60	\$ 67,475.52	\$ 69,162.24	\$ 70,891.44	\$ 72,663.60	\$ 74,480.16	\$ 76,342.32

GRADE FR16

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 20.5197	\$ 21.0327	\$ 21.5586	\$ 22.0975	\$ 22.6498	\$ 23.2162	\$ 23.7966	\$ 24.3914	\$ 25.0013	\$ 25.6262	\$ 26.2670	\$ 26.9236	\$ 27.5967	\$ 28.2867	\$ 28.9938	\$ 29.7187	\$ 30.4616
DAILY RATE		\$ 326.2604	\$ 334.4174	\$ 342.7778	\$ 351.3474	\$ 360.1288	\$ 369.1345	\$ 378.3617	\$ 387.8202	\$ 397.5169	\$ 407.4531	\$ 417.6413	\$ 428.0815	\$ 438.7834	\$ 449.7539	\$ 460.9972	\$ 472.5229	\$ 484.3353
PERIOD SALARY		\$ 2,356.28	\$ 2,415.19	\$ 2,475.57	\$ 2,537.46	\$ 2,600.88	\$ 2,665.92	\$ 2,732.56	\$ 2,800.87	\$ 2,870.90	\$ 2,942.66	\$ 3,016.24	\$ 3,091.64	\$ 3,168.93	\$ 3,248.16	\$ 3,329.36	\$ 3,412.60	\$ 3,497.91
ANNUAL SALARY		\$ 56,550.72	\$ 57,964.56	\$ 59,413.68	\$ 60,899.04	\$ 62,421.12	\$ 63,982.08	\$ 65,581.44	\$ 67,220.88	\$ 68,901.60	\$ 70,623.84	\$ 72,389.76	\$ 74,199.36	\$ 76,054.32	\$ 77,955.84	\$ 79,904.64	\$ 81,902.40	\$ 83,949.84

GRADE FR18

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 22.6500	\$ 23.2157	\$ 23.7979	\$ 24.3911	\$ 25.0007	\$ 25.6268	\$ 26.2639	\$ 26.9231	\$ 27.5929	\$ 28.2851	\$ 28.9936	\$ 29.7186	\$ 30.4601	\$ 31.2235	\$ 32.0035	\$ 32.7996	\$ 33.6235
DAILY RATE		\$ 360.1315	\$ 369.1262	\$ 378.3825	\$ 387.8147	\$ 397.5072	\$ 407.4628	\$ 417.5914	\$ 428.0732	\$ 438.7224	\$ 449.7290	\$ 460.9930	\$ 472.5215	\$ 484.3104	\$ 496.4482	\$ 508.8504	\$ 521.5088	\$ 534.6089
PERIOD SALARY		\$ 2,600.90	\$ 2,665.86	\$ 2,732.71	\$ 2,800.83	\$ 2,870.83	\$ 2,942.73	\$ 3,015.88	\$ 3,091.58	\$ 3,168.49	\$ 3,247.98	\$ 3,329.33	\$ 3,412.59	\$ 3,497.73	\$ 3,585.39	\$ 3,674.96	\$ 3,766.38	\$ 3,860.99
ANNUAL SALARY		\$ 62,421.60	\$ 63,980.64	\$ 65,585.04	\$ 67,219.92	\$ 68,899.92	\$ 70,625.52	\$ 72,381.12	\$ 74,197.92	\$ 76,043.76	\$ 77,951.52	\$ 79,903.92	\$ 81,902.16	\$ 83,945.52	\$ 86,049.36	\$ 88,199.04	\$ 90,393.12	\$ 92,663.76

GRADE FR20

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 25.0009	\$ 25.6259	\$ 26.2665	\$ 26.9232	\$ 27.5963	\$ 28.2861	\$ 28.9933	\$ 29.7181	\$ 30.4610	\$ 31.2227	\$ 32.0032	\$ 32.8033	\$ 33.6234	\$ 34.4640	\$ 35.3256	\$ 36.2087	\$ 37.1139
DAILY RATE		\$ 397.5100	\$ 407.4475	\$ 417.6330	\$ 428.0745	\$ 438.7764	\$ 449.7442	\$ 460.9889	\$ 472.5132	\$ 484.3256	\$ 496.4357	\$ 508.8462	\$ 521.5670	\$ 534.6075	\$ 547.9721	\$ 561.6717	\$ 575.7134	\$ 590.1053
PERIOD SALARY		\$ 2,870.85	\$ 2,942.62	\$ 3,016.18	\$ 3,091.59	\$ 3,168.88	\$ 3,248.09	\$ 3,329.30	\$ 3,412.53	\$ 3,497.84	\$ 3,585.30	\$ 3,674.93	\$ 3,766.80	\$ 3,860.98	\$ 3,957.50	\$ 4,056.44	\$ 4,157.85	\$ 4,261.79
ANNUAL SALARY		\$ 68,900.40	\$ 70,622.88	\$ 72,388.32	\$ 74,198.16	\$ 76,053.12	\$ 77,954.16	\$ 79,903.20	\$ 81,900.72	\$ 83,948.16	\$ 86,047.20	\$ 88,198.32	\$ 90,403.20	\$ 92,663.52	\$ 94,980.00	\$ 97,354.56	\$ 99,788.40	\$ 102,282.96

GRADE FR21

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 27.5962	\$ 28.2860	\$ 28.9932	\$ 29.7180	\$ 30.4609	\$ 31.2225	\$ 32.0031	\$ 32.8031	\$ 33.6233	\$ 34.4638	\$ 35.3254	\$ 36.2085	\$ 37.1137	\$ 38.0415	\$ 38.9926	\$ 39.9673	\$ 40.9666
DAILY RATE		\$ 438.7751	\$ 449.7428	\$ 460.9875	\$ 472.5119	\$ 484.3242	\$ 496.4329	\$ 508.8449	\$ 521.5642	\$ 534.6047	\$ 547.9693	\$ 561.6690	\$ 575.7092	\$ 590.1026	\$ 604.8546	\$ 619.9762	\$ 635.4745	\$ 651.3633
PERIOD SALARY		\$ 3,168.87	\$ 3,248.08	\$ 3,329.29	\$ 3,412.52	\$ 3,497.83	\$ 3,585.28	\$ 3,674.92	\$ 3,766.78	\$ 3,860.96	\$ 3,957.48	\$ 4,056.42	\$ 4,157.82	\$ 4,261.77	\$ 4,368.31	\$ 4,477.52	\$ 4,589.45	\$ 4,704.20
ANNUAL SALARY		\$ 76,052.88	\$ 77,953.92	\$ 79,902.96	\$ 81,900.48	\$ 83,947.92	\$ 86,046.72	\$ 88,198.08	\$ 90,402.72	\$ 92,663.04	\$ 94,979.52	\$ 97,354.08	\$ 99,787.68	\$ 102,282.48	\$ 104,839.44	\$ 107,460.48	\$ 110,146.80	\$ 112,900.80

GRADE FR22

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 30.4616	\$ 31.2231	\$ 32.0037	\$ 32.8038	\$ 33.6239	\$ 34.4645	\$ 35.3261	\$ 36.2093	\$ 37.1144	\$ 38.0424	\$ 38.9935	\$ 39.9683	\$ 40.9675	\$ 41.9916	\$ 43.0414	\$ 44.1174	\$ 45.2203
DAILY RATE		\$ 484.3353	\$ 496.4426	\$ 508.8546	\$ 521.5753	\$ 534.6144	\$ 547.9804	\$ 561.6800	\$ 575.7217	\$ 590.1137	\$ 604.8684	\$ 619.9901	\$ 635.4898	\$ 651.3771	\$ 667.6605	\$ 684.3510	\$ 701.4596	\$ 718.9961
PERIOD SALARY		\$ 3,497.91	\$ 3,585.35	\$ 3,674.99	\$ 3,766.86	\$ 3,861.03	\$ 3,957.56	\$ 4,056.50	\$ 4,157.91	\$ 4,261.85	\$ 4,368.41	\$ 4,477.62	\$ 4,589.56	\$ 4,704.30	\$ 4,821.90	\$ 4,942.44	\$ 5,066.00	\$ 5,192.65
ANNUAL SALARY		\$ 83,949.84	\$ 86,048.40	\$ 88,199.76	\$ 90,404.64	\$ 92,664.72	\$ 94,981.44	\$ 97,356.00	\$ 99,789.84	\$ 102,284.40	\$ 104,841.84	\$ 107,462.88	\$ 110,149.44	\$ 112,903.20	\$ 115,725.60	\$ 118,618.56	\$ 121,584.00	\$ 124,623.60

City of Hendersonville, TN
FY2025 Salary Tables - Effective as early as 09-22-2024
POLICE GRADES

GRADE PO14 - 8.5 HOUR *Uncertified Police Officer starts at step 1 & Certified Police Officer starts at step 3*

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 24.3682	\$ 24.9773	\$ 25.6018	\$ 26.2419	\$ 26.8978	\$ 27.5703	\$ 28.2596	\$ 28.9660	\$ 29.6902	\$ 30.4325	\$ 31.1933	\$ 31.9731	\$ 32.7724	\$ 33.5918	\$ 34.4316	\$ 35.2924	\$ 36.1746
DAILY RATE		\$ 207.1218	\$ 212.2994	\$ 217.6071	\$ 223.0477	\$ 228.6231	\$ 234.3388	\$ 240.1975	\$ 246.2022	\$ 252.3572	\$ 258.6665	\$ 265.1335	\$ 271.7612	\$ 278.5551	\$ 285.5197	\$ 292.6578	\$ 299.9742	\$ 307.4732
PERIOD SALARY		\$ 2,243.82	\$ 2,299.91	\$ 2,357.41	\$ 2,416.35	\$ 2,476.75	\$ 2,538.67	\$ 2,602.14	\$ 2,667.19	\$ 2,733.87	\$ 2,802.22	\$ 2,872.28	\$ 2,944.08	\$ 3,017.68	\$ 3,093.13	\$ 3,170.46	\$ 3,249.72	\$ 3,330.96
ANNUAL SALARY		\$ 53,851.68	\$ 55,197.84	\$ 56,577.84	\$ 57,992.40	\$ 59,442.00	\$ 60,928.08	\$ 62,451.36	\$ 64,012.56	\$ 65,612.88	\$ 67,253.28	\$ 68,934.72	\$ 70,657.92	\$ 72,424.32	\$ 74,235.12	\$ 76,091.04	\$ 77,993.28	\$ 79,943.04

GRADE PO14 - 8 HOUR *Uncertified Police Officer starts at step 1 & Certified Police Officer starts at step 3*

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 25.8892	\$ 26.5364	\$ 27.1998	\$ 27.8799	\$ 28.5768	\$ 29.2912	\$ 30.0235	\$ 30.7741	\$ 31.5434	\$ 32.3321	\$ 33.1404	\$ 33.9688	\$ 34.8180	\$ 35.6886	\$ 36.5808	\$ 37.4953	\$ 38.4327
DAILY RATE		\$ 207.1218	\$ 212.2994	\$ 217.6071	\$ 223.0477	\$ 228.6231	\$ 234.3388	\$ 240.1975	\$ 246.2022	\$ 252.3572	\$ 258.6665	\$ 265.1335	\$ 271.7612	\$ 278.5551	\$ 285.5197	\$ 292.6578	\$ 299.9742	\$ 307.4732
PERIOD SALARY		\$ 2,243.82	\$ 2,299.91	\$ 2,357.41	\$ 2,416.35	\$ 2,476.75	\$ 2,538.67	\$ 2,602.14	\$ 2,667.19	\$ 2,733.87	\$ 2,802.22	\$ 2,872.28	\$ 2,944.08	\$ 3,017.68	\$ 3,093.13	\$ 3,170.46	\$ 3,249.72	\$ 3,330.96
ANNUAL SALARY		\$ 53,851.68	\$ 55,197.84	\$ 56,577.84	\$ 57,992.40	\$ 59,442.00	\$ 60,928.08	\$ 62,451.36	\$ 64,012.56	\$ 65,612.88	\$ 67,253.28	\$ 68,934.72	\$ 70,657.92	\$ 72,424.32	\$ 74,235.12	\$ 76,091.04	\$ 77,993.28	\$ 79,943.04

GRADE PO15

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 25.5026	\$ 26.1402	\$ 26.7937	\$ 27.4636	\$ 28.1502	\$ 28.8538	\$ 29.5752	\$ 30.3146	\$ 31.0724	\$ 31.8493	\$ 32.6455	\$ 33.4617	\$ 34.2983	\$ 35.1557	\$ 36.0345	\$ 36.9355	\$ 37.8588
DAILY RATE		\$ 216.7643	\$ 222.1837	\$ 227.7378	\$ 233.4323	\$ 239.2680	\$ 245.2486	\$ 251.3797	\$ 257.6649	\$ 264.1062	\$ 270.7089	\$ 277.4769	\$ 284.4138	\$ 291.5252	\$ 298.8129	\$ 306.2825	\$ 313.9403	\$ 321.7883
PERIOD SALARY		\$ 2,348.28	\$ 2,406.99	\$ 2,467.16	\$ 2,528.85	\$ 2,592.07	\$ 2,656.86	\$ 2,723.28	\$ 2,791.37	\$ 2,861.15	\$ 2,932.68	\$ 3,006.00	\$ 3,081.15	\$ 3,158.19	\$ 3,237.14	\$ 3,318.06	\$ 3,401.02	\$ 3,486.04
ANNUAL SALARY		\$ 56,358.72	\$ 57,767.76	\$ 59,211.84	\$ 60,692.40	\$ 62,209.68	\$ 63,764.64	\$ 65,358.72	\$ 66,992.88	\$ 68,667.60	\$ 70,384.32	\$ 72,144.00	\$ 73,947.60	\$ 75,796.56	\$ 77,691.36	\$ 79,633.44	\$ 81,624.48	\$ 83,664.96

GRADE PO16

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 26.7966	\$ 27.4663	\$ 28.1532	\$ 28.8569	\$ 29.5783	\$ 30.3178	\$ 31.0757	\$ 31.8526	\$ 32.6490	\$ 33.4651	\$ 34.3019	\$ 35.1594	\$ 36.0382	\$ 36.9394	\$ 37.8628	\$ 38.8093	\$ 39.7796
DAILY RATE		\$ 227.7628	\$ 233.4554	\$ 239.2938	\$ 245.2745	\$ 251.4065	\$ 257.6917	\$ 264.1338	\$ 270.7375	\$ 277.5065	\$ 284.4434	\$ 291.5557	\$ 298.8443	\$ 306.3138	\$ 313.9735	\$ 321.8225	\$ 329.8671	\$ 338.1148
PERIOD SALARY		\$ 2,467.43	\$ 2,529.10	\$ 2,592.35	\$ 2,657.14	\$ 2,723.57	\$ 2,791.66	\$ 2,861.45	\$ 2,932.99	\$ 3,006.32	\$ 3,081.47	\$ 3,158.52	\$ 3,237.48	\$ 3,318.40	\$ 3,401.38	\$ 3,486.41	\$ 3,573.56	\$ 3,662.91
ANNUAL SALARY		\$ 59,218.32	\$ 60,698.40	\$ 62,216.40	\$ 63,771.36	\$ 65,365.68	\$ 66,999.84	\$ 68,674.80	\$ 70,391.76	\$ 72,151.68	\$ 73,955.28	\$ 75,804.48	\$ 77,699.52	\$ 79,641.60	\$ 81,633.12	\$ 83,673.84	\$ 85,765.44	\$ 87,909.84

GRADE PO17 - 8 HOUR

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 29.9062	\$ 30.6540	\$ 31.4203	\$ 32.2058	\$ 33.0110	\$ 33.8363	\$ 34.6821	\$ 35.5492	\$ 36.4379	\$ 37.3488	\$ 38.2826	\$ 39.2396	\$ 40.2206	\$ 41.2260	\$ 42.2568	\$ 43.3133	\$ 44.3961
DAILY RATE		\$ 239.2588	\$ 245.2412	\$ 251.3723	\$ 257.6566	\$ 264.0978	\$ 270.7006	\$ 277.4677	\$ 284.4046	\$ 291.5142	\$ 298.8018	\$ 306.2723	\$ 313.9292	\$ 321.7772	\$ 329.8209	\$ 338.0677	\$ 346.5194	\$ 355.1825
PERIOD SALARY		\$ 2,591.97	\$ 2,656.78	\$ 2,723.20	\$ 2,791.28	\$ 2,861.06	\$ 2,932.59	\$ 3,005.90	\$ 3,081.05	\$ 3,158.07	\$ 3,237.02	\$ 3,317.95	\$ 3,400.90	\$ 3,485.92	\$ 3,573.06	\$ 3,662.40	\$ 3,753.96	\$ 3,847.81
ANNUAL SALARY		\$ 62,207.28	\$ 63,762.72	\$ 65,356.80	\$ 66,990.72	\$ 68,665.44	\$ 70,382.16	\$ 72,141.60	\$ 73,945.20	\$ 75,793.68	\$ 77,688.48	\$ 79,630.80	\$ 81,621.60	\$ 83,662.08	\$ 85,753.44	\$ 87,897.60	\$ 90,095.04	\$ 92,347.44

GRADE PO18 - 8.5 HOUR

STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 29.5755	\$ 30.3148	\$ 31.0725	\$ 31.8495	\$ 32.6457	\$ 33.4619	\$ 34.2984	\$ 35.1560	\$ 36.0346	\$ 36.9356	\$ 37.8590	\$ 38.8055	\$ 39.7756	\$ 40.7700	\$ 41.7893	\$ 42.8341	\$ 43.9048
DAILY RATE		\$ 251.3825	\$ 257.6668	\$ 264.1071	\$ 270.7108	\$ 277.4788	\$ 284.4157	\$ 291.5262	\$ 298.8148	\$ 306.2834	\$ 313.9412	\$ 321.7902	\$ 329.8348	\$ 338.0806	\$ 346.5323	\$ 355.1963	\$ 364.0763	\$ 373.1769
PERIOD SALARY		\$ 2,723.31	\$ 2,791.39	\$ 2,861.16	\$ 2,932.70	\$ 3,006.02	\$ 3,081.17	\$ 3,158.20	\$ 3,237.16	\$ 3,318.07	\$ 3,401.03	\$ 3,486.06	\$ 3,573.21	\$ 3,662.54	\$ 3,754.10	\$ 3,847.96	\$ 3,944.16	\$ 4,042.75
ANNUAL SALARY		\$ 65,359.44	\$ 66,993.36	\$ 68,667.84	\$ 70,384.80	\$ 72,144.48	\$ 73,948.08	\$ 75,796.80	\$ 77,691.84	\$ 79,633.68	\$ 81,624.72	\$ 83,665.44	\$ 85,757.04	\$ 87,900.96	\$ 90,098.40	\$ 92,351.04	\$ 94,659.84	\$ 97,026.00

City of Hendersonville, TN
FY2025 Salary Tables - Effective as early as 09-22-2024
POLICE GRADES

GRADE		PO18 - 8 HOUR																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 31.4216	\$ 32.2071	\$ 33.0121	\$ 33.8375	\$ 34.6835	\$ 35.5506	\$ 36.4394	\$ 37.3504	\$ 38.2840	\$ 39.2411	\$ 40.2222	\$ 41.2278	\$ 42.2585	\$ 43.3149	\$ 44.3978	\$ 45.5078	\$ 46.6453
DAILY RATE		\$ 251.3825	\$ 257.6668	\$ 264.1071	\$ 270.7108	\$ 277.4788	\$ 284.4157	\$ 291.5262	\$ 298.8148	\$ 306.2834	\$ 313.9412	\$ 321.7902	\$ 329.8348	\$ 338.0806	\$ 346.5323	\$ 355.1963	\$ 364.0763	\$ 373.1769
PERIOD SALARY		\$ 2,723.31	\$ 2,791.39	\$ 2,861.16	\$ 2,932.70	\$ 3,006.02	\$ 3,081.17	\$ 3,158.20	\$ 3,237.16	\$ 3,318.07	\$ 3,401.03	\$ 3,486.06	\$ 3,573.21	\$ 3,662.54	\$ 3,754.10	\$ 3,847.96	\$ 3,944.16	\$ 4,042.75
ANNUAL SALARY		\$ 65,359.44	\$ 66,993.36	\$ 68,667.84	\$ 70,384.80	\$ 72,144.48	\$ 73,948.08	\$ 75,796.80	\$ 77,691.84	\$ 79,633.68	\$ 81,624.72	\$ 83,665.44	\$ 85,757.04	\$ 87,900.96	\$ 90,098.40	\$ 92,351.04	\$ 94,659.84	\$ 97,026.00

GRADE		PO21 - 8.5 HOUR																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 35.2259	\$ 36.1065	\$ 37.0093	\$ 37.9345	\$ 38.8828	\$ 39.8548	\$ 40.8512	\$ 41.8726	\$ 42.9194	\$ 43.9923	\$ 45.0921	\$ 46.2195	\$ 47.3749	\$ 48.5593	\$ 49.7733	\$ 51.0176	\$ 52.2931
DAILY RATE		\$ 299.4092	\$ 306.8945	\$ 314.5680	\$ 322.4317	\$ 330.4920	\$ 338.7535	\$ 347.2228	\$ 355.9043	\$ 364.8018	\$ 373.9209	\$ 383.2689	\$ 392.8514	\$ 402.6720	\$ 412.7391	\$ 423.0582	\$ 433.6338	\$ 444.4754
PERIOD SALARY		\$ 3,243.60	\$ 3,324.69	\$ 3,407.82	\$ 3,493.01	\$ 3,580.33	\$ 3,669.83	\$ 3,761.58	\$ 3,855.63	\$ 3,952.02	\$ 4,050.81	\$ 4,152.08	\$ 4,255.89	\$ 4,362.28	\$ 4,471.34	\$ 4,583.13	\$ 4,697.70	\$ 4,815.15
ANNUAL SALARY		\$ 77,846.40	\$ 79,792.56	\$ 81,787.68	\$ 83,832.24	\$ 85,927.92	\$ 88,075.92	\$ 90,277.92	\$ 92,535.12	\$ 94,848.48	\$ 97,219.44	\$ 99,649.92	\$ 102,141.36	\$ 104,694.72	\$ 107,312.16	\$ 109,995.12	\$ 112,744.80	\$ 115,563.60

GRADE		PO21 - 8 HOUR																
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 37.4247	\$ 38.3603	\$ 39.3195	\$ 40.3024	\$ 41.3099	\$ 42.3426	\$ 43.4012	\$ 44.4863	\$ 45.5985	\$ 46.7383	\$ 47.9068	\$ 49.1045	\$ 50.3321	\$ 51.5904	\$ 52.8802	\$ 54.2021	\$ 55.5573
DAILY RATE		\$ 299.4092	\$ 306.8945	\$ 314.5680	\$ 322.4317	\$ 330.4920	\$ 338.7535	\$ 347.2228	\$ 355.9043	\$ 364.8018	\$ 373.9209	\$ 383.2689	\$ 392.8514	\$ 402.6720	\$ 412.7391	\$ 423.0582	\$ 433.6338	\$ 444.4754
PERIOD SALARY		\$ 3,243.60	\$ 3,324.69	\$ 3,407.82	\$ 3,493.01	\$ 3,580.33	\$ 3,669.83	\$ 3,761.58	\$ 3,855.63	\$ 3,952.02	\$ 4,050.81	\$ 4,152.08	\$ 4,255.89	\$ 4,362.28	\$ 4,471.34	\$ 4,583.13	\$ 4,697.70	\$ 4,815.15
ANNUAL SALARY		\$ 77,846.40	\$ 79,792.56	\$ 81,787.68	\$ 83,832.24	\$ 85,927.92	\$ 88,075.92	\$ 90,277.92	\$ 92,535.12	\$ 94,848.48	\$ 97,219.44	\$ 99,649.92	\$ 102,141.36	\$ 104,694.72	\$ 107,312.16	\$ 109,995.12	\$ 112,744.80	\$ 115,563.60

City of Hendersonville, TN
FY2025 Salary Tables - Effective 06-22-2024
TEMP & SEASONAL GRADES

GRADE		TP01
STEP/LEVEL		1
HOURLY RATE		\$ 18.7740

GRADE		TE01
STEP/LEVEL		1
HOURLY RATE		\$ 12.0098

GRADE		TE02
STEP/LEVEL		1
HOURLY RATE		\$ 13.6475

GRADE		TE03
STEP/LEVEL		1
HOURLY RATE		\$ 15.0123

GRADE		TE04
STEP/LEVEL		1
HOURLY RATE		\$ 17.7418